

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation

U. S. Department of Justice

Washington, D. C.

JSE:VVK

April 14, 1936

L. R. PENNINGTON - Special Agent (A) - Division Three

Efficiency rating	96.9	3/31/36
Previous efficiency rating	98	
Entered on duty	5-6-29	
Salary	Caf 12 - \$5200	
Last salary change	12-1-35	
Previous test ratings:		
Rules & Regulations	100	
Instructions	90 - Nov. 1932	
Training School	97	

Accounting course
Marksmanship

Completed
Qualified

REMARKS

The work performed by this employee continues to improve. I consider him the best all around supervisor in the Bureau. He is a capable lecturer, knows his subjects, spends considerable time on research work. He is a capable executive, his judgment is good, makes good contacts, is willing, loyal and interested, puts in considerable overtime, and in my opinion he is far above the average as a Special Agent.

RECOMMENDATION: I respectfully recommend no change in grade or salary.

Respectfully,

J. S. Egan

JUN 9 1936

67-11938-151

JUN 7 1936

Forwarded	.....
Received	.....
Special Agent	.....
Special Agent	.....

Mr. Nathan	✓
Mr. Tolson	✓
Mr. Daughman	✓
Chief Clerk	✓
Mr. Clegg	.....
Mr. Coffey	.....
Mr. Edwards	.....
Mr. Egan	.....
Mr. Foxworth	.....
Mr. Harbo	.....
Mr. Joseph	.....
Mr. Lester	.....
Mr. Quinn	.....
Mr. Schilder	.....
Mr. Tamm	.....
Mr. Tracy	.....
Miss Gandy	.....

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

EFFICIENCY RATING SHEET

Office submitting Division Three

Date submitted March 29, 1936

Name of employee L. R. Pennington Special Agent (A) CAF 12 \$5200
(Title) (Grade) (Salary)
Entered on duty 5-6-29 Entered on duty this office 11-19-34
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:
INFERIOR (0-59%).....EXCEPTIONALLY POOR performance of duty; EXCEPTIONALLY LACKING in qualification considered.
UNSATISFACTORY (60-74%)...Duty NOT performed AS WELL AS SHOULD BE EXPECTED; not satisfactory; DECIDEDLY below standard.
FAIR (75-84%).....Work ORDINARILY satisfactory; NOT OUTSTANDING.
GOOD (85-92%).....Duty performed in an EFFICIENT MANNER; qualifications UP TO STANDARD and ENTIRELY SATISFACTORY.
EXCELLENT (93-100%).....Duty performed in HIGHLY EFFICIENT MANNER; qualified to a PREEMINENT DEGREE.

To what degree has he exhibited the following qualifications? Consider him in comparison with others in the same position for the entire service.

	GRADE	RELATIVE WEIGHT	TOTAL
KNOWLEDGE: Extent of information concerning all duties of his position; ability to analyze cases; practical application of intelligence and educational training; readiness of comprehension	100	7	700
JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion; tact	90	4	360
INITIATIVE: Trait of beginning needed work or taking appropriate action on own responsibility in absence of orders	99	1	99
FORCE: Aggressiveness; faculty of performing work with vigor and resolution	100	1	100
INDUSTRY: Physical activity; application to work; health; energy	100	1	100
ACCURACY: Attention to details; thoroughness; precision	90	1	90
PERSONAL APPEARANCE: Impression made on others; personality; neatness	95	1	95
PAPER WORK: Reporting; marshaling facts; dictating	98	2	196
ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to discipline; dependability	100	1	100
EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and influence others in proper performance of duties	98	1	98
TOTAL (divide by 20)			1938
Rating			96.9

(over)

In arriving at the above rating for an employee, consider each of the ten qualifications separately. In the column headed "Grade" give a separate rating between 0 and 100% for each qualification, as explained at the beginning of the sheet under definitions of Inferior, Unsatisfactory, Fair, Good, and Excellent. Then multiply each separate grade given in each separate qualification by the respective number indicated in the column headed "Relative Weight." Extend the figure obtained for each separate qualification into the column headed "Total." Add all the figures in the column headed "Total" and divide this sum by 20 to arrive at the final rating.

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

The work performed by this employee continues to improve. I consider him the best all around supervisor in the Bureau. He is a capable lecturer, knows his subjects, spends considerable time on research work. He is a capable executive, his judgment is good, makes good contacts, is willing, loyal and interested, puts in considerable overtime and in my opinion he is far above the average as a Special Agent.

If deficiencies or disqualifications have been noted under "Remarks," have you brought them to the attention of the employee prior to the rendition of this rating? _____


Rating Officer.

Federal Bureau of Investigation

U. S. Department of Justice

827 Broad Street National Bank Building,
Trenton New Jersey.

June 4, 1936.

PERSONAL AND CONFIDENTIAL

Director,
Federal Bureau of Investigation,
Washington, D. C.

Re: SPECIAL AGENT (A) L. R. PENNINGTON

Dear Sir:

For your information I am transmitting herewith
an original memorandum and one copy, dated May 29, 1936, pre-
pared by Special Agent (A) W. D. Fay of this office.

Very truly yours,

E. L. Richmond

E. L. RICHMOND,
Special Agent in Charge.

ELR:EES
ENCLS 941629

Mr. Nathan	.....
Mr. Tolson	.....
Mr. Baughman	.....
Chief Clerk	.....
Mr. Clegg	.....
Mr. Coffey	.....
Mr. Edwards	.....
Mr. Egan	.....
Mr. Foxworth	.....
Mr. Harbo	.....
Mr. Joseph	.....
Mr. Keith	.....
Mr. Lester	.....
Mr. Quinn	.....
Mr. Schilder	.....
Mr. Tamm	.....
Mr. Tracy	.....
Miss Gandy	.....

JUN 11 1936

RECORDED

67-11938-152

TOLSON
THREE
TAMM
MISS GANDY

Routed.....Indexed.....
Searched.....Recorded.....
Mastered.....Classified.....
Serials.....

May 29, 1936.

Memorandum for Special Agent in Charge E.L. Richmond.

On May 22, 1936, Agent conferred with W.H. Ramsey, Special Assistant to the Attorney General, and T.V. Arrowsmith, Assistant U.S. Attorney in the office of the latter relative to violations of the National Bank Act.

Mr. Ramsey in the course of the conference stated that he was very much pleased with the work of the Bureau in investigating bank cases and was particularly impressed with service and courteous treatment given him by Special Agent Lee Pennington at the Bureau. He said Mr. Pennington always cooperated with him to the fullest extent and had a ready and accurate report on the status of cases in which Mr. Ramsey or his office were interested.

Respectfully submitted,

H. D. Fay
Special Agent.

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation

U. S. Department of Justice

Washington, D. C.

July 1, 1936.

Mr. Nathan	.....
Mr. Tolson	.....
Mr. Baughman	.....
Chief Clerk	.....
Mr. Clegg	.....
Mr. Coffey	.....
Mr. Edwards	.....
Mr. Egan	.....
Mr. Foxworth	.....
Mr. Harbo	.....
Mr. Joseph	.....
Mr. Keith	.....
Mr. Lester	.....
Mr. Quinn	.....
Mr. Schilder	.....
Mr. Tamm	.....
Mr. Tracy	.....
Miss Gandy	.....

Director,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Mr. Hoover:

In compliance with Section 35 of the Manual of Rules and Regulations, the following is submitted in connection with my personnel status:

- a. Married, 1 child
- b. Masonic Lodge (Susquehanna #130, Havre de Grace, Md.);
Military Order of the World War;
International Association of Chiefs of Police;
American Legion (Bethesda-Chevy Chase Post #105);
Society of the 5th Division, U. S. Army;
Alumni Association, University of Maryland;
M Club, University of Maryland;
Sigma Phi Sigma College Fraternity;
1st Lieut., Infantry, O.R.C.
- c. Chevy Chase, Maryland.
- d. University of Maryland, B.S. in Mechanical Engineering, 1915;
Southeastern University, B.C. S. in Accounting, 1928;
Southeastern University, M.C.S. in Accounting, 1935.
- e. Catherine C. Pennington, 16 Taylor Street, Chevy Chase, Md., wife.
- f. Mrs. James Conner, sister, Edgewood Arsenal, Edgewood, Md.
Mr. F. L. Pennington, brother, Home Owners' Loan Assoc.
Chicago, Illinois.
- g. Washington, D. C.

Sincerely yours,

L. R. Pennington
L. R. Pennington

67-11938-152X

RECEIVED
JUL 1 1936
FBI

LSP:VVK

August 18, 1936.

MEMORANDUM FOR THE DIRECTOR

It is desired to purchase 500 copies of the National Bank Act as amended 1935. Those presently in the hands of the Accountants and the field offices were issued in 1933, and are, therefore, obsolete. It has been ascertained that a new edition has been printed and is being issued by the Comptroller of the Currency's office at \$1.00 per book.

It is desired to furnish one copy to each of the 100 Accountants in the service and two copies to each field office, a total of 162; the other 18 copies will be retained as a reserve supply at the Seat of Government.

Respectfully,

J. E. Ryan.

SEP 9 - 1936

61-1115 153



H
P



SUPERVISOR L. R. PENNINGTON

Cases handled by Mr. Pennington:

National Bank and Federal Reserve Acts.

Field Experience:

The majority of Mr. Pennington's experience in the field has been on the investigations involving National Bank and Federal Reserve Bank matters. He also spent considerable time in bankruptcy cases, has had experience in the Court of Claims and Antitrust work and in addition has had investigative experience in the majority of the classes of cases handled by the Bureau.

Comments:

I would consider that he has the ability to supervise this class of case, but do believe these cases could be "pushed" more.

M

67-80005-124

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

August 13, 1936.

MEMORANDUM FOR THE DIRECTOR

Re: Examination Given at Supervisors' Conference

L.R. Pennington

The following grades were reported on the notes taken by Bureau employees attending the supervisors' conference for August on the subjects indicated:

Name	Firearms Safety Instruction	1034 and 1035 Vouchers	Preparing and Delivering a Lecture
M. Acers	Excellent	Good	Good
C.A. Appel	Unsatis.	Fair	Unsatis.
W.G. Blackburn	Good	Good	Fair
R. Chambers	Good	Good	Unsatis.
E.J. Chayfitz	Good	Good	Good
R.B. Clark	Fair	Good	Good
E.P. Coffey	Very Good	Good	Good
J.K. Collins	Very Good	Good	Fair
I.W. Conrad	Fair-	Fair	Unsatis.
A.H. Crowl	Good	Good	Unsatis.
T.W. Dawsey	Good	Good	Unsatis.
G.W. Dingle	Excellent-	Good	Fair
E.R. Donaldson	No grade	Fair	Fair
T.J. Donegan	Excellent	Excellent	Good
J.J. Edwards	Fair	Good	No Grade
J.C. Ellsworth	Good	Good	Good
E.F. Enrich	Very Good	Very Good	Fair
H.B. Fletcher	Good	Very Good	Fair
P.E. Foxworth	Unsatis.	Unsatis.	Unsatis.
W. R. Glavin	Lecturer	Lecturer	Good
M.E. Goudge	Unsatis.	Fair	Unsatis.
R.T. Harbo	Good	Very Good	Fair
R.C. Hendon	Good	Good	Unsatis.
R.H. Hicks	Good	Good	No Grade
R.B. Hood	Good	Good	Unsatis.
R.E. Joseph	Unsatis.	Fair	Fair
W.H.D. Lester	Very Good	Good	Unsatis.
N.B. Lindquist	Excellent	No Grade	No Grade

67-0-47-5
P

Memo. for the Director

-2-

August 13, 1936.

Name	Firearms Safety Instruction	1034 and 1035 Vouchers	Preparing and Delivering a Speech
R.A. Lovett	Poor-	Fair	No Grade
F.M. Miller	Fair	Good	No Grade
McCarthy	Fair	Fair	Unsatis.
W.L. McClintock	No Grade	Good	Unsatis.
K.R. McIntire	Good	Good	Unsatis.
H. Nathan	Very Good	Very Good	No Grade
D.J. Parsons	Fair	Fair	Fair
<u>L.R. Pennington</u>	Excellent	Very Good	No Grade
R.F. Pfafman	Poor	Fair	Unsatis.
S. Pickering	No Grade	Fair	Unsatis.
N.J.L. Pieper	Fair	Good	No Grade
P.M. Plunkett	Good	Very Good	Unsatis.
T.D. Quinn	Good	Good	Fair
R.C. Renneberger	Fair	Good	Unsatis.
L.C. Schilder	Good	Good	No Grade
J.A. Smith, Jr.	Excellent	Very Good	Good
M.C. Spear	Unsatis.	Fair	Unsatis.
E.A. Tamm	Good	Fair	No Grade
Q. Tamm	Good	Good	Unsatis.
S.J. Tracy	Good	Good	Unsatis.
J.W. Warnes	Excellent	Good	Unsatis.
C.E. Weeks	Fair	Fair	Unsatis.
F.J. Whelan	Excellent	Good	Unsatis.
Percy Wyly	Fair	Good	Fair

Respectfully,

H. H. Clegg.

JSM:GTH

August 10, 1936.

MEMORANDUM FOR MR. GLEGG

L. R. Pennington

Please be advised that as requested in your memorandum for Mr. Tamm of August 4, 1936, the following agents reported to me for a driving test on August 9, 1936. A Bureau Hudson was used in this test, and the driving consisted of travel through traffic in the city, as well as in the nearby parks. It should be borne in mind that the time allotted would not permit any test at high rates of speed. The following comments are submitted for each agent.

Mr. E. A. Soucy

This agent was on leave and not expected to return until Monday morning, August 10, 1936.

Mr. K. R. McIntire

Excellent

This agent is fairly cool in emergency situations and handles the car with confidence. He appears to understand the mechanisms of the automobile, watches the speed limit, and possesses good judgment as far as relative distances and speeds of oncoming cars are concerned. He does not possess a Washington, D. C. traffic permit, and it is suggested that he obtain one.

Mr. J. A. Smith

Excellent

This agent is calm and collected in all situations. He handles the car well, observes speed limits and appears to know the rules of the road. He appeared well acquainted with the operation of all devices on a car.

Mr. C. D. Weeks

Fairly Good

This agent became excited in an emergency situation when a car approaching from the left appeared unable to stop at the intersection. He is fairly well acquainted with the mechanisms and handles the car fairly well. He appears to be cognizant of the rules of the road and to possess fairly good judgment.

67-20480-153

August 10, 1936.

Mr. J. F. Vincent ----- Good

This agent drives a car carefully and is fairly sure of himself in emergencies. He is fairly familiar with all the mechanisms of the car and observes traffic rules.

Mr. H. C. Spear ----- Good

This agent was also fairly cool in emergency situations and handled the car with fairly good self-assurance. He observed traffic rules and demonstrated fairly good judgment as to relative distances and speeds of oncoming cars, as well as cars ahead of him.

Mr. J. W. Barnes ----- Excellent

This agent has good presence of mind; is familiar with the mechanisms of the car; observes traffic rules; pays good attention to the traffic ahead of him and does not take chances.

Mr. L. R. Pennington ----- Excellent

This agent is inclined to be in a hurry, but he has good presence of mind and exercises the necessary caution. He is quick to get accustomed to a new car and he has a good understanding of the functions and mechanisms of an automobile. He is acquainted with traffic rules.

Respectfully,

J. C. Ellsworth.

**EMPLOYEE'S NOTICE OF INJURY AND ORIGINAL CLAIM FOR
COMPENSATION AND MEDICAL TREATMENT**

(To be submitted to, the official superior by every employee injured in the performance of his duty, or some one on his behalf, within forty-eight hours after the injury. This notice shall be given by delivering it personally to the official superior or by depositing it in the mail properly stamped and addressed to the official superior. It should be retained by the official superior unless the injury causes disability for work beyond the day or shift in which the injury occurred, or results in any charge against the Commission for medical expense, when it should be forwarded to the United States Employees' Compensation Commission with report of injury, Form C. A. 2.)

Washington, D. C. _____
(City or town) (State)
Department of Justice Building,
9th and Pennsylvania Avenue, N. W. _____
(Street and number)

June 27, 19 36
(Date of this notice)

I HEREBY CERTIFY that I was injured in the performance of my duties on June 18, 19 36
(Date)

Thursday, 4:30 Pm.
(Day of week) (Hour, a. m. or p. m.)

1. The injury occurred at Federal Bureau of Investigation, U. S. Department of Justice
(Give name of establishment where employed)

in the following manner: physical exercise in gymnasium

2. Cause of injury During exercise developed sudden pain in muscles of
right shoulder.

3. Nature of injury Wrenched right shoulder

4. Names of witnesses to injury:

M. D. Goudge - physical instructor

5. If this notice was not given within 48 hours after the injury, explain failure to give notice and state the name of the person to whom first notice was given and date:

Notice not given due to the fact that injury was thought to be purely muscular.

M. D. Goudge, June 18, 1936.

This injury was not caused by my willful misconduct, intention to bring about the injury or death of myself or of another, nor by my intoxication, and I hereby make claim for compensation and medical treatment to which I may be entitled by reason of the injury sustained by me.

(Name) Lee R. Pennington
Lee R. Pennington, Special Agent.

Before compensation is paid, written claim on Form C. A. 4 must be submitted to the Commission

STATEMENT OF WITNESSES

[The statement of witness should tell just what the witness saw personally, or, if he did not see the injury occur, just what he knows about it and when and by whom the information was given him.]

Signed this _____ day of _____, 19____

(Signature of witness)

Signed this _____ day of _____, 19____

(Signature of witness)

STATEMENT OF GOVERNMENT MEDICAL OFFICER OR PHYSICIAN WHO FIRST EXAMINED CASE

I CERTIFY that Lee R. Pennington was given first-aid treatment; or examination
(Name of employee)
on June 27, 1934, at 10:20 a.m., and was not disabled for work. Probable
(Was or was not)
disability will be none. In my opinion disability was not probable
(Was or was not)
on June 18, 1934
Nature of injury as found on examination Slight strain shoulder muscle.

Hospitalized No Will return for further treatment Yes, if necessary
Discharged - Other disposition -
Remarks -

Signed this 29th day of June, 1934
at USPHS Dispensary

Albert E. Fagan
(Signature of medical officer)
A. A. Fagan
(Typed name)

OFFICIAL SUPERIOR'S REPORT OF INJURY

This form is submitted to UNITED STATES EMPLOYEES' COMPENSATION COMMISSION, Washington, D. C., as soon as practicable after any injury to a civil employee of the United States sustained while in the performance of duty which causes any disability for work beyond the day or shift on which the injury occurred or results in any charge against the Government for medical expense. This form should be accompanied by O. A. 1.

1. Department Justice 2. Bureau or office Federal Bureau of Investigation
(War, Navy, etc.) (Engineer, Migration, etc.)

3. Place of employment Dept. of Justice Bldg., Washington, D. C.
(Arsenal, Navy Yard, etc.) (City) (State)

4. Reporting office Federal Bureau of Investigation, Washington, D. C.
(Location of reporting office or division headquarters)

5. Name of superintendent or foreman in charge when injury occurred H. H. Clegg

6. Name of injured employee Lee R. Pennington 7. Age 41 8. Sex Male 9. Race White
(Give first name in full) (City or town) (State)

10. Home address 16 Taylor Street, Chevy Chase, Md.
(Street and number) (City or town) (State)

11. Occupation and division Special Agent 12. Was employee doing his regular work? YES If not, what work? _____
(Give both, as laborer, hull division; helper, machine shop, etc.)

13. Total length of service with the Government as a civilian? Ten years

14. How long at present work in this establishment? Seven years Federal Bureau of Investigation since 5-6-29

15. Dates of other injuries _____

16. Rate of pay on date of injury \$ 5200.00 per annum { and subsistence valued at \$ _____ per _____
(Hour) { and quarters valued at \$ _____ per _____

17. Employee begins work at 9:00 a.m. 18. Regular day's work ends 5:00 p.m.
(Hour, a. m. or p. m.) (Hour, a. m. or p. m.)

19. Hours worked per day 7 hours 20. Days paid per week _____

21. Place where injury occurred Gymnasium, Federal Bureau of Investigation
(Give exact location, as name or number of building and division, etc.)

22. Date of injury June 18, 1936, 19____; day of week Thursday; hour of day 4:30 p.m.
(a. m. or p. m.)

23. Date employee stopped work _____, 19____; day of week _____; hour of day _____ p.m.
(a. m. or p. m.)

24. Date employee's pay stopped _____, 19____; day of week _____; hour of day _____ p.m.
(a. m. or p. m.)

25. Has employee returned to work? _____ Did not stop
(Give date and hour)

26. Will employee receive pay for any portion of above absence on account of:
(a) Annual leave _____ (Give exact dates)
(b) Sick leave _____ (Give exact dates)
(c) Any other reason _____ (Give exact dates)

27. Describe in full how injury occurred During exercise developed sudden pain in muscle of right shoulder.

28. State part of body injured and nature and extent of injury Wrenched right shoulder

29. Did injury cause loss of any member or part of member? NO If so, describe exactly _____

30. Was employee injured while in performance of duty? YES If not, or in doubt, give detailed statement _____

31. Was injury caused by:
(a) Willful misconduct of the employee? NO (b) Intention of employee to bring about injury or death of himself or another? NO (c) Employee's intoxication? NO
(If any answers to these questions are made in the affirmative, the reporting officer should attach an additional statement giving the reason for his conclusion)

32. Was written notice of injury given within 48 hours? NO If not, did immediate superior have actual knowledge of injury? Yes
(Answer to question 3, Form O. A. 1, must be complete if notice was not given within 48 hours)

33. Names and addresses of witnesses to injury
M. E. Goudge, Physical Instructor, Federal Bureau of Investigation,

34. Was injury caused by a third party other than a Government employee or agency? NO If so, has employee been instructed in procedure under commission's regulations?
(A detailed statement should be forwarded with this report)

35. Name and address of physician who first attended case U. S. Public Health Service

36. How soon after injury? _____

37. To what hospital sent? _____ Location _____

38. Name and address of physician now attending case _____

Signed this 27th day of June, 1936
at Washington, D. C.
(Signature of reporting officer)
(Title)

3

July 6, 1936.

U. S. Employees' Compensation
Commission,
Washington, D. C.

Gentlemen:

There are enclosed Employees' Compensation Com-
mission forms C. A. 1 and C. A. 2, executed in connection
with an injury sustained by Mr. L. R. Pennington of this
Bureau on June 18, 1936, while in the performance of his
official duties.

Very truly yours,

John Edgar Hoover,
Director.

Enclosure #1059823.

Handwritten initials and marks:
J
H
B
mt

RECORDED
COMMUNICATIONS SECTION
JUL - 6 1936
F. B. I.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

63-185-145
FEDERAL BUREAU OF INVESTIGATION
JUL 7 1936 P. M.
U. S. DEPARTMENT OF JUSTICE

REMOVED FROM
ALPH. FILE

Handwritten mark:
X

Mr. Tolson	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Glavin	
Mr. Ladd	
Mr. Nichols	
Mr. Rosen	
Mr. Tracy	
Mr. Carson	
Mr. Coffey	
Mr. Hendon	
Mr. Jones	
Mr. Quinn	
Mr. Nease	
Mr. Gurnea	
Mr. Harbo	
Mr. Mohr	
Mr. Pennington	
Mr. Nease	
Miss Gandy	

Handwritten initials:
CO

C O P Y

WHDL:BG

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
WASHINGTON, D. C.

July 17, 1936.

67-021-16

MEMORANDUM FOR THE DIRECTOR

Re: Presentation and substance of talks made by
officials and supervisors of Bureau attend-
ing or speaking before SAC Conference -
Conferences with the - Recommendations as
to their speaking ability.

I think that the six best speakers from among the personnel
at the Seat of Government to appear before the SAC Conference are
as follows: L. C. Schilder, H. H. Clegg, Harold Nathan, R. T. Harbo,
P. E. Foxworth and L. R. Pennington.

In summarizing, I believe that six of the above mentioned
speakers, as indicated, are especially effective and that probably
ten more officials and employees at the Seat of Government can
make creditable speeches with several of them showing definite
possibilities of rapid development if given sufficient opportunity.

Respectfully,

S/ W.H.D. Lester

W.H.D. Lester

NOTE: There are some excellent suggestions in this. Particularly
we should develop some of the latent material of Wash. It is more
than I suspected was available.

J. E. H.

This man has shown remarkable improvement, some improvement
perhaps even any other Bureau speaker. I understand that he has been
taking public speaking lessons for the last few months in an effort
to improve his delivery. He used to say "yes," he speaks clearly,
nicely and distinctly. He gave a good presentation of rather dry
subject matter. His substance was well handled and given in an effective
and interesting manner. I recommended him for all of types at the
several times except before high school groups and believe that he has
definite possibilities of developing into a very good speaker.

July 15, 1936

MEMORANDUM FOR THE DIRECTOR

In accordance with your suggestion, I am submitting the following observations with reference to the lecturers before the Special Agents in Charge School.

Mr. Pennington:

He became enthusiastic over accountants' reports and that too is his strong point; namely, enthusiasm. He gave some very beneficial information but his talk was not quite as well organized as other talks I have heard him give and I believe it was occasioned by the limited time allocated.

FEDERAL BUREAU OF INVESTIGATION

U. S. DEPARTMENT OF JUSTICE

WASHINGTON D. C.

June 24, 1936

MEMORANDUM FOR MR. TAMM

The following errors were returned for correction during May, 1936:

MR. CHAMBERS

Attorneys for Attorneys. (Miss Walsh).

Limitations for Limitations. (Miss Renner).

XC-543,385 should have been XC-554, 385. (Miss Walsh).

MR. FOXWORTH

"infed" for fined. (Miss Gratton).

Special for Special. (Miss Donnelly).

St. Louis, Illinois should have been St. Louis, Missouri. (Mrs. Graves).

MR. HOOD

"The loss of theft" should have been "The loss or theft". (Mrs. Graves).

MR. JOHNSON

1936 should have been 1935. (Mrs. Graves).

MR. OFAR

"Oklahoma City" was omitted in giving the address of the Oklahoma Bureau Office. (Miss Frawley).

MR. THIGH

officiars should have been officers. (Miss Lewis).

insance should have been insane. (Mrs. Dorset).

postion should have been position. (Miss Lewis).

Dear Sir should have been Dear Madam. (Mrs. Graves).

November 16, 1936 should have been November 16, 1934.

Notation should have been made on file copy to the effect that copies of newspaper clippings had not been retained for Bureau files. (Mrs. Lyles).

211 East Street, N.E. should have been 211 East Street, N. W.

April 27, 1936 should have been April 20, 1936. (Miss Thiel).

Letter which correspondent requested be returned to her was incorrectly retained for Bureau file. (Mrs. Dorset).

MR. GREEN

"you" should have been "yours". (Miss Lewis).

67-32312-113

Memorandum for Mr. Tamm

- 2 -

June 24, 1936

MR. VINCENT

May 6, 1935 should have been May 6,
1936. (Mrs. Henley).

May 13, 1926 should have been May 13,
1936. (Miss Walsh).

MR. SOUCY

properites should have been properties.
(Miss Grattan).

B-ppteyet-A should have been B-00053635-A.
(Miss Gallavan).

Nation should have been National. (Mrs.
Lyles).

Mr. Smith

March 6, 1936 should have been
March 26, 1936. (Miss Jones).

Gambardelia should have been
Gambardella. (Miss Cook).

MR. TAMM

Belmond should have been Belmont.
(Mrs. Koebel).

MR. KENNINGTON

Wisconsin should have been Wisconsin.
(Mrs. Koebel).

Petition which was attached to the
Bureau file should have been as-
sembled with the inclosures for
the Milwaukee office; the inclosures
were placed in the envelope addressed
to the Bureau from the Department in-
stead of being inclosed in an
envelope addressed to the Milwaukee
Bureau office. (Mrs. Koebel).

Respectfully,

H. M. Conlon.

RET:GAT

May 19, 1936.

MEMORANDUM FOR MR. TOLSON

Re: Meeting of supervisors and employees, Sunday
April 12, 1936, to select four leaders and
speakers for Bureau.

Supplementing memorandum of Inspector Lester to the Director
dated April 13, 1936, pertaining to the foregoing meeting, information
is submitted concerning the following who the writer believes would be
best fitted for assignments of this nature:

L. R. PENNINGTON

This Agent, while old in the work of the Bureau, will
not, in the writer's opinion, make an outstanding speaker. It
is believed that his activities should be confined to special
tours and talks before American Legion Posts. He does not present
an outstanding appearance and, in the writer's opinion, would
react adversely on the average audience because of his verbosity.

It is believed by the writer that the foregoing 11 names
offer the greatest possibility of development.

If you approve the afore-mentioned list, authority is re-
quested to have these men made available for special tours and speaking
engagements of the type indicated whenever their services might be
requested.

Respectfully,

R. E. Joseph.

TDQ:RCL

September 4, 1936.

Mr. Lee R. Pennington,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Mr. Pennington:

I have your communication of August 24, 1936
suggesting that classes be held one evening a week for the
benefit of Bureau employees taking the accounting course.

This suggestion is believed to contain a
great deal of merit and the Bureau is indeed appreciative of
the fine spirit and attitude manifested by you in this regard.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover,
Director.

65-11098-154

cc Mr. Tamm

FX

for

10/1

LRP:DM

August 19, 1936.

MEMORANDUM FOR THE DIRECTOR

Several months ago I made the suggestion that all field offices be required for a certain month to list all cases pending in their districts. Thereafter, if it were found by the Supervisor to be of material assistance in the supervision of pending cases, they should be required at intervals of three or six months to furnish a list of all pending cases instead of those which were delinquent.

This suggestion was based upon the fact that two inspections were made of field offices and it was found that they had been carrying cases in their district as inactive, when, as a matter of fact, the statute of limitations had run on the irregularities.

Under the present system of submitting monthly field reports, if the field offices improperly carry cases inactive, unless the Supervisor at the Seat of Government happens to have a tickler on that particular case, there is no way of knowing case is not being properly handled and an effort being made to secure an opinion from the United States Attorney prior to the running of the statute.

I now realize that at the time my original suggestion was made, the Bureau was under a strict economy program, and I would like to again make the same suggestion, and then obtain a consensus of opinion from the Supervisors as to whether they believe there is a justification for continuing the practice at certain intervals.

Respectfully,

SEP 14 1936

L. R. Pennington.

67-11728-153

[Handwritten signatures and initials are present below the typed name, including a large 'P' and a signature that appears to be 'L. R. Pennington']

Federal Bureau of Investigation

HHC:DD

United States Department of Justice

Washington, D. C.

August 11, 1936.

MEMORANDUM FOR THE DIRECTOR

Re: Examination - Monthly Conference
of Supervisors

As a result of the examination given during the monthly conference of Bureau officials and supervisors on August 3, 1936, the following are the grades made by those present on the written examination, which consisted of three questions on wire tapping and two questions on vouchers. These vouchers were discussed during the course of the evening and an opportunity had been available for all those required to take the examination to receive the instructions in telephone tapping prior to the examination:

Papers graded by Crowl for vouchers - Pfafman on wire tapping.

R.F. Pfafman	90	R.C. Hendon	69
I.W. Conrad	89	R.E. Joseph	69
P.E. Foxworth	88	F.J. Whelan	68
E.P. Coffey	86	W.R. Glavin	68
T.W. Dawsey	86	T.D. Quinn	67
Robert Clark	86	M. Acers	67
W.G. Blackburn	82	C.J. Chayfitz	65
J.A. Smith, Jr.	81	M.B. Lindquist	64
G.W. Dingle	80	M.C. Spear	63
E.F. Enrich	79	R.A. Lovett	63
Robert Chambers	78	L.C. Schilder	63
D.J. Parsons	78	S.J. Tracy	63
R.B. Hood	77	C.E. Weeks	63
J.K. Collins	76	P.M. Plunkett	60
R.T. Harbo	76	S. Pickering	60
T.F. Donegan	76	R.H. Hicks	57
C.A. Appel	74	W.L. McClintock	56
A.H. Crowl	74	R.C. Renneberger	54
H.B. Fletcher	73	J.R. Donaldson	54
J.W. Warnes	71	L.R. Pennington	53
J.C. Ellsworth	71	E.A. Tamm	52
K.R. McIntire	71	F.M. Miller	51
N.J.L. Pieper	70	W.H.D. Lester	49
J.J. McCarthy	70	P. Wyly	48
Quinn Tamm	70	M.E. Goudge	37
		J.J. Edwards	24

Respectfully,

H. H. Clegg.

156

6

1

I

22

● ●

SEP 10 1939

LRP:VVK

36-0-546

August 26, 1936.

MEMORANDUM FOR THE DIRECTOR

There is attached hereto a letter together with inclosures which accompanied same from John B. Henck, Santa Barbara, California.

This Division receives numerous letters of this nature and heretofore it has been a requirement that the originals be forwarded to the Postmaster General and photostatic copies be retained in the Bureau's file. I have never found a case when any of this material has subsequently been of value to the Bureau and I would very much like to suggest that where printed material of this nature is referred to the Bureau that same be forwarded to the Post Office Department without copies being retained in the Bureau's file. I believe that considerable photostating expence will be eliminated by this procedure.

Respectfully,

L. R. Pennington.

Inclousures.

1-11938-156

(13)

P
M

WRG:DSD

September 17, 1936.

Mr. Lee B. Pennington,
16 Taylor Street,
Chevy Chase, Maryland.

Dear Mr. Pennington:

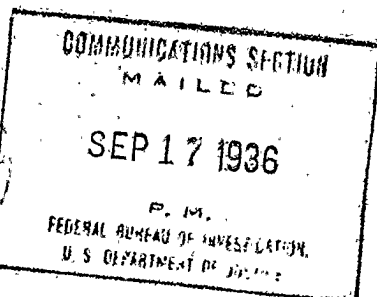
I have been informed of your illness and I was indeed glad to receive the report today that you are feeling better.

I want you to know that it is my desire that for the present you forget all about the details of the office and particularly not to return until you are fully recovered.

Sincerely yours,

7-11938-157

cc Mr. Egan
cc Personnel File ✓
cc Admin. File



LEE R. PENNINGTON

EOD 5/6/29

Mr. Pennington has been reported on sick leave since September 14, 1936. Mrs. Pennington was contacted yesterday by telephone and she advised that he was feeling better but that he was still in bed. A memo is being prepared by Mr. Egan's Office.

RECORDED

October 8, 1936.

Mr. Lee R. Pennington,
16 Taylor Street,
Chevy Chase, Maryland.

Dear Mr. Pennington:

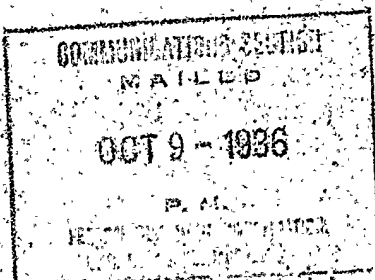
I have learned of the recurrence of your illness and I do want to urge you to exercise every precaution and gain your strength fully before returning to the office permanently. I am fully cognizant of the unselfish interest which you have displayed in connection with the work here, but you must realize that your health is of primary importance and I want you to follow the instructions of your physician and do everything possible to regain your normal health.

Sincerely yours,

cc - Mr. Egan

Personnel File ✓
Administrative file

67-11938-158



2
15
M

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

HHC: ECS

September 16, 1936

"Pennington"

MEMORANDUM FOR THE DIRECTOR

There is attached hereto a record of the grades made by those attending the monthly conference of Bureau officials and supervisors on September 10, 1936.

The grades are for the written examination involving the preparation of a monthly administrative report and the notebook grades on the lecture on monthly reports and on the lecture on the training of new Special Agents in the field.

Respectfully,

H. H. Clegg.

L

67-024-3

EXAMINATION AND NOTEBOOK GRADES - SUPERVISORS CONFERENCESEPTEMBER 10, 1936

<u>NAME</u>	<u>EXAMINATION GRADE</u>	<u>NOTEBOOK GRADE - MR. CROWL'S LECTURE</u>	<u>NOTEBOOK GRADE - MR. McINTIRE'S LECTURE</u>
M. W. Acers	60	Good minus	Fair
C. Arpel	78	Excellent	Good
T. D. Beach	54	Unsatisfactory	Unsatisfactory
W. G. Blackburn	90	Excellent	Excellent
L. V. Boardman	73	Excellent	Good
Robert Chambers	88	Excellent minus	Good
R. B. Clark	55	Excellent minus	Fair
E. P. Coffey	76	Fair	Fair
I. W. Conrad	64	Fair	Fair
A. H. Crowl	-	-	Good
T. W. Dawsey	76	Excellent minus	Good
E. R. Donaldson	49	Good minus	Fair
T. J. Donegan	83	Good	Good
H. C. Douglas	92	Excellent	Good
J. C. Ellsworth	73	Excellent minus	Good
H. B. Fletcher	86	Excellent	Excellent
P. E. Foxworth	93	Good	Excellent
M. E. Goudge	57	Fair plus	Fair
M. E. Gurnea	75	Excellent minus	Good
A. P. Gussner	54	No Grade (Shorthand Notes)	
R. T. Harbo	85	Good minus	Good
R. C. Hendon	80	Excellent	Good
L. A. Hince	77	Excellent	Good
R. A. Lovett	71	Fair plus	Fair
J. J. McCarthy	47		
W. L. McClintock	77	Excellent minus	Fair
T. M. McDade	76	Fair plus	Fair
K. R. McIntire	58	Good plus	-
W. J. McNulty	56	Excellent minus	Good
F. M. Miller	49	Good	Good

Examination and Notebook Grades.

- 2 -

September 10, 1936.

<u>NAME</u>	<u>EXAMINATION GRADE</u>	<u>NOTEBOOK GRADE - MR. CROWL'S LECTURE</u>	<u>NOTEBOOK GRADE - MR. McINTIRE'S LECTURE</u>
L. B. Nichols	83	Good	Good
W. H. Nimmins	55	Good	
I. E. Nitschke	69	Good plus	Good
D. J. Parsons	62	Excellent minus	Good
<u>L. R. Pennington</u>	78	Excellent	Good
R. F. Pfafman	48	Good plus	Good
R. C. Renneberger	90	Good minus	Fair
L. C. Schilder	82	Excellent	Excellent
L. Singman	75	Good plus	Fair
J. A. Smith, Jr.	70	Good	Good
E. A. Soucy	79	Good plus	Good
M. C. Spear	81	Good	Fair
George J. Starr	89	Good	Good
R. C. Suran	77	Good plus	Good
Quinn Tamm	70	Good	Good
S. J. Tracy	45*	*Unsatisfactory - *Tardy Arrival	Good
J. W. Vincent	82	Excellent	Good
J. W. Warnes	75	No Grade (Shorthand Notes)	
F. J. Whelan	56	Good plus	Good
P. Wyly II	61	Good plus	Good

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

AHC:MRC

SEPTEMBER 14, 1936.

L. R. Pennington
67-024-4

MEMORANDUM FOR MR. CLEGG

There is attached a schedule showing the examination and note-book grades which were made by the supervisors and other persons submitting examination papers and note-books on the lecture entitled "Monthly Field Reports" which was held at the monthly supervisors' Conference on September 10, 1936.

Respectfully,

A. H. Crowl.

Enclosure #1113786

EXAMINATION AND NOTE-BOOK GRADES - MONTHLY FIELD REPORTS

SEPTEMBER 10, 1936

<u>NAME</u>	<u>EXAMINATION GRADE</u>	<u>NOTE-BOOK GRADE</u>
M. W. Acers	60	Good (minus)
C. Appel	78	Excellent
T. D. Beach	54	Unsatisfactory
W. G. Blackburn	90	Excellent
L. V. Boardman	73	Excellent
Robert Chambers	88	Excellent (minus)
R. B. Clark	55	Excellent (minus)
E. P. Coffey	76	Fair
I. W. Conrad	64	Fair
T. W. Dawsey	76	Excellent (minus)
E. R. Donaldson	49	Good (minus)
T. J. Donegan	83	Good
H. C. Douglas	92	Excellent
J. C. Ellsworth	73	Excellent (minus)
H. B. Fletcher	86	Excellent
P. E. Foxworth	93	Good
M. E. Goudge	57	Fair (plus)
M. E. Gurnea	75	Excellent (minus)
A. P. Gussner	54	No Grade (Shorthand Notes)
R. T. Harbo	85	Good (minus)
R. C. Hendon	80	Excellent
L. A. Hince	77	Excellent
R. A. Lovett	71	Fair (plus)
J. J. McCarthy	47	
W. L. McClintock	77	Excellent (minus)
T. M. McDade	76	Fair (plus)
K. R. McIntire	58	Good (plus)
W. J. McNulty	56	Excellent (minus)
F. M. Miller	49	Good

Examination and Note-Book Grades - 2.
Monthly Field Reports

September 10, 1936

<u>NAME</u>	<u>EXAMINATION GRADE</u>	<u>NOTE-BOOK GRADE</u>
L. B. Nichols	83	Good
W. H. Nimmons	55	Good
I. E. Nitschke	69	Good (plus)
D. J. Parsons	62	Excellent (minus)
L. R. Pennington	78	Excellent
R. F. Pfafman	48	Good (plus)
R. C. Renneberger	90	Good (minus)
E. C. Schilder	82	Excellent
L. Singman	75	Good (plus)
J. A. Smith, Jr.	70	Good
E. A. Soucy	79	Good (plus)
M. C. Spear	81	Good
George J. Starr	89	Good
R. C. Suran	77	Good (plus)
Quinn Tamm	70	Good
S. J. Tracy	45	Unsatisfactory - Tardy arrival
J. W. Vincent	82	Excellent
J. W. Warnes	75	No Grade (Shorthand notes)
F. J. Whelan	56	Good (plus)
P. Wyly II	61	Good (plus)

OFFICE OF DIRECTOR
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

October 8, 1936.

Mr. Tolson: attention: Mr. Quinn.

L.R. O

Mr. Pennington, it is understood, has expressed a desire for a copy of the Bureau seal (like the one which was given to Mr. Biscup).

Mr. Hoover requests that this be done.

hwg

67-11938-1159	
FEDERAL BUREAU OF INVESTIGATION	
OCT. 22 1936 P.M.	
U. S. DEPARTMENT OF JUSTICE	
FILE	FILE

OCT 22 1936

*Letter Mr. Pennington
10-20-36
hwg*

Searched	2	Indexed	.....
Serialized	2	Recorded	.....
Filed	2	Checked	.....
11 AM	Filed	.....	.....

CCLY

REG:CHIRKS.

October 19, 1936

REPORT ISSUE FOR MR. TELL

The following is a list of employees in Divisions One and Two, upon whom field efficiency ratings are due as of November 1, 1936.

DIVISION ONE

Fletcher, H. B.
McIntire, L. R.
Smith, J. L., Jr.
Soucy, L. L.
Spear, R. C.
Surren, R. C.
Vincent, J. W.

DIVISION TWO

Deworth, T. C.
Gharbers, R.
Kobeda, T. L.
Larnes, J. R.
Lyly, R., II
Pennington, L. R.

Very truly yours,

John Edgar Hoover,
Director.

67-80005-127

October 20, 1936.

Dear Mr. Pennington:

With kind personal regards, I

Sincerely yours,

67-11738-160

Wm. Messenger

137

[illegible]

LSP:DM

August 24, 1936.

MEMORANDUM FOR THE DIRECTOR

During the past several months a number of Supervisors have spoken to me concerning their interest in the Bureau's accounting course and that they would like to work on same under supervision.

I discussed with Mr. Tramm yesterday the advisability of offering a suggestion to the effect that I would be willing to hold a class for all interested Supervisors one evening a week. Mr. Tramm suggested that this include not only the Supervisors, but all other interested employees at the Seat of Government who were taking the course.

I, therefore, desire to suggest that all employees at the Seat of Government who are interested in the Bureau's accounting course be offered the opportunity to voluntarily spend one evening a week in classroom work on this course.

Respectfully,

L. R. Pennington.

67-11735-101

PEF:VVK

November 2, 1936.

MEMORANDUM FOR THE DIRECTOR

There are transmitted herewith efficiency reports upon the Supervisors assigned to Division Two. My relative rating of these Supervisors is in the following order:

" L. R. Pennington
R. Chambers
E. A. Soucy
J. W. Warnes

Respectfully,

P. E. Foxworth.

Inclosures.

67-80007-11

W

ENT:RP

August 25, 1936

MEMORANDUM FOR THE DIRECTOR

The attached memorandum of Mr. Pennington suggests the holding of a class one night a week for the purpose of assisting the Supervisors and other persons taking the Bureau accounting course in completing this course. Mr. Pennington contemplates a series of lectures predicated upon the subject matter of each Bureau accounting lesson from the first lesson through the entire course.

I believe that this idea possesses considerable merit, both in training our own personnel and increasing their value to the Bureau, and in building up the morale of the employees. It was with this latter thought in mind that I suggested to Mr. Pennington that he include in his suggestion the idea that the lectures be open to any Bureau employee who is taking this accounting course. Attendance at the lectures would, of course, be entirely voluntary.

Pennington has been working very hard, and I think that this suggestion shows an excellent attitude on his part since it will require a considerable amount of additional time on his part to properly give the course.

Respectfully,

E. A. Tamm.

Enclosure

61-1112-162
10/11/36
H. H. H.

LRP:DM

November 30, 1936.

MEMORANDUM FOR THE DIRECTOR

Due to the fact that the Statistical Section appears to have been experiencing difficulty in ascertaining the reason for cases being closed, I desire to submit the suggestion that the synopsis of facts in closing reports reflect the reason the case is being closed.

Respectfully,

L. R. Pennington.

67-11938-163

W. J. [unclear] 12

P

ENCLOSURE

December 7, 1936.

MEMORANDUM FOR MR. FOXWORTH

There are listed below the grades which employees under your supervision made on the written examination given at the conference of Bureau officials and supervisors on November 19, 1936:

Robert Chambers	40
J. E. Egan	75
L. R. Pennington	93
E. A. Soucy	68
J. W. Barnes	43

Your grade on this examination is 93.1.

It is noted that four of these employees failed to make a passing grade on this examination and it is requested that you personally bring this to their attention and inform them that they should endeavor to improve their knowledge of the various phases of the Bureau's work.

Very truly yours,

John Edgar Hoover,
Director.

67-81000-10

WRG:RML

DEPARTMENT OF JUSTICE
PERSONNEL RECOMMENDATION SHEETName: Mr. L. R. PenningtonDate: December 28, 1936.Present Status

- | | |
|------------------------------------|---|
| 1. Title: <u>Special Agent</u> | 2. Grade: <u>CAF 12</u> |
| 3. Salary: <u>\$3200 per annum</u> | 4. Seat of Government: ()
Field: (<u>F</u>) |
| 5. Division: | 6. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation" |

Proposed Change

- | | |
|---------------------------------------|--|
| 7. Title: <u>Special Agent</u> | 8. Grade: <u>CAF 12</u> |
| 9. Salary: <u>\$3200 per annum</u> | 10. Seat of Government: ()
Field: (<u>F</u>) |
| 11. Division: | 12. Appropriation: "Salaries and Expenses,
Federal Bureau of Investigation" |
| 13. Effective: <u>January 1, 1937</u> | 14. Position: Additional: ()
Vice: |

Identical:

15. Remarks:

64-11938-104CC: Miss Waddle
Chief, Audit Section

Respectfully submitted,

Director, Federal Bureau of Investigation.

Requirements as to Classification Act:	Efficiency ()	Date	Initial
	Average provision ()		

approved:The Administrative Assistant
to the Attorney General.

Funds certification:

approved:The Assistant
to the Attorney General.te: If more than one personnel change is proposed, schedule the same on a
separate sheet under captions 1 to 15 above, and attach hereto.

RECEIVED

December 19, 1936.

MEMORANDUM FOR MR. FOXBORGH

There are listed below the grades which employees under your supervision made on the notebooks collected at the conference of Bureau officials and supervisors on November 19, 1936:

<u>L. R. Pennington</u>	Excellent, minus
J. S. Egan	Good, plus
Robert Chambers	Good, plus
E. A. Soucy	Good
J. W. Barnes	Good

Your grade is Good, minus.

Very truly yours,

John Edgar Hoover,
Director.

67-10007-22

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice

Washington, D. C.

December 17, 1936

TDQ:A

L. R. PENNINGTON-SPECIAL AGENT (A)
WASHINGTON HEADQUARTERS.

Efficiency rating	Excellent	11-1-36
Previous efficiency rating	96.9	
Entered on duty	5-6-29	
Grade and salary	Caf-12 \$5200	
Last salary change	12-1-35	
Previous test ratings:		
Rules & Regulations	100	
Instructions	90 Nov. 1932	
Re-training School	97	
Accounting course	Completed	
Marksmanship	Marksmen	

Mr. Nathan	.....
Mr. Tolson	.....
Mr. Baughman	.....
Mr. Clegg	.....
Mr. Coffey	.....
Mr. Dawsey	.....
Mr. Egan	.....
Mr. Foxworth	.....
Mr. Glavin	.....
Mr. Harbo	.....
Mr. Joseph	.....
Mr. Lester	.....
Mr. Nichols	.....
Mr. Quinn	.....
Mr. Schilder	.....
Mr. Tamm	.....
Mr. Tracy	.....
Miss Gandy	.....

REMARKS

Mr. Foxworth states that Pennington has performed his work entirely satisfactory; that he seems to have shown some improvement in more aggressively handling the classification which he supervises. He considers him one of the Bureau's most loyal and conscientious employees. He is enthusiastic and sincerely interested in his work, and has been recommended as being one of the six best possibilities at the Seat of Government as public speakers. He is well versed in the Bureau's policies, has an excellent knowledge of the classification of cases which he handles and Mr. Foxworth considers him the best employee presently assigned to Division Two. He performs his work in a very efficient manner and during the past six months he has handled the work of the accounting unit during Mr. Egan's absence for the greater portion of the time. Mr. Foxworth believes the best interests of the Bureau would be served by his retention as a Supervisor at the Seat of Government.

Mr. Clegg in a memorandum dated July 15, 1936, stated that Pennington has become enthusiastic over accountants' reports and that too is his strong point; namely, enthusiasm; that in his talk before the SAC Conference he gave some very beneficial information but his talk was not quite as well organized as other talks. Mr. Clegg has heard him give and believes it was occasioned by the limited time allocated.

DEC 30 1936 67-11938-165

W
HC

From, recommended
12/28/36
W. R. S.

Mr. Lester in his memorandum dated July 17, 1936, rated Pennington as the sixth best speaker among the present personnel at the Seat of Government and Mr. Lester stated that he had shown remarkable improvement. He stated that he understood he was taking public speaking lessons in an effort to improve his delivery. He speaks slowly, clearly and distinctly. He gave a good presentation of a rather dry subject and Mr. Lester recommended that he give talks before all types of groups, except before high school groups. He believes he has definite possibilities of developing into a very good speaker.

RECOMMENDATION

I recommend no change.

*presentation sent
1-29-37 WJY*

Rec 85400.

[Signature]

[Signature]
T. D. QUINN.

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

EFFICIENCY RATING SHEET

Office submitting Division 2

Date submitted November 1, 1936.

Name of employee L. R. Pennington Special Agent (A) CAF 12 - \$5200
(Title) (Grade) (Salary)

Entered on duty May 6, 1929 Entered on duty this office Nov. 19, 1934
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

UNSATISFACTORY.....Duty NOT performed AS WELL AS SHOULD BE EXPECTED;
not satisfactory; DECIDEDLY below standard.
FAIR.....Work ORDINARILY satisfactory; NOT OUTSTANDING.
GOOD.....Duty performed in an EFFICIENT MANNER; qualifica-
tions UP TO STANDARD and SATISFACTORY.
EXCELLENT.....Duty performed in HIGHLY EFFICIENT MANNER; qualified
to a PREEMINENT DEGREE.

The following characteristics should be taken into consideration in the determi-
nation of the category in which the employee is placed:

KNOWLEDGE: Extent of information concerning all duties of his position; ability to
analyze cases; practical application of intelligence and educational training;
readiness of comprehension.

JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion;
tact.

INITIATIVE: Trait of beginning needed work or taking appropriate action on own
responsibility in absence of orders.

FORCE: Aggressiveness; faculty of performing work with vigor and resolution.

INDUSTRY: Physical activity; application to work; health; energy.

ACCURACY: Attention to details; thoroughness; precision.

PERSONAL APPEARANCE: Impression made on others; personality; neatness.

PAPER WORK: Reporting; marshaling facts; dictating.

ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to
discipline; dependability.

EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and
influence others in proper performance of duties.

Rating EXCELLENT

(over)

*Mem. for
Dir. 12-17-36
P.B.*

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

The work performed by this employee has been entirely satisfactory. I feel that he has shown some improvement in more aggressively handling the classification which he supervises. I consider Mr. Pennington one of the Bureau's most loyal and conscientious employees. He is enthusiastic and sincerely interested in his work. He has been recommended as being one of the six best possibilities at the Seat of Government as public speakers and has made a number of talks. Mr. Clegg reports that he has shown remarkable improvement in his speaking ability. He is well versed in the Bureau's policies, has an excellent knowledge of the classification of cases which he handles and I consider him the best employee presently assigned to Division Two, and believe he is entitled to the rating of EXCELLENT due to the splendid attitude which he exhibits and also for the reason that he performs his work in a very efficient manner. He has during the past six months handled the work of the accounting unit during Mr. Egan's absence for the greater portion of the time. I am of the opinion that the best interests of the Bureau would be served by his retention as a Supervisor at the Seat of Government.

If deficiencies or disqualifications have been noted under "Remarks," have you brought them to the attention of the employee prior to the rendition of this rating? Yes

B. Foxworth
Rating Officer.

WRG:GC
67-11938

January 23, 1937

Mr. Lee R. Pennington,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D. C.

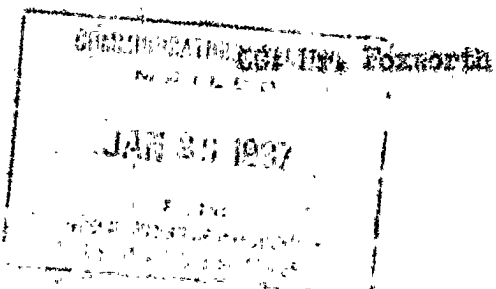
Dear Mr. Pennington:

It is with pleasure that I am enclosing the
letter of the Attorney General advising you of your
promotion from \$5200 per annum to \$5400 per annum in
Grade Caf 12, effective January 1, 1937.

Sincerely yours,

John Edgar Hoover,
Director.

Encl. #1112828



HGP:ce

December 23, 1936.

Mr. Leo R. Pennington
C/o Federal Bureau of Investigation
Department of Justice

Dear Sir:

Your salary as a Special Agent in the Federal Bureau of Investigation, Department of Justice, is hereby increased from \$3200 per annum to \$3400 per annum in Grade Caf 12, effective January 1, 1937, and payable from the appropriation for "Salaries and Expenses, Federal Bureau of Investigation," FIELD.

Respectfully,

/s/ Homer S. Cummings,

Attorney General.

By the Attorney General

(Signed) Joseph B. Keenan

Assistant to the Attorney General.

HHC:MMH

January 16, 1937.

MEMORANDUM FOR MR. FOXWORTH

There are listed below the grades which employees under your supervision made on the written examination given at the conference of Bureau officials and supervisors on December 21, 1936, as well as the grades made on the notebooks which were collected.

	<u>Examination</u>	<u>Notebook</u>
P. E. Foxworth	80½	Fair
J. W. Wames	75	Excellent, minus
E. A. Soucy	74	Good
Robert Chambers	47½	Good, minus
J. S. Egan	31½	Good
<u>L. R. Pennington</u>	16	Good

It is noted that all of these employees failed to make a passing grade on the examination and it is requested that you personally bring this to their attention and inform them that they should endeavor to improve their knowledge of the various phases of the Bureau's work.

Very truly yours,

John Edgar Hoover,
Director.

107-81007-22

RGH:AEK

94-1-2119-3

67-11938-167

February 5, 1937.

Mrs. Virginia H. Beckenegg,
1737 Massachusetts Avenue, S. E.,
Washington, D. C.

Dear Mrs. Beckenegg:

Your letter of January 27, 1937, has been received, in which you request the address recently delivered by Mr. L. R. Pennington of this Bureau before the Loyal Daughters Bible School Class of the Fifteenth Street Christian Church in Washington, D. C.

I am very glad that Mr. Pennington could give this address and appreciate your kindness in advising me that it was favorably received.

With best wishes and kind regards, I

am

Sincerely yours,

CC - Mr. Pennington

1737 Mass. Ave. S. E.,

Washington, D. C.

January 29, 1937.

Mr. J. Edgar Hoover,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Mr. Hoover:--

The members of the Loyal Daughters Bible School class of
the 15th Street Christian Church enjoyed Mr. Pennington's address
on Tuesday last, so much I felt I had to write and tell you and
thank you again for sending him to us.

As I anticipated he gave us some very beneficial suggestions
and I know we profited by his visit to us.

Many thanks for your kindness and with kind regards, I am

Sincerely yours,

WMO /s/ Virginia M. Reckeweg

67-11932-111

FEB 6 - 1937

✓ *WMO* *WMO*

Reckeweg
1-31-37
W.M.

February 3, 1937.

Mr. Lee E. Pennington,
15 Taylor Street,
Chazy, Chazy, Maryland.

Doc:

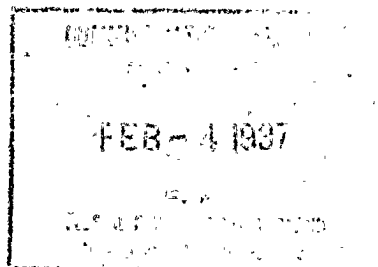
Dear Mr. Pennington:

I have been advised of your illness, and understand that it will be several days before you are able to be at the office. I am indeed sorry to learn of your condition, and I want you to know that it is my desire that you follow your physician's advice and not jeopardize your health by coming back until he feels that you should.

With best regards and good wishes, I am

Sincerely, yours,

CC Mr. Foxworth



LEE R. PENNINGTON

EOD May 6, 192

Mr. Pennington has been on sick leave since February. He is suffering from the flu, and it will be several days before he is able to return to duty.

CorY

February 10, 1937

ROH:AEK

7-1-169
Mr. Mark N. Wickert,
Executive Secretary,
Foremen's Club of Lancaster
and Vicinity.
47-51 South Duke Street,
Lancaster, Pennsylvania.

Dear Mr. Wickert:

My attention has been called to your letter of February 5, 1937, addressed to Mr. L. R. Pennington of this Bureau, in which you refer to the address which he recently delivered before the Foremen's Club in Lancaster, Pennsylvania. I am glad that he could give this address and am pleased to learn it was so favorably received.

It was very thoughtful of you to enclose the news clipping from the Intelligencer concerning Mr. Pennington's visit to your city.

With best wishes and kind regards, I am

Sincerely yours,

CC Mr. Pennington.

COPY

FOREMEN'S CLUB OF LANCASTER AND VICINITY
(Headquarters)

M. M. C. A. Building, Lancaster, Pa.
47-51 South Duke Street
Lancaster, Penna.

February 5, 1937

Lieutenant L. R. Pennington
Bureau of Investigation
Department of Justice,
Washington D. C.

Dear Lieutenant Pennington

Due to illness, I was absent from my office for several days, therefore, this delayed recognition of your exceptionally fine address before our Club, last Thursday.

Our one regret is that time would not permit of a further extension of the most interesting discussion period ever held at our meetings. This, I believe, is most expressive, not only of the appeal of the subject, but also of the frank and informative manner in which you conducted it.

We are most grateful to you and to your Chief, Mr. J. Edgar Hoover, for making possible your visit.

Yours very truly,

(S) Mark J. Wickert
Executive Secretary

MNW:MF

P.S. Enclosed is a clipping from the front page of the "Intelligencer".

67-11738-169

EB 15 1937

[Handwritten signatures and initials]
P
M H

C O P Y

REED & REYNOLDS
COUNSELLORS AT LAW
NATIONAL STATE BANK BUILDING
NEWARK, N.J.

February 11, 1937.

Honorable John Edgar Hoover,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D. C.

Dear Director,

Mr. Pennington, of your Bureau, addressed the Masonic Lodge in Belleville, New Jersey last evening pursuant to the arrangements made with you.

Mr. Pennington had his subject exceedingly well in hand and gave a talk which was listened to with attention.

It was decided at the close of the meeting that the session was the most interesting in many months.

Thank you again and please accept my best wishes for your continued success, which I know is assured.

Sincerely yours,

/s/ Everett B. Smith.

EES:LS

67-11938-870

67-1-1937

Advised
2-17-37
RCH

AW

RP

RCH:AEK

~~94-1-2267-3~~
67-11938-170

February 17, 1937.

Mr. Everett B. Smith,
National State Bank Building,
Morris, New Jersey.

Dear Mr. Smith:

Your letter of February 11, 1937,
has been received, in which you commend
Mr. L. R. Pennington of this Bureau for the
address which he recently delivered before the
Casonia Lodge in Belleville, New Jersey.
I am glad that Mr. Pennington could give this
address and sincerely appreciate your kindness
and thoughtfulness in advising that it was so
favorably received.

Thanking you for your good wishes
for the success of the Federal Bureau of
Investigation, I am

Sincerely yours,

CC - Mr. Pennington

C
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BURLINGTON COUNTY ASSOCIATION OF
YOUNG MEN'S CHRISTIAN ASSOCIATIONS

Executive Office, News Building
39 Main Street, Mount Holly, N. J.
Telephone 101

March 2nd, 1937

Mr. John Edgar Hoover,
Federal Bureau of Investigation,
Washington, D.C.

Dear Mr. Hoover:

We certainly want to express our appreciation to you for sending L. R. Pennington to be our speaker at the Father and Son Banquet in Mount Holly last nite and also to speak at three of our High Schools during the day. He described the work in a splendid manner and made several observations which should certainly be of value to developing youth.

The talk last night brought forth questions from the boys as well as the men for forty minutes after his address. We just had to stop the discussion because the hour was growing late.

I enjoyed personally going about the County with Mr. Pennington and having the privilege of presenting him to the High School students. We realize this is quite a demand, with the heavy load that you men are carrying but feel that it is tremendously worthwhile. I hope you will convey these words of appreciation to Mr. Pennington.

Very sincerely,

/s/ Clifford W. Ergood

CWE:AB

MAR 8 - 1937

67-11958-171

MAR 12 1937

ackd

3-6-37

encl

W. E. R. G.

67-11938-171

March 6, 1937.

~~94-1-2530-3~~

~~94-1-1131-7~~

EMH:JDIF

Mr. Clifford W. Engood,
Associate Secretary,
Burlington County Association of
Young Men's Christian Associations,
News Building,
29 Main Street,
Mount Holly, New Jersey.

Dear Mr. Engood:

In the absence from the city of the
Director, Mr. Hoover, my attention has been called
to your letter of March 2, 1937, in which you
comment so favorably upon the addresses delivered
by Mr. L. R. Pennington of this Bureau in your
community on March 1.

It was most thoughtful of you to write
as you did and I am glad indeed to know that
Mr. Pennington's remarks were so well received.

Sincerely yours,
For the Director,

Harold Nathan,
Assistant Director.

CC-Mr. Pennington

Mr. Nathan

Mr. Tolson

Mr. Clegg

Mr. Glavin

Mr. Ladd

Mr. Nichols

Mr. Rosen

Mr. Tracy

Mr. Carson

Mr. Egan

Mr. Gurnea

Mr. Hendon

Mr. Pennington

Mr. Quinn

Mr. Nease

Mr. Gandy

Mr. Egan

Mr. Gandy

Mr. Gandy

Mr. Gandy

Mr. Gandy

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Mr. Gandy

Mr. Gandy

Mr. Gandy

COPY:PH

YOUNG MEN'S CHRISTIAN ASSN.
Hunterdon County.

March 4, 1937.

Mr. J. Edgar Hoover,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D. C.

Dear Mr. Hoover:

I certainly want to thank you for sending Mr. L. R. Pennington, of your Bureau, into Hunterdon County to speak. He made a very fine impression and the three high school principals before whose student bodies he spoke were very high in their comments regarding Mr. Pennington's very worthwhile talks.

You will be interested to know that in the four places that Mr. Pennington spoke he talked to a total of nine hundred seventy-eight people.

Having Mr. Pennington in the county was a real privilege for us and again I wish to extend my thanks.

Sincerely yours,

(S) Thomas C. Carter.

67-11138-172

MAR 9 - 1937

[Handwritten signatures and initials]

SJT:emk

February 25, 1937.

MEMORANDUM FOR THE DIRECTOR.

During a conversation with Mr. Leverton on February 23, he advised me that Mr. Pennington's talk before the Eastern Star group at the Park Savings Bank Building on February 22 was the best talk he had ever heard on the Bureau; that over 125 persons were present and that their attention was held throughout the entire talk; that following they bombarded Mr. Pennington with questions for about an hour; that many favorable comments were heard by Mr. Leverton following the speech. Further, one of the members present, a member of the Civitan Club, asked whether it would be possible to get Mr. Pennington to deliver a talk before that organization in the near future. I informed Mr. Leverton that a letter should be written to the Director making such request.

Mr. Leverton desired to express his appreciation to Mr. Hoover for making Mr. Pennington available.

Respectfully,

S. J. Tracy.

MAR 6 - 1937

44-1111-173

EMH:JDIF

67-11935-1774

March 4, 1937.

Mr. Thomas C. Carter,
Executive Secretary,
Hunterdon County Young Men's
Christian Association,
Hunterdon County Bank Building,
Flemington, New Jersey.

Dear Mr. Carter:

In the absence from the city of the
Director, Mr. Hoover, my attention has been called
to your letter of March 4, 1937, addressed to
Mr. L. R. Pennington of this Bureau.

It was most thoughtful of you to write
as you did regarding the address which Mr. Pennington
gave on March 2, and I am glad indeed to know that his
remarks were so well received. I can assure you that
Mr. Pennington thoroughly enjoyed his visit to your
county.

Sincerely yours,
For the Director,

Harold Mathes,
Assistant Director.

CC-Mr. Pennington

C
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Hunterdon County
YOUNG MEN'S CHRISTIAN ASSOCIATION

COUNTY OFFICES
Hunterdon County Bank Buildgin
Flemington

March 4, 1937

Mr. L. H. Pennington,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D. C.

Dear Mr. Pennington:

I hope by this time you have fully
recuperated from your trip through Hunterdon County.
I sincerely appreciate your efforts and realize that
it is an effort to speak to large groups such as you
had in the county..

However, you will be interested to
know that the comments from the various high school
principals were of the highest.

I certainly hope that you arrived
in Washington all right without too much delay, and
again I extend to you an invitation to come in Hunterdon
County and look us over in a more leisurely fasion.

Sincerely yours,

/s/ Tom Carter
Executive Secretary.

TCC:K

67-1192-1114

MAR 11 1937

103
my

BURLINGTON COUNTY ASSOCIATION OF
YOUNG MEN'S CHRISTIAN ASSOCIATIONS

Executive Office, News Building
39 Main Street, Mount Holly, N.J.

March 10th, 1937

Mr. John Edgar Hoover,
Federal Bureau of Investigation,
Washington, D.C.

Dear Mr. Hoover:

We certainly want to express our hearty
appreciation to you for sending L.R. Pennington to
be our speaker at the Father and Son Banquet in Mount
Holly March 1st. The boys and their dads did enjoy
his talk.

I hope you will convey these words of
appreciation to Mr. Pennington.

Very truly yours,

S/ Arthur J. Atkinson, Chairman
Father and Son Committee

AJA:AB

MAR 20 1937

ackd

3-17-37

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✓

AM

✓

175

WY
EHH:JBIF

94-1-1131-9

67-11938-175

March 17, 1937.

Mr. Arthur J. Atkinson,
Chairman, Father and Son Committee,
Durlington County Association of
Young Men's Christian Associations,
Howe Building,
59 Main Street,
Mount Holly, New Jersey.

Dear Mr. Atkinson:

Your letter of March 10, 1937, has been received in which you make reference to the address recently delivered by Mr. L. R. Pennington of this Bureau before the Father and Son Banquet in your city.

I am pleased indeed to know that Mr. Pennington's remarks were so well received.

With best wishes and kind regards, I am

Sincerely yours,

CC-Mr. Pennington

C
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Y

LANDMARK LODGE NO. 127, A. F. & L. M.
Masonic Temple, Baltimore, Md.

March 12, 1937

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

My dear Mr. Hoover:

I have been requested, on behalf of the officers and members of Landmark Lodge, to express to you our sincere appreciation of the honor and pleasure you accorded us by sending your representative, Mr. L. L. PENNINGTON, to speak before us last Wednesday night.

Words fail me in trying to explain how very interesting and enlightening Mr. Pennington's talk proved to be. I can assure you, though, that everything he told us was intensely interesting, and that while Mr. Pennington was very generous in the time allotted to us we were sorry when he finally brought his talk to a conclusion.

As a result of your kind co-operation and Mr. Pennington's visit, your department has won new and warmer friends in Landmark Lodge.

Again we thank you and send best wishes for your continued success in the future.

Sincerely and respectfully,

/s/ Charles F. Chelf

P.M., LANDMARK LODGE

CHC/T

MAR 23 1937

67-111-8-1176

✓

Ref

Ref

EMH:PED
~~97-1-2520-3~~

March 18, 1937.

Mr. Charles F. Chelf,
Landmark Lodge Number 127,
Ancient Order of Free and
Accepted Masons,
Masonic Temple,
Baltimore, Maryland.

Dear Mr. Chelf:

Your letter of March 12, 1937, has been received, in which you comment so favorably on the address which Mr. L. R. Pennington of this Bureau delivered before the members of Landmark Lodge on March 10.

It was most thoughtful of you to write as you did and I am pleased indeed to know that Mr. Pennington's remarks were so well received.

With best wishes and kind regards,
I am

Sincerely yours,

CC-Mr. Pennington

PUBLIC SCHOOLS OF THE DISTRICT OF COLUMBIA
DEPARTMENT OF MATHEMATICS
School Administration Annex No. 2
Fourteenth and C Streets N.W.
Washington, D. C.

March 22, 1937.

Mr. J. Edgar Hoover, Chief,
Federal Bureau of Investigation
Department of Justice
Washington, D. C.

My dear Mr. Hoover:

The Mathematics Department of High Schools,
Divisions 10--13, desires to thank your office for
the courtesy of sending Mr. L. R. ^O Pennington to
speak at the meeting of the Mathematics teachers
on March 15th.

We enjoyed the address very much for it was
both informational and inspiring.

Very sincerely yours,

/s/ Ethel H. Grubbs

Head of Department of Mathematics
Divisions 10--13

Mrs. G. S. Johnson
Chairman, Program Committee

EHG:n

67- 11235- 177
✓
MAR 29 1937
✓

January 30, 1937

MEMORANDUM FOR THE DIRECTOR

Re: Supervisor's Monthly Conference for January

EXCERPT

"The examination questions which were given the group at the conference held on January 29, were reviewed by Mr. Tolson who considered them thoroughly satisfactory, and yet the grades made by those in attendance were as follows:

L. H. Pennington 58

Respectfully,

H. E. CLEGG

67-644 17

Federal Bureau of Investigation
United States Department of Justice

Washington, D. C.

February 24, 1937.

LAH:WHH

MEMORANDUM FOR MR. CLEGG

Re: Automobile Driving Tests

Tests conducted by the Training Division with Bureau automobiles resulted in the following grades being given to the supervisors and officials listed below:

M. W. Acers	Excellent	R. C. Hendon	Excellent
C. A. Appel	Excellent	R. B. Hood	Excellent
T. F. Baughman	Excellent	R. E. Joseph	Excellent
W. G. Blackburn	Very Good	T. M. McDade	Excellent
L. V. Boardman	Very Good	W. J. McNulty	Excellent
R. Chambers	Excellent	L. B. Nichols	Excellent
E. P. Coffey	Excellent	// L. R. Pennington	Excellent
I. W. Conrad	Excellent	N. J. L. Pieper	Very Good
A. H. Crowl	Very Good	L. Singman	Good
T. W. Dawsey	Excellent	E. A. Soucy	Excellent
E. R. Donaldson	Excellent	J. A. Smith, Jr.	Excellent
T. J. Donegan	Excellent	M. C. Spear	Very Good
H. C. Douglas	Very Good	R. C. Suran	Excellent
H. B. Fletcher	Excellent	Q. Tamm	Excellent
P. E. Foxworth	Excellent	S. J. Tracy	Excellent
W. R. Glavin	Excellent	J. W. Vincent	Very Good
M. E. Gurnea	Very Good	F. J. Whelan	Excellent
R. T. Harbo	Excellent	P. Wyly	Excellent

Tests given to the following supervisors while assigned to field divisions, as shown by the Bureau's records, reflect the following grades:

S. J. Drayton	Excellent
E. M. Heavrin	Excellent
J. E. Lawler	Excellent
H. Ranstad	Good
A. Rosen	Good
A. G. Berens	Excellent

Tests are being conducted for those supervisors who have not received tests and those who have recently been assigned to the Bureau headquarters whose files do not reflect that tests have been given.

Respectfully,

L. A. Hince.

670-4759

REF:LCB

March 25, 1937.

67 11758-178
Miss Ethel Harris Grubbs,
Head of Department Divisions 10-13,
Department of Mathematics,
Public Schools of the District of Columbia,
School Administration Annex Number 2,
Fourteenth and C Streets, N. W.,
Washington, D. C.

Dear Miss Grubbs:

Your letter dated March 22, 1937,
addressed to Mr. L. H. Pennington of this Bureau,
concerning his recent address before the Mathematics
Department of the Public Schools of the District of
Columbia, Divisions Ten to Thirteen, has been brought
to my attention.

I am glad that Mr. Pennington's address
was so well received and it was a pleasure to make him
available for this occasion.

With best wishes and kind regards, I

am

Sincerely yours,

CC-MR. PENNINGTON

C O P Y

PUBLIC SCHOOLS OF THE DISTRICT OF COLUMBIA
DEPARTMENT OF MATHEMATICS
SCHOOL ADMINISTRATION ANNEX NO. 2
FOURTEENTH AND Q STREETS N.W.
WASHINGTON, D. C.

March 22, 1937.

O
Mr. L. R. Pennington
Federal Bureau of Investigation
Department of Justice
Washington, D. C.

My dear Mr. Pennington:

The Mathematics Department of the High Schools,
Divisions 10--13, wishes to express to you its
appreciation for your very interesting address before
the group on March 15th. Echoes of the meeting indi-
cate that all present enjoyed it because it was both
informational and inspiring.

Very sincerely yours,

/s/ Ethel H. Grubbs

Head of Department of Mathematics
Divisions 10--13

EHG:n

APR 1 - 1937 ✓

67-111-5-176
NW
FCT
AOS

EAT:TMF

March 25, 1937

MEMORANDUM FOR THE DIRECTOR

I cannot offer any justification or excuse for the failure to prepare the press release upon Charles Benjamin Hagan with sufficient expedition to permit its being released to the newspapers at an earlier hour today. For your information, however, Hagan was interviewed by a Special Agents this morning at the Washington Field Division and accompanied the Agent to the office of the United States Attorney, Hagan being accompanied by his attorney to this point, where the facts were presented to the United States Attorney, who authorized a complaint. The complaint was filed at approximately 11:50 A.M. this morning and of course several newspapermen were present in the Commissioner's office, as is the usual condition. The Washington Field Division called Mr. Pennington to advise that the complaint had been filed at approximately 12 noon but Mr. Pennington failed to report the information to Mr. Foxworth until approximately 1 P.M., at which time Mr. Foxworth instructed Pennington to immediately prepare a press release. A release was prepared, which was submitted to Mr. Foxworth at approximately 1:30 P.M. The release as prepared by Mr. Pennington was inadequate to the ordinary requirements of a press release and was returned by Mr. Foxworth for suggested changes and corrections. The release was re-written thereafter and an appropriate number of copies prepared, the release being ready for submission to the Department at approximately 2:35 P.M.

I am requesting Mr. Hottel to hereafter report matters of this kind with particular reference to the filing of complaints and apprehensions of fugitives direct to Mr. Foxworth or myself rather than to individual supervisors at the Seat of Government.

Respectfully,

E. A. Tamm

67-88005-140

161
REF:PED

April 6, 1937.

~~94-1-2752-3~~

67-119-28-179
Mr. Roy N. Downs,
2213 South Road,
Baltimore, Maryland.

Dear Mr. Downs:

I have received your letter of March 31, 1937, in reference to the address which Mr. L. R. Pennington of this Bureau delivered on March 30 at the dinner meeting of the men's organization of Elderslie Methodist Episcopal Church at Mount Washington, Maryland.

I am pleased to know that Mr. Pennington's talk was enjoyed, and assure you I was glad to designate him to address your group.

With best wishes and kind regards, I am

Sincerely yours,

CC-Mr. Pennington

2213 South Road
Baltimore, Md.
March 31, 1937

Mr. J. Edgar Hoover, Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Mr. Hoover:

On behalf of the Men of Elderslie -
in fact the majority of the men in the
community of Mount Washington - I want to say
thank you for a delightful evening. I wish I
were capable of telling you how much we en-
joyed Mr. Pennington. He did a swell job.

We are still terribly proud of you
all. I know your time is precious and that
you have many demands and that is why we are
most appreciative of your sending us Mr. Pen-
nington.

With continued cordial wishes, I am

Very sincerely

/s/ ROY N. DOWNS

RND:MVP

61-119-179
APR 3 - 1937
MVP
FTH
NLS
✓

RTM:AR
94-1-1459-9

180
April 19, 1937.

Mr. E. R. Sparks,
President,
McDonogh Alumni Association,
1302 Baltimore and Ohio Building,
Baltimore, Maryland.

Dear Mr. Sparks:

Your letter of April 13, 1937, has been received, in which you comment so favorably upon the address recently delivered by Mr. L. R. Pennington of this Bureau at McDonogh School.

I am glad indeed to know that Mr. Pennington's remarks were so well received and you may be assured of my appreciation for your very kind commendation of the personnel of this Bureau.

With best wishes and kind regards, I am

Sincerely yours,

CC-Mr. Pennington

MCDONOGH ALUMNI ASSOCIATION
BALTIMORE, MARYLAND

1302 B. & O. Building,
April 13, 1937.

Mr. John Edgar Hoover, Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Mr. Hoover:

I am writing to thank you for your kindness in sending Mr. L. R. Pennington to speak to our boys. We all thoroughly enjoyed his very interesting and instructive talk and hope some time to have him with us again.

I feel that your Department has not only done a most remarkable job in ridding the country of criminals, but also in the fine educational work you are doing. It has been my pleasure to meet several of your Assistants, and I want to congratulate you upon the fine type of men you have with you.

Again thanking Mr. Pennington and yourself for the fine afternoon you gave our boys, I am, with best wishes and kind regards,

Sincerely yours,

/s/ E. R. Sparks

P r e s i d e n t

6/11/38-110

✓ R. H. Sparks
J. H. Sparks

LRP:TD

April 5, 1937

MEMORANDUM FOR THE DIRECTOR

Over one-half of the accountants presently in the service have completed the Bureau's accounting course. As a result, it is seriously doubted as to whether many of them attempt to keep up with changes in accounting. For the most part, the accountants are engaged on bank work and it is my belief that problems covering salient points in accounting should be sent to accountants who have completed the Bureau's course at intervals of one or two months, allowing them three to four weeks to complete the problem and likewise to use any text books they desire to assist in the solution of the problem.

Respectfully,

L. L. Pennington

17-1 181
A 181

1-11-37 182
REJ:PED

April 17, 1937.

Miss Adelaide McB. Campbell,
Corresponding Secretary,
Arts and Letters Club,
Hagerstown, Maryland.

Dear Miss Campbell:

Your letter of April 13, 1937, addressed
to Mr. L. R. Pennington of this Bureau, has been
referred to me for attention.

It was most thoughtful of you to write
as you did and I am glad to learn that Mr. Pennington's
recent address before the Arts and Letters Club of
Hagerstown was well received. I assure you it was
a pleasure to make him available to you for this
occasion.

With best wishes and kind regards, I am

Sincerely yours,

CC-Mr. Pennington

COPY

ARTS AND LETTERS CLUB
HAGERSTOWN, MARYLAND.

Tuesday

Dear Mr. Pennington:

We wish to thank you for your interesting talk at our last meeting. I am so sorry there was not more publicity about the meeting so more people could have enjoyed you.

Sincerely,

/s/ Adelaide McB. Campbell
(Cor.Sec.)

69-11125-1A2

APR 29 1965

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MEM:ECB

57

183
April 19, 1937.

Mr. Clarence C. Weidemann,
President,
Anchor Club,
Master Masons of the
Department of Commerce,
Washington, D. C.

Dear Mr. Weidemann:

Your letter of April 15, 1937, has been received, and my attention has also been called to your letter of the same date addressed to Mr. L. H. Pennington of this Bureau, in which you comment so favorably upon the address which he recently delivered before the Anchor Club of Master Masons.

It was most thoughtful of you to write as you did and I am glad indeed to know that Mr. Pennington's address was so well received.

With best wishes and kind regards, I am

Sincerely yours,

CC-Mr. Pennington

DEPARTMENT OF COMMERCE
U. S. COAST AND GEODETIC SURVEY
WASHINGTON

April 15, 1937.

Mr. John Edgar Hoover,
Director, Federal Bureau of Investigation,
Department of Justice,
Washington, D. C.

Dear Mr. Hoover:

Permit me the personal pleasure of writing to tell you of the
hit Lee R. Pennington made as guest speaker at the April 14 dinner
of the Anchor Club of Master Masons. The 209 who attended are
still telephoning me.

Bro. Pennington has stage presence, an effective delivery, and
the necessary confidence in the subject because of knowledge thereof.
His talk further cemented everyone's belief and confidence in the
activities of your organization.

Yours very truly,

/s/ C. C. Weidemann.

President, Anchor Club
of Master Masons.

67-11255-123

APR 20 1937

W/123 11255

✓

C O P Y

DEPARTMENT OF COMMERCE
U. S. COAST AND GEODETIC SURVEY
WASHINGTON

April 15, 1937.

Mr. Lee R. Pennington,
Federal Bureau of Investigation,
Department of Justice,
Washington, D. C.

Dear Bro. Pennington:

Just a word to express again my appreciation for your entertaining talk of last night at the Anchor Club dinner.

I envy you your ability as a speaker. Any little ability I might have is in the selection of enthusiastic committeemen and officers. In fact, I am just a bit conceited along that line. As a speaker I am a dud -- and know it.

Your story was convincing, interesting, and delivered with ability. More power to you.

And, of course, you are always welcome at any and all of our affairs in the future. For you our doors are wide open.

Cordially yours,

/s/ C. C. Weidemann.
President, Anchor Club
of Master Masons.

67-11258-

LOP REF

W

107C824

April 24, 1937

U. S. Public Health Service,
23 Old Post Office Building,
Washington, D. C.

R. P. Sandidge
Attention: Dr. ~~XXXXXXXXXX~~

Gentlemen:

The bearer of this letter is
a of the Federal Bureau of Investi-
gation, U. S. Department of Justice. It will be
appreciated if you will provide a physical examination
for this employee as required by the attached form.
FBI ~~Special Agent~~ *Washington,*

Very truly yours,

J. E. Hoover

John Edgar Hoover,
Director.

Inclosure 107C824

184

BT

copy

THE RIGGS NATIONAL BANK
of
Washington, D. C.

April 29, 1937

Mr. J. Edgar Hoover, Director,
Federal Bureau of Investigation,
Department of Justice,
Washington, D. C.

Dear Mr. Hoover:

I am sure you will be interested in a report
on that part of our program in which Mr. Pennington par-
ticipated and which immediately preceded the conducted
tour through the F. B. I.

For myself, my committees and the assembled
delegates to our recent Conference of the National Asso-
ciation of Bank Auditors and Comptrollers, I desire to
express my high appreciation for the manner in which Mr.
Pennington presented his subject, in addition to the
character of his address which was enthusiastically received,
and for the gracious manner in which he entered into the
discussion which followed and so ably represented your
Bureau in responding to the many inquiries.

Much favorable comment has been received from those
who were fortunate enough to enjoy the trip on Saturday after-
noon, and I look upon it as one of the high spots which con-
tributed so much to the success of our Conference.

My very best wishes to you, and with warm personal
regards, believe me

Cordially yours,

67-117-105
Raymond G. Marx,
Comptroller.

105
FBI
FBI
FBI

EMH:AEK

67-1926-186
April 30, 1937.

Mr. Arthur J. Linn,
First Vice President,
The National Association of
Bank Auditors and Comptrollers,
Hamilton National Bank,
Washington, D. C.

Dear Mr. Linn:

My attention has been called to your letter of April 27, 1937, addressed to Mr. L. R. Pennington of this Bureau, concerning the address which he recently delivered before the Fifth Regional Conference of Bank Auditors and Comptrollers in Washington, D. C.

It was thoughtful of you to write as you did and I am pleased indeed to know that Mr. Pennington's remarks were so well received.

With best wishes and kind regards,

Sincerely yours,

CC - Mr. Pennington

copy

National Association of
BANK AUDITORS AND COMPTROLLERS

Arthur J. Linn --1st Vice President
Comptroller, Hamilton National Bank
Washington, D. C.

April 27, 1937

Mr. L. R. Pennington
Special Agent Accountant
Federal Bureau of Investigation
Department of Justice
Washington, D. C.

Dear Lee:

I want to again express my very sincere appreciation of your contribution to the program of the Fifth Eastern Regional Conference of our National association. Your address was inspirational as well as instructive, and I am sure that I express the sentiment of all of the delegates when I say, "We thank you".

Cordially yours,

Arthur J. Linn
First Vice President

67-1173 126

MAY 4-1937

EMH

100

#

EMH:AEK
67-11723-197

April 30, 1937.

Miss Dolly M. Callahan,
213 South Fairfax Street,
Alexandria, Virginia.

Dear Miss Callahan:

My attention has been called to your letter of April 26, 1937, addressed to Mr. L. R. Pennington of this Bureau, in which you comment so favorably upon the address which he recently delivered before the student body of George Washington High School in Alexandria.

It was thoughtful of you to write as you did and I am pleased indeed to know that Mr. Pennington's remarks were so well received.

With best wishes and kind regards,

Sincerely yours,

CC - Mr. Pennington

copy

D. M. C.

Alexandria, Virginia,
April 26, 1937

My dear Mr. Pennington,

We wish to thank you for your most enjoyable talk
in our assembly at George Washington High School on April 15.
So many teachers and students commented on it and said how
much they enjoyed it.

We hope than you can come again and tell us some
more of your interesting work.

Very truly yours,

/s/ Dolly M. Callahan

67-11724-167

MAY 8 - 1937

[Handwritten signature]

[Handwritten initials]

[Handwritten initials]

EMH:PED

May 5, 1937.

188

Mr. Raymond C. Marx,
Comptroller,
The Riggs National Bank,
Washington, D. C.

Dear Mr. Marx:

My attention has been called to your letter of April 29, 1937, addressed to Mr. L. R. Pennington of this Bureau, concerning the address which he delivered at the annual meeting of the Fifth Regional Conference of Bank Auditors and Comptrollers on April 24.

It was very kind of you to write as you did and I am pleased indeed to know that Mr. Pennington's remarks were so well received.

With best wishes and kind regards,

Sincerely yours,

CC-Mr. Pennington

EMH:PED

May 13, 1937.

~~94-1-2207-4~~

1195 189
Reverend H. J. Miller,
St. George's Protestant Episcopal Church,
908 North Nelson Street,
Clarendon, Virginia.

Dear Reverend Miller:

Your letter of May 8, 1937, has been received, in which you comment so favorably on the address delivered on May 7 at the Mother and Son Dinner of your Church by Mr. L. R. Pennington of this Bureau.

It was thoughtful of you to write as you did and I am pleased indeed to know that Mr. Pennington's remarks were so well received.

With best wishes and kind regards,

Sincerely yours,

CC-Mr. Pennington

C O P Y

ST. GEORGE'S PROTESTANT EPISCOPAL CHURCH
NORTH NELSON AT NINTH STREETS
CLARENDON, VIRGINIA

Rev. H.J. Miller
Rector
908 North Nelson St.

May 8th, 1937.

Mr. J. Edgar Hoover,
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Mr. Hoover:

Please accept our sincere gratitude for designating Mr. L.R. Pennington, to speak at our Mother's and Sons Dinner last evening.

Everyone who heard Mr. Pennington was most enthusiastic in not only the presentation of the work of your splendid department but also the fine way in which he summarized and concluded his remarks with the personal application of mothers and sons to a prevention of crime in the next generation.

We had an enjoyable and a most profitable evening, learning much of your work and the methods used. Our admiration mounts as we hear of the types of men who are used in the Department, of the thoroughness of their work and of the splendid results which are being achieved.

We thank you for sending us Mr. Pennington.

Gratefully,

/s/ H. J. Miller.

MAY 13 1937

Bel
(B)

✓

W

5-12-37

RE: LEE R. PENNINGTON⁰
PHYSICAL EXAMINATION.

67-11938-190

MAY 18 1937

[Handwritten signature]



JOHN EDGAR HOOVER
DIRECTOR

TWB:SCK

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

May 12, 1937.

MEMORANDUM FOR MR. TOLSON

RE: LEE R. PENNINGTON,
SPECIAL AGENT (A)

SUMMARY OF PHYSICAL REPORT.

The physical examination on April 26, 1937, disclosed the following defects:

Few hemorrhoidal tags.

Temperature 37.3 degrees.

Abnormal red and green color sense.

The Examining Physician states that he is capable of performing moderate physical exertion and has no defects which would interfere with his use of firearms.

Respectfully,

T. W. Bain

T. W. Bain.

*Letter to Mr. Pennington
5-12-37
TWB*

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS OF THE
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

WASH. D. C.

Place

4/26 1937

HISTORY

Name LEE R. PENNINGTON Age 42 years, 5 months
Nativity (state) W. VA. Married, Single, Widowed: MARRIED Number of Children 1

Diseases, operations, or injuries previous to age of 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

PNEUMONIA - 1901

Diseases, operations, or injuries subsequent to age 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

FLU OCT '36 & FEB '37

Father (Living? _____ State of Health _____
✓(Dead? _____ Cause & age at death? PNEUMONIA - 66
" (Living? _____ State of Health GOOD
Mother (Dead? _____ Cause & age at death? _____
(Number living 4 State of Health GOOD 1 T.B.
Brothers (Number dead 1 Cause & age at death? FLU 1917
(Number living 1 State of Health GOOD
Sisters (Number dead 0 Cause & age at death? _____

Has any member of family suffered from neurasthenia or insanity or been confined in any institution for the insane? Give relationship and full history of case.

No

Has any blood relative been an inmate of a penal institution or poorhouse? Give relationship and state reasons.

No

Habits: Tobacco? YES Alcoholics? No Drugs? No

*Summarized
5-12-37
JWS*

Lee R. Pennington
Signature of Candidate.

PHYSICAL EXAMINATION

Eyes: Color? Green Exophthalmos? none

Chronic inflammation? none Other abnormality? none

Eyelids: Ptosis? none Condition of conjunctiva on eversion? none

Other eye conditions? slight injection of conjunctiva

Vision: (Note: Each eye must be tested separately.)

Does candidate wear glasses? yes For what purpose? reading

Distant: Uncorrected vision of right eye? 20/15-1 Left eye? 20/15-1

Corrected vision of right eye? _____ Left eye? _____

Near: Uncorrected vision of right eye? 0.50 D = 21" - 10" Left eye? 0.50 D = 21" - 10"

Corrected vision of right eye? _____ Left eye? _____

Remarks: _____

Color sense: Abnormal, red-green
(Standard color plate test required)

Ears: Abnormalities? none Evidence of mastoid or other disease? none

Condition of drums? Right normal Left normal

Hearing: (Note: When testing hearing, the eyes and the opposite ear must be closed.)

Distance conversational speech can be heard:

Right ear 20+ feet. Left ear 20+ feet.

Distance whispered speech (Using residual air) can be heard:

Right ear 20 feet. Left ear 20 feet.

(Note: Use tuning fork tests, Rinne, Weber & Schwabach, if indicated.)

Right ear ✓ Left ear ✓

Nose: Deflection of septum leftward Polypi? none

Chronic nasal disease? none Is candidate a mouth breather? no

Palate: Cleft or perforated? none Other conditions? none

Fauces: Condition of tonsils? normal Pharynx? normal

[Signature]
Signature of Examining Specialist.

Height? 5 feet, 11 1/2 inches. Weight, stripped? 213 Pounds.

General appearance: (Robust? ☒) (White? ☒)
 (Puny? ☐) (Colored? ☐)
 (Plethoric? ☐) (Blonde? ☐)
 (Anaemic? ☐) Complexion: (Brunette? ☒)
 (Corpulent? ☐) (Florid? ☒)
 (Emaciated? ☐) (Sallow? ☐)

Skin: Diseases? ☒

Hair: Color: Grayish Black Thickness Fair - Bald spot

Glands: Enlargement: ☒ Other abnormalities ☒

Head, Depressions? ☒ Asymmetries? ☒

Facial disfigurement? ☒ Facial asymmetry? ☒

Abnormalities of speech? ☒

Neck: Goitre? ☒ Other conditions? ☒

Chest: Inspiration 44 1/2 inches. Expiration 42 3/4 inches. Respiratory rate? ☒

Inspection: Normal

Lungs: Palpation: ☒

Percussion: ☒

Auscultation: ☒

X-ray examination: ☐

Heart: Palpation: ☒

Percussion: ☒

Auscultation: ☒

Exercise Test: Step upon chair 25 times in 30 seconds. Pulse rate should return to normal after two minutes.

Pulse rate: Sitting 108 After exercise 144 (2 min after - 112)
 (Inhaling a probable ephedrine compound for shunts)

Condition of heart after exercise: ☒

Blood pressure, Systolic? 140 Distolic? 85 Pulse pressure 55
113 85 28

Mr. George C. Cook

70-10100-10000

600 061103

Crypt.

PHOTOGRAPH COPY

SECRET

24395

4759 061129

BLEND: COYOL

50-21-1

УТОЧНЕНЫ

2024

FOR THE UNITED STATES DEPARTMENT OF AGRICULTURE

KOD 0170 IGLESJ POKZ ENCOGROVITTE ANOCHLOUJ ALIENY Z VSELOU

16-00000

CHARG: 11-187537-11-100-DOJ/SECURITY

HEAVY METALS

RECEIVED BY [redacted]

CO-OPERATION OF BRITISH INDUSTRY

1991

DATE SUBMITTED

1 12 34 56981

SECRET

DENTAL EXAMINATION OF PENNINGTON, Lee R.

GENERAL ORAL CONDITION

MUCOUS MEMBRANE

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Inflamed
<input type="checkbox"/>	Swollen
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Septic

SALIVA

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Excessive
<input type="checkbox"/>	Acidity
<input type="checkbox"/>	Thick or ropy
<input type="checkbox"/>	Odor

OCCUSION

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Class I
<input type="checkbox"/>	Class II
<input type="checkbox"/>	Class III

TONGUE

<input type="checkbox"/>	Coating
<input type="checkbox"/>	Cryptic
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Enlarged

Glands Neg

Sinus _____

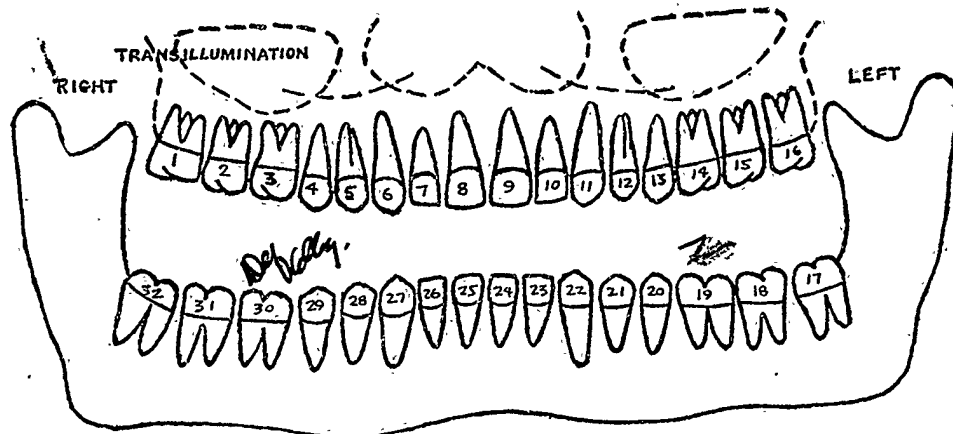
Throat _____

ARCH

<input type="checkbox"/>	Square
<input type="checkbox"/>	Tapering
<input checked="" type="checkbox"/>	Ovoid

DENTAL DIAGNOSIS

- A. Labial
- B. Lingual
- C. Incisal
- D. Occlusal
- E. Buccal
- G. Mesial
- H. Distal
- K. Mesio-labial
- L. Disto-labial
- M. Mesio-lingual
- N. Disto-lingual
- O. Mesio-incisal
- P. Disto-incisal
- R. Mesio-occlusal
- S. Disto-occlusal
- T. Bucco-occlusal
- U. Lingual-occlusal
- V. Mesio-distal-occlusal
- W. Bucco-lingual-occlusal



☒ Roots ☐ Abscess ☐ Impacted ☐ Crown ☐ Devitalized ☐ Dummy bridge ☐ On denture ☐ Missing ☒ Extraction Indicated

X-ray No. _____ X-ray reading _____

Gingival disease (indicate nature and extent) Neg - for pyorrhea

Conditions of appliances replacing teeth _____

Remarks: _____

In case a dentist is not available to make the dental examination, the medical examiner shall record missing teeth, prosthetic replacements, and give a general estimate of oral condition.

Date 4/26/37 (Signature) J. W. Hargrave Dental Surgeon

Summary of Findings

(Summarize here all defects found.)

1. Few Hemorrhoidal tags
2. Temperature 37.3
3. No Vaccination for typhoid or smallpox 5 yrs
4. Defective color vision
5. Disassembled blood contaminates

Recommendations: - Vaccinate for small pox
- inoculate for typhoid
Repeat on Wasserman

1. Is this man capable of strenuous _____ moderate ☒ light _____
or very light _____ physical exertion. (Indicate which).
2. Has this man any defect that would interfere with his use of
firearms? (Indicate YES or NO) No

Remarks:

Forwarded. Approved.

R. P. Sandberg
Surgeon, USPHS.

H. G. Mauer, P.A. Surgeon
John P. Adams
Hubert M. Hiteck, A.A. Surgeon

Administrative action by Federal Bureau of Investigation.

DIRECTOR

U. S. PUBLIC HEALTH SERVICE RELIEF STATION
P. O. DEPT., 12th & PA., AVE., N. W.,
WASHINGTON, D. C.

X-RAY REPORT

Date.....April 26....., 1937..

To. X-ray Laboratory:

Information requested in the case of.....PENNINGTON, Lee R.
(Surname of Patient) (Given name)
Age 42.....Class of beneficiary F.B.I.

X-ray of:.....Chest for heart and lungs.

Clinical Diagnosis:.....

SignatureDr. Maness
Surgeon

From X-ray Laboratory to Dr.....Date 4. 26, 1937

X-ray findings: *Bronchitic changes in both lungs.*

FILM RECORD

Number	Size	Part	Examined by
5-252	14X17		

7

W. W. Ray
Signature

CLINICAL RECORD

EXAMINATION OF URINE

Quantity in 24 hours _____ Color Amber Odor _____ Sp. Gr. 1.027
Reaction when passed Acid Albumin Negative Sugar Negative Mucus _____
Bile _____ Blood None Urea (24 hours) _____ Casts (kinds) None
Bacteria _____ Epithelia Few Pus None
Miscellaneous Shreds, none Squamous

EXAMINATION OF STOMACH CONTENTS

Test Meal (kind) _____ Reaction _____ Free HCl _____ Combined HCl _____
Lactic acid _____ Organic acids _____ Total Acidity _____ Pepsin _____
Blood _____ Mucus _____ Bile _____ Bacteria _____
Cells _____ Parasites _____
Miscellaneous _____

NOTE.—If acidity is charted, attach chart.

EXAMINATION OF FECES

Color _____ Consistence _____ Reaction _____ Mucus _____
Pus _____ Free Blood (color) _____ Occult Blood _____ Blood Cells _____
Undigested Food _____ Free Fat _____ Crystals _____ Bile Acids _____
Pathogenic Bacteria _____ Parasites _____ Ova _____
Miscellaneous _____

EXAMINATION OF SPUTUM

Quantity (24 hours) _____ Color _____ Character _____ Blood (color) _____
Tubercle bacilli _____ Pneumococci (type) _____ Other Bacteria _____
Miscellaneous _____

NOTE.—A final negative report for tubercle bacilli should not be made until after examination of ten specimens, all procured on different days.

EXAMINATION OF BLOOD

Number of red corpuscles 4,810,000 Number of white corpuscles 6,700
Abnormal forms _____
Hemoglobin per cent 92% Parasites _____
Differential count: Small Mononuclears 32% Large Mononuclears 4%
Transitionals 2% Myelocytes _____ Normoblasts _____ Megaloblasts _____
Polymorphonuclears: (1) Eosinophiles _____ (2) Neutrophiles 62%
(3) Basophiles _____
Agglutination reactions _____
Complement fixations: Wasserman Specimen unfit, contaminated Kahn _____
Pathogenic bacteria (culture) _____
Miscellaneous _____

NOTE.—AGGLUTINATION REACTIONS.—Typhoid, paratyphoid A and B, Weil-Felix, specific dysentery.
COMPLEMENT FIXATIONS.—Syphilis (state antigens used and give degree if positive), gonococcus, tuberculosis, other fixation reactions.

EXAMINATION—MISCELLANEOUS

Spinal puncture, other puncture fluids, blood chemistry, etc. _____

4-29-37
(Date)

Ilvris Caserta
Pathologist.

Pennington, L.R.
(Surname of patient)

(Given name) Dr. Maness (Register No.) _____ (Ward) _____

May 12, 1937.

Mr. Leo R. Pennington,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D. C.

Dear Mr. Pennington:

The Bureau is in receipt of the report of the physical examination which was afforded you on April 26, 1937, by the United States Public Health Service at Washington, D. C.

This report disclosed the following defects:

Few hemorrhoidal tags.

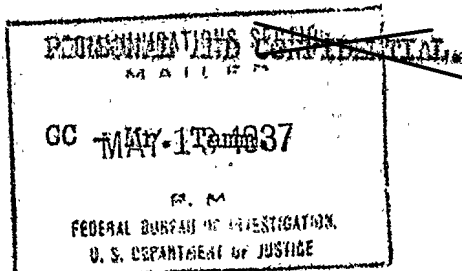
Temperature 37.3 degrees.

Abnormal red and green color sense.

The Board of Examining Physicians of the United States Public Health Service recommends vaccination for smallpox, inoculation for typhoid and requests that you return for another Wasserman examination.

Sincerely yours,

John Edgar Hoover,
Director.



REJ:FED

May 20, 1937.

~~94-1-3395-1~~

67-11938-192

Mr. John W. Kratzer,
Supervising Principal,
The Public Schools,
Merchantville, New Jersey.

Dear Mr. Kratzer:

Receipt is acknowledged of your letter dated May 14, 1937, concerning the recent appearance of Mr. L. R. Pennington of this Bureau before the Merchantville Senior High School. Your approbation of Mr. Pennington's address is indeed appreciated and I assure you it was a pleasure to make him available for this occasion.

With reference to the invitation for a Bureau representative to address the Merchantville Lions Club on some Thursday evening, I take pleasure in designating Mr. W. S. Devereaux, Special Agent in Charge of this Bureau's Newark, New Jersey, field division, for such a talk. It is suggested that you communicate directly with Mr. Devereaux at 936 Raymond-Commerce Building, Newark, in order that a mutually agreeable date and other details may be arranged.

With best wishes and kind regards,

Sincerely yours,

CC-Mr. Pennington

Newark (Enclosure: Copy letter May 14, 1937, from
Mr. John W. Kratzer, Merchantville, N.J.)

copy

THE PUBLIC SCHOOLS

Merchantville, New Jersey

John W. Kratzer
Supervising Principal

J. Hunter Howard
High School Principal

May 14, 1937

Mr. J. Edgar Hoover
Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Mr. Hoover:

Mr. Penington just finished a very fine talk to the students of the Merchantville Senior High School. Mr. Penington handled his subject admirable, and I wish to commend his speaking here this morning. I am sure that he can be sent anywhere with that message; and his splendid platform presence adds to the effectiveness of his work.

He suggested that I write you about having one of your men speak to the Merchantville Lions Club some Thursday evening. We have dinner at 6:15 and usually have from thirty-five to forty-five minutes for the guest speaker. I should appreciate any courtesy of this kind that you can extend to our club.

Very truly yours,

/s/

John W. Kratzer

JWK:GEK

67-1000-192

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103

✓

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

HHC:WHH

May 17, 1937.

MEMORANDUM FOR THE DIRECTOR

L. R. Pennington

Further reference is made to the Executive Conference memorandum dated April 22, 1937, relative to the possibility of the Bureau participating, to a greater extent, in training schools for local, county, and state law enforcement officers.

In this connection it is my frank opinion that the Bureau should do everything possible to dominate the training school situation throughout the United States. I think that we are possibly losing some ground by having men who obviously are not qualified lecture at police conventions and before police schools. I have in mind the fact that North Dakota has not been represented in the Police Academy, nor do we have an application from that state. South Dakota has been represented by only one man who is in the present school, and this may be wildly speculative, yet I believe that this may be attributable, in part, to the fact that there are but few small towns and the territory sparsely settled, but the further fact that Mr. Hanni, who does not speak English clearly, undertakes to lecture in the training schools, and, in my mind, discourages any activity of this kind. This is just an example of what may be occurring in many instances.

I certainly think that in order for the Bureau to be invited to attend training schools and conventions a carefully selected individual should be chosen and that it would be better to decline rather than to send someone that we all know is totally unqualified to fill the job.

I am of the opinion, therefore, that to the extent possible, with available personnel who are qualified, the Bureau should undertake to participate in all police conventions and police training schools.

I have tried to prepare a list of those Bureau employees whom I believe to be qualified along this line, with special reference to the types of lectures which they can give, provided the Bureau furnishes those who are in the field with some material or outlines. I believe that the Bureau should undertake to give experience to additional employees who show latent qualifications. With this in mind Mr. Kohn is presently in Washington to receive such training. If a program could be inaugurated where, for a period of thirty to sixty days, different field

THERE IS MUCH MERIT IN THIS. DISCUSS
IT AT EXECUTIVES CONFERENCE.

J.E.H.

67-80010.22

✓

May 17, 1937.

employees could be brought to Washington and assigned to lecture before training schools they could be given experience and training, and then the Bureau will have available, in its field offices, field employees who could relieve the Seat of Government from the burden of having to handle all of these assignments.

I am further of the opinion that although the Bureau should not go out and openly solicit invitations to teach in police training schools, the Special Agents in Charge should be aware of the existence of all police training schools in their respective territories, should keep well informed as to their programs, policies, plans, and curricula, and that these agencies should be informed that the Bureau will be pleased to cooperate. Then, when a Bureau representative is sent to speak on some general subject he should not confine his remarks solely to the accomplishments of the Federal Bureau of Investigation.

I recommend, therefore, that another letter be forwarded to the Special Agents in Charge, informing them of their direct responsibility of keeping themselves informed as to the existence of all training schools for police in their respective divisions, and that both by correspondence from the Bureau and by contact from the field, those in charge of these training schools should be informed of the Bureau's desire to be of all possible assistance. The only qualifications I believe proper to make at this time is that first consideration and favoritism be shown to those departments which have been represented in the FBI National Police Academy, for to those graduates the Bureau has promised the fullest extent of its cooperation in organizing and conducting training schools.

Those who I believe are qualified to lecture on general subjects, including administrative matters and investigations are the following:

J. S. Bugas	A. M. Kohn	T. D. Quinn
H. H. Clegg	D. M. Ladd	H. H. Renoicke
J. E. Clegg	W. H. D. Lester	J. D. Reynolds
E. P. Coffey	W. L. Listerman	E. Schoidt
E. E. Conroy	G. N. Lowdon	L. C. Schilder
W. S. Devereaux	K. R. McIntire	J. A. Smith, Jr.
P. E. Foxworth	Harold Nathan	E. A. Soucy
M. E. Gurnea	J. C. Newman	E. A. Tamm
R. C. Hendon	L. R. Pennington	J. W. Vincent
L. A. Hince	N. J. L. Pieper	A. H. Watkins
		R. Whitley

Memo for the Director

- 3 -

May 17, 1937.

Those who I believe are qualified to lecture on fingerprint identification work are the following:

M. Chaffetz	A. M. Kohn
E. P. Coffey	H. A. Martin
L. A. Hince	H. K. Moss
	L. C. Schilder

Those who I believe are qualified to teach either general or specially selected subjects on technical examinations are the following:

C. A. Appel	L. A. Hince
T. F. Baughman	A. M. Kohn
E. P. Coffey	D. J. Parsons
E. R. Donaldson	Q. Tamm

Those who I believe to be qualified to give firearms instruction are the following:

T. F. Baughman
W. R. Glavin
M. E. Gurnea
I. E. Nitschke
W. R. Walsh

To a more limited extent I believe the following show some possibilities for development in the subjects indicated:

Administrative, General,
and Investigative

Fingerprints

Laboratory

Firearms

E. F. Enrich	L. B. Nichols	W. John McNulty	H. H. Clegg	E. E. Conroy
Chapman Fletcher	W. A. Rorer	H. H. Reinecke		J. A. Smith, Jr.
B. F. Fitzsimons	G. J. Ross			
J. H. Hanson	C. C. Spears			
R. T. Harbo	T. N. Stapleton			
R. B. Hood	E. K. Thompson			
J. A. Murphy	R. J. Untreiner			
	J. W. Warnes			

Respectfully,

H. H. Clegg.

COPY

EMH: LCB

94-4-707-3

May 13, 1937

Honorable Jennings Randolph,
House of Representatives,
Washington, D. C.

My dear Congressman:

It was most thoughtful of you to write as you
did on May 4, 1937, concerning your recent visit to the FBI.

It was a great pleasure to have you, President
Bell, and the members of your public speaking class with us and I
can assure you the Mr. L. R. Pennington and Mr. T. W. Dawsey
thoroughly enjoyed the opportunity to explain our various
facilities.

Also, I can assure you that your commendatory
remarks concerning the Bureau are appreciated.

With expressions of my highest esteem and
best regards,

Sincerely yours,

CC Mr. Pennington
Mr. Dawsey

67-31890-1

COPY

CONGRESS OF THE UNITED STATES
HOUSE OF REPRESENTATIVES
Washington D. C.

May 4, 1937

Hon J. Edgar Hoover, Director
Federal Bureau of Investigation
Department of Justice
Washington, D. C.

My dear Edgar:

I want to express to you my personal appreciation for the kindness shown to members of my public speaking class of Southeastern University, who, together with President Bell and myself, were privileged last night to go through the Federal Bureau of Investigation. Agents Dorsey, Pennington, and others were most courteous and helpful.

May I again congratulate you and your associates on the truly fine work you are doing.

Most cordially,

/s/ Jennings Randolph

CLINICAL RECORD

EXAMINATION OF URINE

Quantity in 24 hours.....	Color.....	Odor.....	Sp. Gr.....
Reaction when passed.....	Albumin.....	Sugar.....	Mucus.....
Bile.....	Blood.....	Urea (24 hours).....	Cast ^s (kinds).....
Bacteria.....		Epithelia.....	Pus.....
Miscellaneous.....			

EXAMINATION OF STOMACH CONTENTS

Test Meal (kind).....	Reaction.....	Free HCl.....	Combined HCl.....
Lactic acid.....	Organic acids.....	Total Acidity.....	Pepsin.....
Blood.....	Mucus.....	Bile.....	Bacteria.....
Cells.....		Parasites.....	
Miscellaneous.....			

NOTE.—If acidity is charted, attach chart.

EXAMINATION OF FECES

Color.....	Consistence	Reaction	Mucus
Pus.....	Free Blood (color).....	Occult Blood.....	Blood Cells.....
Undigested Food	Free Fat.....	Crystals.....	Bile Acids.....
Pathogenic Bacteria		Parasites.....	Ova.....
Miscellaneous.....			

EXAMINATION OF SPUTUM

Quantity (24 hours)..... Color..... Character..... Blood (color).....
Tubercle bacilli..... Pneumococci (type)..... Other Bacteria.....
Miscellaneous.....

NOTE.—A final negative report for tubercle bacilli should not be made until after examination of ten specimens, all procured on different days.

EXAMINATION OF BLOOD

Number of red corpuscles..... Number of white corpuscles.....
Abnormal forms.....
Hemoglobin per cent..... Parasites.....
Differential count: Small Mononuclears..... Large Mononuclears.....
Transitionals..... Myelocytes..... Normoblasts..... Megaloblasts.....
Polymorphonuclears: (1) Eosinophiles..... (2) Neutrophiles.....
(3) Basophiles.....
Agglutination reactions.....
Complement fixations: Wasserman..... Kahn.....
Pathogenic bacteria (culture).....
Miscellaneous.....

NOTE.—AGGLUTINATION REACTIONS.—Typhoid, paratyphoid A and B, Weil-Felix, specific dysentery. COMPLEMENT FIXATIONS.—Syphilis (state antigens used and give degree if positive), gonococcus, tuberculosis, other fixation reactions.

EXAMINATION—MISCELLANEOUS

Spinal puncture, other puncture fluids, blood chemistry, etc. _____

5-20-37
(Date)

Silvio Caserta
Pathologist

739. Pennington, L.R.
(Surname of patient)
U. S. GOVERNMENT PRINTING OFFICE

(Given name)

(Register No.)

(Ward)

c
o
p
y

E.H:PED

May 19, 1937.

17-11508-194

Mr. O. C. Holleran,
Chairman, Americanism Committee,
Stephen P. McGroarty Post Number 27,
The American Legion,
2931 28th Street, Northwest,
Washington, D. C.

Dear Mr. Holleran:

My attention has been called to your letter of May 14, 1937, addressed to Mr. L. R. Pennington of this Bureau, in which you comment so favorably on the address which he delivered recently before the faculty and students of Gordon Junior High School. It was thoughtful of you to writer as you did and I am pleased indeed to know that Mr. Pennington's remarks were so well received.

With reference to your request that similar addresses be scheduled for the twenty-seven schools of the high school group next fall, I shall be pleased to give your request my utmost consideration on receipt of further information concerning the date and hour for each of the addresses.

With best wishes and kind regards,

Sincerely yours,

CC-Mr. Pennington
Washington Field Division

c
o
p
y

STEPHEN P. MCGROARTY POST NO. 27
The American Legion
DEPARTMENT OF THE DISTRICT OF COLUMBIA

Washington, D. C.

May 14, 1937.

Mr. Lee R. Pennington,
Federal Bureau of Investigation,
Washington, D. C.

Dear Mr. Pennington:

This little note is to bring to you, officially, the thanks of this Post for your share in the Citizenship Assembly at Gordon Junior High School on April 30.

It was an excellent talk. Its effect upon faculty and students has been so impressive that I am encouraged to ask if the Bureau would be willing to consider a similar effort by you, or someone with your approval, in all of the twenty-seven schools of the High School group next fall. If you find that the Bureau is interested, I will take the matter up with the School Board without delay. In the meantime please let me repeat that you did a splendid job for these youngsters, and that this Post wants you to know that we are very grateful for your assistance.

Sincerely yours,

(s) O.C. Holleran
O. C. Holleran,
Chairman of the Americanism Committee.

67-11728 194

NOTED

✓

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Mr. Nathan _____
Mr. Tolson _____
Mr. Baughman _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Dawsey _____
Mr. Egan _____
Mr. Foxworth _____
Mr. Glavin _____
Mr. Harbo _____
Mr. Joseph _____
Mr. Lester _____
Mr. Nichols _____
Mr. Quinn _____
Mr. Schilder _____
Mr. Tamm _____
Mr. Tracy _____
Miss Gandy _____

PEF:DM

LEE R. PENNINGTON

DIVISION TWO

SPECIAL AGENT (A)

Efficiency rating

Excellent

5-1-37

Previous efficiency rating

Excellent

Entered on duty

May 6, 1929

Grade and salary

\$5,400.00 - CAF-12

Last salary change

January 1, 1937

Previous test ratings:

Rules & Regulations

100

Instructions

90 Nov. 1932

Re-training School

97

Accounting course

Completed

Marksmanship

Qualified

REMARKS

The work performed by Mr. Pennington during this period has continued to be entirely satisfactory. He is well versed in the Bureau's policy, has a very thorough knowledge of the cases he supervises and handles his work in an efficient manner. He aggressively follows up his cases. During the past six months he has made many talks and numerous commendatory letters have been received concerning his addresses. He has been rated among the six best speakers of the Bureau assigned to the seat of Government. The talks which Mr. Pennington has made, tours and other work, have required considerable of his time, necessitating that he put in long hours of overtime. Despite this fact, Mr. Pennington suggested that the Bureau conduct an accounting school and has been giving freely of his time in lecturing before this school. Although he has worked hard, he is always ready, willing and apparently eager to take on any additional assignment or to assist any of the Bureau employees.

Nothing has occurred during the period under review which would change my opinion that Mr. Pennington is one of the Bureau's most enthusiastic, loyal and conscientious employees. These qualities, together with his commendable attitude, make him an outstanding supervisor. I believe that the best interests of the Bureau will be served by his retention as a Supervisor at the seat of Government.

RECOMMENDATION: I respectfully recommend no change in grade or salary at this time.

Respectfully,

P. E. FOXWORTH.

Mr. Tamm concurs in the above.

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

EFFICIENCY RATING SHEET

Division submitting Division TwoDate submitted May 1, 1937.

Name of employee Lee R. Pennington - Special Agent (A) -CAF-12 - \$5,400.00
(Title) (Grade) (Salary)

Entered on duty May 6, 1929 Entered on duty this division November 19, 1934.
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

UNSATISFACTORY.....Duty NOT performed AS WELL AS SHOULD BE EXPECTED;
not satisfactory; DECIDEDLY below standard.
FAIR.....Work ORDINARILY satisfactory; NOT OUTSTANDING.
GOOD.....Duty performed in an EFFICIENT MANNER; qualifica-
tions UP TO STANDARD and SATISFACTORY.
EXCELLENT.....Duty performed in HIGHLY EFFICIENT MANNER; qualified
to a PREEMINENT DEGREE.

The following characteristics should be taken into consideration in the determination of the category in which the employee is placed:

KNOWLEDGE: Extent of information concerning all duties of his position; ability to analyze cases; practical application of intelligence and educational training; readiness of comprehension.

JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion; tact.

INITIATIVE: Trait of beginning needed work or taking appropriate action on own responsibility in absence of orders.

FORCE: Aggressiveness; faculty of performing work with vigor and resolution.

INDUSTRY: Physical activity; application to work; health; energy.

ACCURACY: Attention to details; thoroughness; precision.

PERSONAL APPEARANCE: Impression made on others; personality; neatness.

PAPER WORK: Reporting; marshaling facts; dictating.

ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to discipline; dependability.

EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and influence others in proper performance of duties.

Rating EXCELLENT

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

The work performed by Mr. Pennington during this period has continued to be entirely satisfactory. He is well versed in the Bureau's policy, has a very thorough knowledge of the cases he supervises and handles his work in an efficient manner. He aggressively follows up his cases. During the past six months he has made many talks and numerous commendatory letters have been received concerning his addresses. He has been rated among the six best speakers of the Bureau assigned to the seat of Government. The talks which Mr. Pennington has made, tours and other work, have required considerable of his time, necessitating that he put in long hours of overtime. Despite this fact, Mr. Pennington suggested that the Bureau conduct an accounting school and has been giving freely of his time in lecturing before this school. Although he has worked hard, he is always ready, willing and apparently eager to take on any additional assignment or to assist any of the Bureau employees.

Nothing has occurred during the period under review which would change my opinion that Mr. Pennington is one of the Bureau's most enthusiastic, loyal and conscientious employees. These qualities, together with his commendable attitude, make him an outstanding supervisor. I believe that the best interests of the Bureau will be served by his retention as a Supervisor at the Seat of Government.

I concur:


E. A. Tamm.

Have the contents of this report under the heading "Remarks" been read in full to the employee to whom they relate, and has the employee been informed as to the status reflected on the reverse side of this report? Yes.


Rat. Officer.

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Director,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund and who may lose his life by violence in line of official duty, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10), made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. In the event of a finding that the death was by violence in line of official duty, appropriate instructions will be issued to the Chief Clerk, directing him to pay to the designated beneficiary the full amount of said fund as of the date of death.

The following person is hereby designated as my beneficiary:

Name LEE R. PENNINGTON Address 16 Layton St. Cherry Chase, Md.
Relationship wife

67-11935-196

Very truly yours,

Lee R. Pennington
Special Agent.

Best Copy Available

RECEIVED

AC 44-401-75

1947

May 27, 1947.

Mr. George B. Pitts,
Secretary,
United States Lodge, No. 12,
American Association of Masons,
1015 Fifteenth Street, N. W.,
Washington, D. C.

Dear Mr. Pitts:

Your letter of May 21, 1947, has been received, in which you comment so favorably on the United States Lodge, No. 12, and the American Association of Masons, and the work of the American Association of Masons of this Bureau.

It was thoughtful of you to write me you did and I am pleased indeed to know that Mr. Dennington's remarks were so well received.

With best wishes and kind regards,

Sincerely yours,

W. L. Dennington

CO
Y

SECRETARY'S OFFICE

LA FAYETTE LODGE, NO 19, F.A.M.M.

1019 Fifteenth Street, N.W.

Washington, D. C.

May 21, 1937

Mr. J. Edgar Hoover
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

Last night (May 20) Mr. L. H. Pennington addressed La Fayette Lodge, outlining the activities of the Federal Bureau of Investigation in a most instructive and interesting manner, and we certainly appreciate your kindness in designating Mr. Pennington for the purpose.

He outlined the various phases of your work and enfolded an amazing amount of information as to the thoroughness of the work of your Bureau, and I know everyone was instilled with the resolution to co-operate with this endeavor in every way possible.

Again thanking you, I am

Sincerely yours,

/s/ Harry B. Pitts,

Harry B. Pitts, Secretary.

HBP:m

67-11738-127

1937

AP

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Director,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund and who may lose his life by violence in line of official duty, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of ten dollars (\$10), made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. In the event of a finding that the death was by violence in line of official duty, appropriate instructions will be issued to the Chief Clerk, directing him to pay to the designated beneficiary the full amount of said fund as of the date of death.

The following person is hereby designated as my beneficiary:

Name CATHERINE C. PENNINGTON Address 16 TAYLOR ST. CHEVY CHASE, MD.
Relationship WIFE JUN 11 1937

Very truly yours,

Lee R. Pennington
Special Agent.

67-11938-198
FEDERAL BUREAU OF INVESTIGATION
JUN 9 1937 P.M.
U. S. DEPARTMENT OF JUSTICE
CHIEF CLERK
RECORDED
INDEXED

RECORDED
INDEXED
JUN 11 1937
JUN 11 1937

June 9, 1937.

Mr. Lee R. Pennington,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D. C.

Dear Mr. Pennington:

This will acknowledge receipt of your contribution of \$10 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who may lose his life by violence in the line of official duty.

Very truly yours,

J. E. Hoover

John Edgar Hoover,
Director.

67-11935-199

a JRB

COMMUNICATIONS SECTION
MAILED

JUN - 9 1937

P. M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

RE: FPH

June 4, 1937.

MEMORANDUM FOR MR. FOXWORTH

There are listed below the grades which employees under your supervision made on the written examination given at the conference of Bureau officials and supervisors on May 28, 1937:

Robert Chambers	93.5
H. C. Spear	91.5
L. R. Pennington	86
J. J. Drayton	72.5
F. Tyly	70.5
T. H. McEade	67.5
E. A. Collier	59.5

Your own grade on the examination was 75.

The examination given at this conference was of such a type that it was reasonable to expect each employee present to make a grade of 85 per cent or more. It is absolutely imperative that steps be taken by those who occupy supervisory positions in the Bureau in order that they may be sufficiently informed concerning the contents of the Bureau's manuals and its policies so that they can make satisfactory grades on these examinations.

Very truly yours,

John Edgar Hoover,
Director.

67-22630-169

FEDERAL BUREAU OF INVESTIGATION
WASHINGTON, D. C.

Date June 19, 1937.

MEMORANDUM FOR MR. TOLSON

The writer listened in to the broadcast of Mr. Pennington yesterday afternoon (5:45 to 6 p.m.) over Station WJSV in connection with Mr. Pennington's talk on behalf of the Metropolitan Police Boys' Clubs of Washington, D. C.

I thought you would like to know that Mr. Pennington's broadcast was excellent, enunciated distinctly, and came over the radio in fine style.

Respectfully,

R. E. Joseph
Signature.

FILE WORK!

J.E.H.

JUN 23 1937

67-11725-200

ACK

REJ:JDIF

June 15, 1937.

Mr. Paul Kleinspehn
Chief of Police,
Poyertown, Pennsylvania.

My dear Chief:

Receipt is acknowledged of your letter dated June 9, 1937, concerning the recent address delivered by Mr. L. R. Pennington of this Bureau before the Booster Club of Poyertown, on May 25.

I am glad to learn that Mr. Pennington's remarks were so well received and assure you it was a pleasure to make him available for this occasion.

Assuring you of my desire to cooperate with you at all times in matters of mutual interest,

Sincerely yours,

CC-Mr. Pennington

17
COPY

PAUL KLEINSPEHN
Chief of Police
Boyertown, Penna.

June 9, 1937,

Mr. J. Edgar Hoover,
Director
Division of Investigation,
Department of Justice,
Washington, D. C.

Dear Mr. Hoover:

May I offer my humble apology for not writing sooner,
I was in New York on a \$14000.00 stock swindle.

At this time I want to thank you most sincerely for
furnishing the speaker "Mr. Pennington" for the meeting
with the Booster Club here on May 25th, his talk was most
excellant and to the point.

It is no wonder your organization is meeting with
such wonderful success when you have men like Mr. Pennington
to represent you.

Again thanking you for you co-operation.

I remain,

Very truly yours,

/s/ Paul Kleinspehn

PK/H

67-11938-201

JUN 23 1937

✓ 450
ALB

W. J.

20

R

COPY

REJ:AEK

202
June 29, 1937

Miss Venia M. Kellar,
State Home Demonstration Agent,
Extension Service,
University of Maryland,
College Park, Maryland.

Dear Miss Kellar:

Your letter of June 24, 1937, addressed to Mr. L. R. Pennington of this Bureau, concerning his recent address before the Fifteenth Total Women's Short Course at the University of Maryland, has been brought to my attention.

I am glad to learn from you that Mr. Pennington's address was so well received and assure you it was a pleasure to make him available for the occasion.

With best wishes and kind regards,

Sincerely yours,

cc Mr. Pennington

COPY

Cooperative Extension Work
in
Agriculture and Home Economics
State of Maryland

June 24, 1937.

Mr. L. R. Pennington,
Federal Bureau of Investigation,
U.S. Department of Justice,
Washington, D. C.

Dear Mr. Pennington:

I am writing to express not only personal appreciation,
but the appreciation of the eight hundred women who heard you
talk on "Crime Detection" at the Rural Women's Short Course.

We are happy to have you with us and appreciate your
fine cooperation and willingness to take time from your busy
life to come and make a contribution on the program.

Sincerely yours,

(S) Venia M. Kellar,
State Home Demonstration Agent.

GBP

67-11935-302
JUL 6 1937
LRF

Enc

August 19, 1937

Mr. L. R. Pennington,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Mr. Pennington:

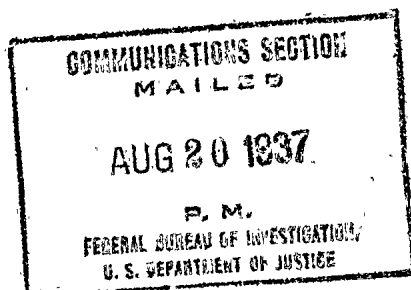
You are instructed to report to the Chief Clerk's Office of the Bureau at 9:00 a.m., on Wednesday, August 25, 1937, for the purpose of proceeding to the United States Public Health Service for an additional physical examination.

It is requested that you refrain from partaking of any breakfast on that date.

Very truly yours,

John Edgar Hoover,
Director.

cc - Mr. Tamm



HHG:BG

July 13, 1937.

MEMORANDUM FOR R. FOXBORGH

There are listed below the grades which employees under your supervision made on the written examination given at the conference of Bureau officials and supervisors on July 8, 1937:

S. J. Drayton	100
W. A. Collier	96
H. Chambers	93 1/2
T. W. McEade	93 1/2
L. R. Pennington	93 1/2
E. C. Spear	91
P. Wily	87 1/2

Very truly yours,

John Edgar Hoover,
Director.

100-15471-100

WASHINGTON STAR
6-27-37

Sandler Heads Alumni.

JACOB SANDLER was elected president of the Alumni Association of Southeastern University for the school year 1937-38 at a recent meeting of the association. Other officers elected were Ellis W. Meeker, vice president; Ralph Bailey, second vice president; Mabel Dossett, secretary, and Bessie Blosser, treasurer.

The Southeastern University Honor Fraternity recently elected the following officers at a meeting in the home of Dr. James A. Bell, president of Southeastern University:

Margaret Hickman, president; L. Pennington, vice president; Beryl

Brandt, secretary; Glen M. Brumbaugh, treasurer, and Mary E. Bell, historian.

Mr. Nathan	✓
Mr. Tolson	✓
Mr. Baughman	✓
Mr. Clegg	✓
Mr. Coffey	✓
Mr. Dawsey	✓
Mr. Egan	✓
Mr. Foxworth	✓
Mr. Glavin	✓
Mr. Harbo	✓
Mr. Joseph	✓
Mr. Lester	✓
Mr. Nichols	✓
Mr. Quinn	✓
Mr. Schilder	✓
Mr. Tamm	✓
Mr. Tracy	✓
Miss Gandy	✓
	✓
	✓

HHC:EGS

June 29, 1937.

MEMORANDUM FOR MR. FOXMORTH

There are listed below the grades which employees under your supervision made on the written examination given at the conference of Bureau officials and supervisors on June 24, 1937:

S. J. Drayton	93.5
W. A. Collier	93.1
T. K. McDade	91.3
H. G. Spear	86.5
P. Wyly	82.8
<u>L. R. Pennington</u>	69

The examination given at this conference was of such a type that it was reasonable to expect each employee present to make a grade of 85 per cent or more. It is absolutely imperative that steps be taken by those who occupy supervisory positions in the Bureau in order that they may be sufficiently informed concerning the contents of the Bureau's manuals and its policies so that they can make satisfactory grades on these examinations.

Very truly yours,

(s) John Edgar Hoover,
Director.

WHD:MB

August 26, 1937

U. S. Public Health Service,
23 Old Post Office Building,
Washington, D. C.

R. P. Sandidge

Attention: Dr. ~~W. M. C. C. C.~~

Gentlemen:

The bearer of this letter is **L. R. Pennington,**
a **Special Agent** of the Federal Bureau of Investi-
gation, U. S. Department of Justice. It will be
appreciated if you will provide a physical examination
for this employee as required by the attached form,
FBI 1.

Very truly yours,

J. E. Hoover

John Edgar Hoover,
Director.

67-11738-204

WILLIAM H. EMERSON
CORPORATION COUNSEL
CITY OF ROCHESTER

December 8, 1941

Honorable J. Edgar Hoover,
7 Pennsylvania Avenue,
Washington, D. C.

My dear Mr. Hoover:

Through the gracious hospitality of your assistant Mr. Lee Pennington, the Corporation Counsel of Auburn and I, were taken on a tour of inspection of various activities in your department.

I assume, of course, that that is a routine courtesy extended to the public.

However, I would like to express to you my appreciation for the courtesy, the friendliness and the kindness extended to us by everybody in your department with whom we came into contact.

Obviously your associates are carefully selected. They not only have pleasing personalities and tact but they constantly showed a real friendliness that is not always found in public employees of the larger units of government.

Their attitude must spring from a very high morale and a very efficient system of organization.

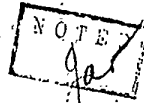
My guides, whom I particularly wish to commend to you, were Messrs. James Thompson and Alvin Sutton.

Please do not bother to reply to this letter.

Sincerely yours,

W. H. Emerson
WILLIAM H. EMERSON,
Corporation Counsel.

WHE/MCF



Good
no action
RTH

COPY

Federal Bureau of Investigation
UNITED STATES DEPARTMENT OF JUSTICE
Washington, D. C.

HHC:BG

June 1, 1937

MEMORANDUM FOR THE DIRECTOR

In accordance with the previous considerations of the Executive Conference, there is submitted herewith a list of those who are being recommended as suitable material to bring to Washington to be given special experience and training as instructors. Some of these men are already in Washington and perhaps their services could be utilized before training schools for newly appointed Special Agents, at which time Mr. Clegg could sit in and hear their lectures and subsequently make suggestions to them for improvement.

Fingerprint Identification Instructors

Technical Employees

Deiss, E. S.
Delavigne, K. T.
Engert, G. J.
Ground, A. B.
McCarthy, W. C.
Syphers, G. E.

Special Agents and Special Agents in Charge

Brantley, D.	Ladd, D. M.	Moss, H. K.
Bundy, E. E.	Levin, L.	Murphy, J. A.
Clegg, J. E.	Martin, H. A.	Pieper, N. J. L.
Conroy, E. E.	McIntyre, K. R.	Plunkett, P. M.
Hennrich, C. E.	McNulty, W. J.	Reynolds, J. D.
Kitchin, A. P.	McSwain, G. R.	Singman, L.

For general training purposes in law enforcement and investigative work, the following names are submitted:

Acers, M. W.	Clegg, J. E.	Devemeaux, W. S.
Boardman, L. V.	Conroy, E. E.	Dewey, O. C.
Brantley, D.	Cornelius, A.	Fitzgerald, J. B.

MEMO. for Director

-2-

8-1-57

Fitzsimons, B. F.
 Fletcher, H. B.
 Hanson, J. H.
 Hood, D. P.
 Ladd, E. H.
 Listerman, W. L.
 London, C. H.
 McIntyre, E. R.
 McCain, O. H.
 Murphy, T. W.
 Newby, R. H.
 Newman, J. G.
 Osborne, T. H.

Pennington, L. F.
 Peyer, H. J. L.
 Plunkett, P. H.
 Poincote, H. H.
 Reynolds, F. E.
 Richmond, C. L.
 Schmidt, E.
 Shivers, D. L.
 Sizemore, R. H.
 Smith, J. J.
 Soucy, E. A.
 Spence, C. C.
 Stapleton, T. H.

Stein, G. E.
 Tamm, E.
 Untchiner, E. J.
 Vanlandingham, T. J.
 Vincent, J. C.
 Watkins, L. H.
 Whitely, R.
 Williams, T. H.
 Wills, H. D.

For special training as firearms instructors:

Campbell, C. C.
 Conroy, B. H.
 Corrie, E. C.
 Corvett, E. G.
 Franklin, G. H.
 Listerman, W. L.
 Stapleton, T. H.

Mr. Quinn opposed to the name of Mr. Listerman in the above lists.
 All others were unanimous in the above selections. (I agree with Mr. Quinn. 8/6 T.)

Those present were Messrs. Quinn, Foxworth, Nathan, Childers, Tamm and Clegg.

It was understood that the procedure to be followed would be to call one or two of the above mentioned employees to Washington at a time to give instructions to Special Agents' classes at such times as the arrangement of the program would call for the type of instruction for which they were being recommended. The firearms men might be brought to Washington at a time when Mr. Gurnea is in the city and given a special course of instruction for such duration of time as appeared necessary to thoroughly qualify them as instructors in this field.

Respectfully,

FOR THE COMMISSION,

Glyde Tolson,
 Chairman.

T. D. Quinn,
 Secretary.

(O.S.)
 (JST)

cc-Mr. Quinn

September 2, 1937.

RE: L. R. PENNINGTON
PHYSICAL EXAMINATION.

SEP 9 - 1937

67-11958-205

[Handwritten signature]
JAMES

[Handwritten initials]
H. R.



JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

WRG:ec

September 2, 1937

Mr. Nathan
Mr. Tolson
Mr. Baughman
Mr. Clegg
Mr. Coffey
Mr. Naughton
Mr. Egan
Mr. Foxworth
Mr. Glavin
Mr. Harbo
Mr. Hottel
Mr. McIntire
Mr. Lester
Mr. Nichols
Mr. Pennington
Mr. Quinn
Mr. Schilder
Mr. Tamm
Mr. Tracy
Miss Gandy

MEMORANDUM FOR MR. TOLSON

RE: SPECIAL AGENT L. R. PENNINGTON,
Summary of Physical Report.

The physical examination on August 26, 1937, disclosed the following defects:

- Abnormal color sense.
- Overweight.
- Hemorrhoidal tags
- Calculus and gingivitis.
- Bronchitic changes in both lungs.

The Board of Examining Physicians recommends vaccination for smallpox, inoculation for typhoid, reduction in weight and necessary dental care. This Agent is reported as being capable of performing strenuous physical exertion and has no defects which would interfere with his use of firearms.

You will recall that this Agent in my memorandum of August 6, 1937, was reported as being capable of performing only moderate physical exertion, the Bureau having been so advised by the Board of Examining Physicians of the Public Health Service in the report of the examination afforded Pennington on April 26, 1937. At that time the examining physicians reported that the moderate physical exertion designation was probably made because of Pennington's physical make-up. It appears that at the present time they believe him to be capable of strenuous physical exertion.

There is attached hereto a letter addressed to Mr. Pennington.

Respectfully,

W. R. Glavin
W. R. Glavin. *S*

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS OF THE
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

Washington, D.C.
Place

Aug, 26 1937

HISTORY

Name L. R. Pennington Age 42 years, 9 months
Nativity (state) W. Va. Married, Single, Widowed: MARRIED Number of Children 1

Diseases, operations, or injuries previous to age of 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

PNEUMONIA

Diseases, operations, or injuries subsequent to age 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

FLU 1926, 1936

Father (Living? _____ State of Health _____
(Dead? _____ Cause & age at death? PNEUMONIA 66

Mother (Living? yes State of Health GOOD 66
(Dead? _____ Cause & age at death? _____

Brothers (Number living 4 State of Health 3 GOOD
(Number dead 1 Cause & age at death? T.B. contracted during exam
FLU - 16

Sisters (Number living 1 State of Health GOOD
(Number dead _____ Cause & age at death? _____

Has any member of family suffered from neurasthenia or insanity or been confined in any institution for the insane? Give relationship and full history of case.

No

Has any blood relative been an inmate of a penal institution or poorhouse? Give relationship and state reasons.

No

Habits: Tobacco? yes Alcoholics? No Drugs? No

Lee R. Pennington
Signature of Candidate.

memos Mr. Tolson
and Mr. Pennington
9-2-37 WLB

PHYSICAL EXAMINATION

Eyes: Color? Grey Exophthalmos? none

Chronic inflammation? none Other abnormality? none

Eyelids: Ptosis? none Condition of conjunctiva on eversion? normal

Other eye conditions? none

Vision: (Note: Each eye must be tested separately.)

Does candidate wear glasses? no For what purpose? no

Distant: Uncorrected vision of right eye? 20/20 Left eye? 20/20

Corrected vision of right eye? — Left eye? —

Near: Uncorrected vision of right eye? 0500, 20-6 Left eye? 0500, 20-6

Corrected vision of right eye? — Left eye? —

Remarks: none

Color sense: abnormal

(Standard color plate test required)

Ears: Abnormalities? none Evidence of mastoid or other disease? none

Condition of drums? Right normal Left normal

Hearing: (Note: When testing hearing, the eyes and the opposite ear must be closed.)

Distance conversational speech can be heard:

Right ear 20 ft feet. Left ear 20 ft feet.

Distance whispered speech (Using residual air) can be heard:

Right ear 20 feet. Left ear 20 feet.

(Note: Use tuning fork tests, Rinne, Weber & Schwabach, if indicated.)

Right ear no Left ear ✓

Nose: Deflection of septum slight left Polypi? none

Chronic nasal disease? none Is candidate a mouth breather? no

Palate: Cleft or perforated? none Other conditions? enlarged tonsils

Fauces: Condition of tonsils? enlarged Pharynx? normal

[Signature]
Signature of Examining Specialist.

Height? 5 feet, 11 1/2 inches. Weight, stripped? 205 Pounds.

(Robust? ☒)

(White? ☒)

(Puny? ☐)

(Colored? ☐)

(Plethoric? ☐)

(Blonde? ☐)

General appearance:

(Anaemic? ☐)

Complexion:

(Brunette? ☒)

(Corpulent? ☒)

(Florid? ☐)

(Emaciated? ☐)

(Sallow? ☐)

Skin: Diseases? ☐

Hair: Color: W Brown Thickness 1/2

Glands: Enlargement: ☐ Other abnormalities ☒

Head, Depressions? ☐ Asymmetries? ☐

Facial disfigurement? ☐ Facial asymmetry? ☐

Abnormalities of speech? ☐

Neck: Goitre? ☐ Other conditions? ☐

Chest: Inspiration 44 1/2 inches. Expiration 40 1/2 inches. Respiratory rate? ☐

Inspection: ☐

Lungs: Palpation: ☐

Percussion: ☐

Auscultation: Squeaking and moist rales over upper chest

X-ray examination: ☐

Heart: Palpation: ☐

Percussion: ☐

Auscultation: ☐

Exercise Test: Step upon chair 25 times in 30 seconds. Pulse rate should return to normal after two minutes.

Pulse rate: Sitting 84 After exercise 144 (2 min after - 92)

Condition of heart after exercise: ☐

Blood pressure, Systolic? 114 Distolic? 70 Pulse pressure 44

Hammer toes? Bunions?

Other abnormalities?

Agility:

Co-ordination of muscular movements? Römberg? Negative

Defects of gait? No

Mental Condition? Alert

(Note: If indicated refer to specialist)

Temperature? 36.8

Has this person been successfully vaccinated within 5 years? No

Has this person had prophylactic typhoid inoculation? Yes Date last taken Since the war.

Urine: Color? Sp. Gr.? Albumin? None Sugar? Doesn't remember

Reaction? Shreds? Blood cells?

Pus cells? Casts? Epitheleal cells?

Blood: Red corpuscles per C.mm White corpuscles per C.mm

Differential count

Blood serologic tests (syphilis): Haemoglobin per cent:

Has candidate any of the following defects, viz: Cachexia, or apparent predisposition to any constitutional diseases, permanent defects of either of the extremities or articulations, including defects of gait, flat foot, badly bowed legs, knock-knees, unnatural curvature of the spine, impaired vision, color-blindness, chronic diseases of the visual organs, epilepsy, insanity, chronic diseases of the ears, deafness, chronic nasal disease, polypi, chronic ulcers or cicatrices of old ulcers likely to break out afresh, chronic cardiac pulmonary or renal affections, insufficient chest expansion, hernia, sarcocele, hydrocele, varicocele (unless slight), fistula in ano, hemorrhoids, varicose veins on lower limbs (unless slight) stature less than 5 feet 4 inches, or more than 6 feet 2 inches, or any marked abnormality of speech or facial disfigurement?

Report of any special examination:

See X-Ray & dental clinic.

DENTAL EXAMINATION OF PENNINGTON, L. R. (F.B.I.)

GENERAL ORAL CONDITION

MUCOUS MEMBRANE

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Inflamed
<input type="checkbox"/>	Swollen
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Septic

SALIVA

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Excessive
<input type="checkbox"/>	Acidity
<input type="checkbox"/>	Thick or ropy
<input type="checkbox"/>	Odor

OCCLUSION

<input type="checkbox"/>	Normal
<input checked="" type="checkbox"/>	Class I
<input type="checkbox"/>	Class II
<input type="checkbox"/>	Class III

TONGUE

<input checked="" type="checkbox"/>	Coating
<input type="checkbox"/>	Cryptic
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Enlarged

Glands Apparently Normal

Sinus " "

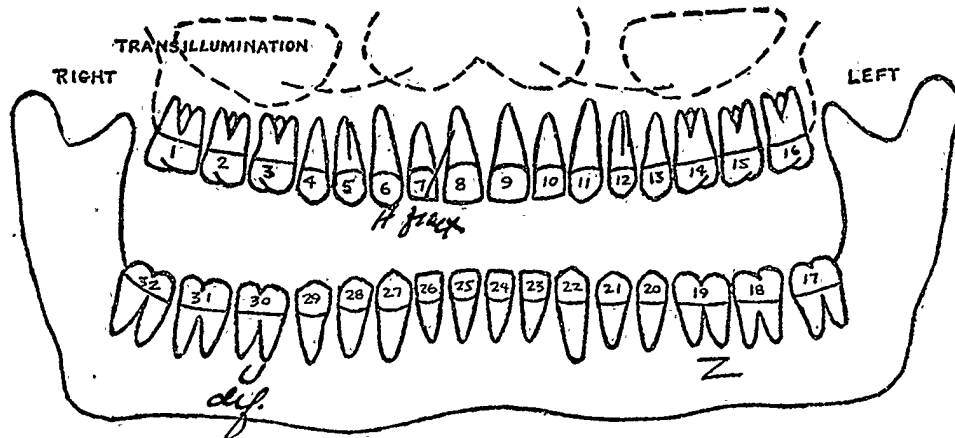
Throat " "

ARCH

<input checked="" type="checkbox"/>	Square
<input checked="" type="checkbox"/>	Tapering
<input type="checkbox"/>	Ovoid

DENTAL DIAGNOSIS

- A. Labial
- B. Lingual
- C. Incisal
- D. Occlusal
- E. Buccal
- G. Mesial
- H. Distal
- K. Mesio-labial
- L. Disto-labial
- M. Mesio-lingual
- N. Disto-lingual
- O. Mesio-incisal
- P. Disto-incisal
- R. Mesio-occlusal
- S. Disto-occlusal
- T. Bucco-occlusal
- U. Lingual-occlusal
- V. Mesio-disto-occlusal
- W. Bucco-lingual-occlusal



☒ Roots ☐ Abscess ☐ Impacted ☐ Crown ☐ Devitalized ☐ Dummy bridge ☐ On denture ☐ Missing ☒ Extraction Indicated

X-ray No. _____ X-ray reading _____

Gingival disease (indicate nature and extent) Calculus - gingivitis

Conditions of appliances replacing teeth None

Remarks: Advise Tharagis perophylaxis

In case a dentist is not available to make the dental examination, the medical examiner shall record missing teeth, prosthetic replacements, and give a general estimate of oral condition.

Date 9/25/37 (Signature) Henry R. Canby
Dental Surgeon

Summary of Findings

(Summarize here all defects found.)

1. Abnormal color sense
2. Green light.
3. Hemorrhoidal tags.
4. Calculus - quercus vet.
5. Bronchitis - chronic both lungs

Recommendations: Vaccinate for small pox
 inoculate for typhoid.
 Dental care
 Reduction of muzzles

1. Is this man capable of strenuous ✓ moderate _____ light _____
or very light _____ physical exertion. (Indicate which).
2. Has this man any defect that would interfere with his use of
firearms? (Indicate YES or NO) no

Remarks:

~~Forwarded. Approved.~~

Surgeon, USPHS.

H. L. Mancos, P.A. Surg.
J. E. Regan
Hubert M. Keutsch, D.D.S.

Administrative action by Federal Bureau of Investigation.

DIRECTOR

U. S. PUBLIC HEALTH SERVICE RELIEF STATION
P. O. DEPT., 12th & PA., AVE., N. W.,
WASHINGTON, D. C.

X-RAY REPORT

Date..... August 25, 1937.

To. X-ray Laboratory:

Information requested in the case of..... PENNINGTON, L. R.

Age 42 (Surname of Patient) (Given name)
Class of beneficiary..... F.B.I.

X-ray of:..... Chest for heart and lungs.

Clinical Diagnosis:.....

Signature..... Dr. Maness.

Surgeon

From X-ray Laboratory to Dr..... Date..... 8, 25, 1937

X-ray findings:..... Bronchitic changes in both
lungs.

FILM RECORD

Number	Size	Part	Examined by
6583	1/4X1/2		

7

Signature.....

CLINICAL RECORD

EXAMINATION OF URINE

Quantity in 24 hours _____ Color Amber Odor _____ Sp. Gr. 1.024
Reaction when passed AC Albumin 0 Sugar 0 Mucus _____
Bile _____ Blood NONE SEEN Urea (24 hours) _____ Casts (kinds) NONE SEEN
Bacteria NONE Epithelia RARE Pus RARE
Miscellaneous NO SUGAR

EXAMINATION OF STOMACH CONTENTS

Test Meal (kind) _____ Reaction _____ Free HCl _____ Combined HCl _____
Lactic acid _____ Organic acids _____ Total Acidity _____ Pepsin _____
Blood _____ Mucus _____ Bile _____ Bacteria _____
Cells _____ Parasites _____
Miscellaneous _____

NOTE.—If acidity is charted, attach chart.

EXAMINATION OF FECES

Color _____ Consistence _____ Reaction _____ Mucus _____
Pus _____ Free Blood (color) _____ Occult Blood _____ Blood Cells _____
Undigested Food _____ Free Fat _____ Crystals _____ Bile Acids _____
Pathogenic Bacteria _____ Parasites _____ Ova _____
Miscellaneous _____

EXAMINATION OF SPUTUM

Quantity (24 hours) _____ Color _____ Character _____ Blood (color) _____
Tubercle bacilli _____ Pneumococci (type) _____ Other Bacteria _____
Miscellaneous _____

NOTE.—A final negative report for tubercle bacilli should not be made until after examination of ten specimens, all procured on different days.

EXAMINATION OF BLOOD

Number of red corpuscles 4,680,000 Number of white corpuscles 6600
Abnormal forms _____
Hemoglobin per cent. 90 Parasites _____
Differential count: Small Mononuclears 34 Large Mononuclears 10
Transitionals _____ Myelocytes _____ Normoblasts _____ Megaloblasts _____
Polymorphonuclears: (1) Eosinophiles _____ (2) Neutrophiles 56
(3) Basophiles _____
Agglutination reactions _____
Complement fixations: Wasserman Neg Kahn Neg
Pathogenic bacteria (culture) _____
Miscellaneous _____

NOTE.—AGGLUTINATION REACTIONS.—Typhoid, paratyphoid A and B, Weil-Felix, specific dysentery.
COMPLEMENT FIXATIONS.—Syphilis (state antigens used and give degree if positive), gonococcus, tuberculosis, other fixation reactions.

EXAMINATION—MISCELLANEOUS

Spinal puncture, other puncture fluids, blood chemistry, etc. _____

8-23-37

(Date)

Pathologist.

Pennington

(Surname of patient)

L. R.

(Given name)

(Register No.)

(Ward)

713T

HHC:EGS

August 27, 1957

MEMORANDUM FOR MR. FOXWORTH

There are listed below the grades which employees under your supervision made on the written examination given at the conference of Bureau Officials and supervisors on August 23, 1957:

R. Chambers	100
S. J. Drayton	98
M. C. Spear	97
W. A. Collier	90
L. R. Pennington	88½

Very truly yours,

John Edgar Hoover,
Director.

WRG:ec

September 2, 1937

~~PERSONAL AND CONFIDENTIAL~~

Mr. L. R. Pennington,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Mr. Pennington:

The Bureau is in receipt of the report of the physical examination which was afforded you by the United States Public Health Service at Washington, D. C., on August 26, 1937. This report reflects the following defects:

Abnormal color sense.
Overweight.
Hemorrhoidal tags.
Calculus and gingivitis.
Bronchitic changes in both lungs.

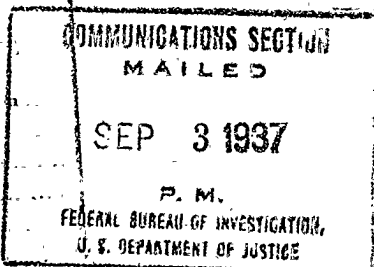
The Board of Examining Physicians recommends vaccination for smallpox, inoculation for typhoid, dental care and reduction in weight. You are reported as being capable of performing strenuous physical exertion and you have no defects which would interfere with your use of firearms.

Sincerely yours,

John Edgar Hoover,
Director.

Mr. Nathan
Mr. Tolson
Mr. Baughman
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Hendon
Mr. Jones
Mr. Mumford
Mr. Quinn
Mr. Schilder
Mr. Tamm
Mr. Tracy
Miss Gandy

cc - Mr. Carson



67-11938-206

J a J
L
di
R

JOHN EDGAR HOOVER
DIRECTOR

**Federal Bureau of Investigation
United States Department of Justice**

Washington, D. C.

September 1, 1937

Mr. John Edgar Hoover,
Director,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D. C.

Dear Mr. Hoover:

In accordance with Section 35 of the Manual of Rules and Regulations, there is set forth below my personnel status as of September 1, 1937.

- (a) Married
- (b) Masonic Lodge; American Legion; Society of the Fifth Division, United States Army; Military Order of the World War; International Association of Chiefs of Police; Alumni Association, University of Maryland; Sigma Phi Sigma Social Fraternity; M Club, University of Maryland; Alumni Association, Southeastern University; Dale-Carnegie Club.
- (c) 12 Taylor Street, Chevy Chase, Maryland, Telephone Wisconsin 5405.
- (d) B.S., Mechanical Engineering, University of Maryland; B.C.S. in Accounting, Southeastern University; M.C.S. in Accounting, Southeastern University.
- (e) Catherine Carter Pennington, Wife, 12 Taylor Street, Chevy Chase, Maryland.
- (f) L. F. Pennington, Brother, Home Owners' Loan Corporation, Chicago, Illinois.
- (g) Washington, D. C.

Respectfully,

L. R. Pennington
L.R. Pennington

67-206X
FEDERAL BUREAU OF INVESTIGATION
SEP 8 1937 A.M.
U. S. DEPT. OF JUSTICE
FILE

October 12, 1937.

Mr. L. R. ⁰Fennington,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D. C.

Dear Mr. Fennington:

I want to express my appreciation to you for your thoughtfulness in making your car available for the use of the visiting delegates to the recent Twenty-third Annual Convention of the International Association for Identification.

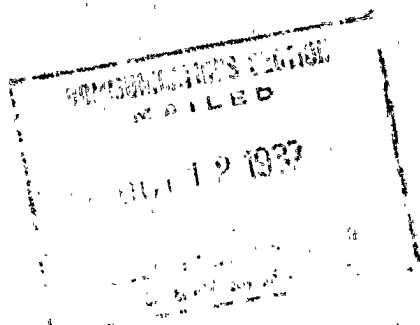
Many of our guests have personally informed me of the reception afforded them, and I did want to thank you for your assistance and cooperation in making the Convention a success.

With best wishes and kind regards,

Sincerely yours,

CC - Mr. Tamm.

Mr. Nathan
Mr. Tolson
Mr. Laughlin
Mr. Clegg
Mr. Coffey
Mr. Glavin
Mr. Egan
Mr. Lonsworth
Mr. Quinn
Mr. Nease
Mr. Nichols
Mr. Pennington
Mr. Schilder
Mr. Tamm
Mr. Tracy
Mr. Carson



67-11158-207

Handwritten signature/initials

COPI

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE
WASHINGTON, D. C.

AMC:TS:MD

October 4, 1937.

MEMORANDUM FOR MR. TOLSON

I am submitting herewith a list of the Special Agents of this service who have been afforded physical examinations by the United States Public Health Service in this city and who are reported by the examining physicians of that service to have normal vision of 20/20 or vision corrected to 20/20 by the use of glasses, but to have abnormal color vision. The examining physicians recommended these Agents for strenuous physical exertion and reported that they have no defects which would interfere with their use of firearms.

P. S. Bailey

Age - 29
Years in Government service - 4½
Years in Bureau service - 4
Years to retirement - - - - 33

Julius A. Bernard

Age - 25
Years in Government service - 3½ Months
Years in Bureau service - - - 3½ Months
Years to retirement - - - - 37

E. J. Noble (Note)

Age - 25
Years in Government service - 5 3/4
Years in Bureau service - - - 4
Years to retirement - - - - 37

James E. Purkin

Age - 27
Years in Government service - 6½
Years in Bureau service - - - 6½
Years to retirement - - - - 35

Note: his private physician says defect is slight and does not interfere for all practical purposes.

72-74

October 4, 1937.

O. E. Floyd

Age - 37
Years in Government service - 3 1/2
Years in Bureau service - - - 3 1/2
Years to retirement - - - - 25

Joseph Horn

Age - 27
Years in Government service - 2 5/6
Years in Bureau service - - - 2 5/6
Years to retirement - - - - 35

D. D. Hostetter

Age - 30
Years in Government service - 3 1/2
Years in Bureau service - - - 3 1/2
Years to retirement - - - - 32

C. O. Hurt

Age - 42
Years in Government service - 3 1/2
Years in Bureau service - - - 3 1/2
Years to retirement - - - - 20

William T. Kerion

Age - 30
Years in Government service - 4 3/4
Years in Bureau service - - - 4 3/4
Years to retirement - - - - 32

L. N. Pennington

Age - 42
Years in Government service - 10 3/4
Years in Bureau service - - - 7 1/2
Years to retirement - - - - 20

W. G. Tharp

Age - 26
Years in Government service - 1
Years in Bureau service - - - 1
Years to retirement - - - - 36

Respectfully,

(s) A. H. Crowl.

MEMORANDUM

September 21, 1937.

MEMORANDUM FOR MR. FOXWORTH

At the monthly conference of Bureau officials and supervisors on September 14, 1937, the grades made by employees attached to your division, on the written examination, were as follows:

S. J. Drayton	98
M. C. Spear	86
Robert Chambers	85
1) <u>L. R. Pennington</u>	85
W. A. Collier	78

Very truly yours,
For the Director,

Harold Nathan,
Assistant Director.

67-15291-154

COPY

WFW:LCB

67-11, 208

October 11, 1937.

Mr. W. P. Spaeth,
Membership Personnel,
The Young Men's Christian Association,
45 West Mohawk Street,
Buffalo, New York.

Dear Mr. Spaeth:

Your letter of October 5, 1937, has been received, expressing the appreciation of the Downtown Branch of the Buffalo Young Men's Christian Association for the address of Mr. L. R. Pennington at the Fall Kick-Off.

It was thoughtful of you to write as you did and I assure you that it was a pleasure to make Mr. Pennington available for this occasion. On behalf of Mr. Pennington may I take this opportunity to thank you for the many courtesies extended by you and the Association during his visit to Buffalo.

I deeply appreciate your offer to cooperate with this Bureau's Buffalo Field Division.

With best wishes and kind regards,

Sincerely yours,

CC-Mr. Pennington.

COPY

YOUNG MEN'S CHRISTIAN ASSOCIATION
OF BUFFALO, N. Y.

October 5, 1937.

Mr. J. Edgar Hoover, Director
Federal Bureau of Investigation
United States Department of Justice.
Washington, D. C.

Dear Mr. Hoover:

We of the Downtown Branch of the Buffalo Y.M.C.A. are deeply indebted to you for your cooperation in connection with our Fall Kick-Off Week by sending your assistant Mr. L. R. Pennington to Buffalo to address our group.

I presume you have a full report of his activities, we however, want to supplement anything that you may have learned to the end that he did an excellent job and that the F. B. I. have again scored a hit.

I have assured your Buffalo Special Agent, Mr. J. W. Warrens that if there is anything that we can do to cooperate with the Federal Bureau all he need to do is to call us into action.

Sincerely yours,

(s) W. P. SPAETH
Membership Personnel

WPS:EG

67-11938-208
V L...
OCT 18 1937
OK

copy 11 / 209
WFW:JD1F:MET

October 25, 1937.

Mr. H.P. Safford,
Principal,
MacFarland Junior High School,
Iowa Avenue and Varnum Street, N.W.,
Washington, D. C.

Dear Mr. Safford:

Your letter of October 18, 1937, expressing your appreciation for the address which Mr. L. R. Pennington of this Bureau delivered before the student body of the MacFarland Junior High School on October 15, has been received.

It was thoughtful of you to write as you did and I am pleased to know that you found Mr. Pennington's remarks of interest and value. It was a pleasure, I assure you, to make him available for this occasion.

With best wishes and kind regards,

Sincerely yours,

CC-Mr. Pennington.

copy

Public Schools of the District of Columbia
MacFarland Junior High School
Iowa Avenue and Varnum Street NW.
Washington, D.C.

H.P.Safford
Principal

October 18, 1937

Director J. Edgar Hoover
Federal Bureau of Investigation
Department of Justice
Washington, D.C.

Dear Mr. Hoover:

I should like to express appreciation for your sending
Mr. L. R. Pennington to speak to the MacFarland student body
this past Friday.

Mr. Pennington's speech was informative, very interesting,
and enjoyed by all. It was particularly effective to the junior-
high age group.

Very truly yours,

/s/ H. P. SAFFORD

Principal

67-11738-209

207 30 1937

Rec'd
Nov

August 6, 1937

I am submitting herewith a list of the Special Agents of this service who have been afforded physical examinations by the United States Public Health Service in this city and who are considered by the examining physicians of that service as being capable of only moderate, light or very light physical exertion.

Letter
L. R. Pennington (A) Moderate
Age - 43 4/20
E.O.D. - 5/6/29

OK now
It does not appear that there is any marked defect in Mr. Pennington's physical condition and in discussing the examination with Dr. Sandidge, he stated that although he could not recall Mr. Pennington, undoubtedly the designation of moderate physical exertion was made by the examining doctors due to his physical make-up.

*order physical & if not satisfactory retire
J. C. H.*

In addition to the above referred to Agents, there have been cases where the Public Health Service has recommended only moderate physical exertion for certain Agents; however, the necessary remedial steps have been taken by those Agents.

As additional medical examination reports are received in this office, further supplemental reports will be submitted to you. There are quite a number of Agents at the present time who have never been afforded the opportunity of undergoing a physical examination through the Public Health Service.

Respectfully,

EXCERPT

Original in 67-6596-160

W. R. Glavin

09-77X

19

JJM:AEK

~~94-1-4173-6~~

November 15, 1937.

1173-210
Mr. William H. DeGrafft,
223 North Milton Avenue,
Baltimore, Maryland.

Dear Mr. DeGrafft:

Your letter of November 8, 1937, has been received, in which you commend Mr. L. E. Pennington upon the occasion of his address before Chi Chapter, Delta Sigma Pi, Johns Hopkins University, Baltimore, Maryland, on October 21.

I am glad to know that Mr. Pennington's remarks were so favorably received and I assure you it was a pleasure to make him available to your organization.

With best wishes and kind regards,

Sincerely yours,

CC - Mr. Pennington

COPY

INTERNATIONAL FRATERNITY OF DELTA SIGMA PI
CHI CHAPTER
JOHNS HOPKINS UNIVERSITY
BALTIMORE, MD.

223 N. Milton Ave.
Baltimore, Md.
November 8, 1937.

Mr. J. Edgar Hoover, Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Sir:

May we express our appreciation for your kindness in sending Mr. Pennington to speak at our professional meeting in October.

The group was very much interested and impressed by the work of the department as shown by their applause and comments. Mr. Pennington did very well by us and we ask you to thank him in turn for his coming from Washington to make this speech.

We send our kindest regards and hope we may be able to serve you in return.

Sincerely,

Chi Chapter, Delta Sigma Pi

Wm. R. De. Grafft.

67-11128-210

NOV 17 1937

JJM:PED

November 12, 1957

Mr. B. F. Gaffney,
Police Department,
Cumberland, Maryland.

Dear Mr. Gaffney:

Your recent letter to Assistant Director
Hugh H. Clegg has been called to my attention.

On behalf of the FBI I want to extend congratulations on your appointment as City Detective in Cumberland, and to assure you of our desire to be of every possible assistance to you in all matters of mutual interest.

I am indeed glad to know that you intend to inaugurate a training school in the Cumberland Police Department. It is an ambitious project and I want you to feel free to call upon us if the Bureau can be of any aid in the way of supplying instructors for your school.

Your commendation of this Bureau's elimination of members of the Brady gang at Bangor, Maine, is appreciated, and I am sure you will be interested to know that Special Agent Walter Walsh has rapidly recovered from his injury.

I assure you it was a pleasure to make Mr. L. R. Pennington available for his address in Cumberland recently and I am glad to know that his remarks were so well received.

With best wishes and kind regards,

Sincerely yours,

J. Edgar Hoover

CC-Mr. Clegg
Mr. Pennington
Washington Field

berland, Md.
Oct. 5th, 1937

Mr. H. Clegg
Training Instructor,

Dear Sir,

I feel ashamed of myself for not writing you a few lines but have been very busy since my return from school. I trust that these few lines find you in the best of health as it leaves the writer in very good shape. I want to thank you for all that you done for me while attending the Academy and feel that I have benefited very much from the training received while there.

I was very sorry that you were unable to be with us in Cumberland Md. last Sunday but will look forward to having you with us at some future date which I hope is not far off. Mr. Pennington gave a very fine talk and I believe it done a great deal toward opening the eyes of some of our police officers.

I have been appointed, City Detective and I know that it came about due to the fact that I graduated from the school in Washington, and thanks to you and the rest of the faculty for my advancement. To date we have not started a school but I think within the next several weeks we will have one going full blast. To date I have not received the pictures that I requested but will thank you again for them as I know that it takes time to get things of that type together.

Was certainly thrilled when I read of the Brady gang capture but very sorry that my friend Walsh was injured. Very glad that it was not serious. Give my best regards to the men who so patiently tried to teach us the principles of police work, and what a job all of you men had. You know, to keep a gang of cops interested is some job.

How is my old friend, Scotty? I understand that he is assigned to the Washington field office. He is a great Scotty and one of the most accommodating fellows that I know. I have heard from a number of the students since my return and I know that they are all busy too, from the few lines that they wrote.

I would thank you for a line in the real near future if you are not too busy.

Yours very Truly,
(S) B. F. Gaffney

111
C O P Y

DEB:AEK

~~94-1-118-74~~

211 December 16, 1937.

Mr. William R. Chapman,
First Vice President,
Minneapolis Chapter, Inc.,
American Institute of Banking,
664-671 Northwestern Bank Building,
Minneapolis, Minnesota.

Dear Mr. Chapman:

I wish to acknowledge receipt of your letter of December 9, 1937, and also of your letter of the same date addressed to Mr. L. R. Pennington of this Bureau which he has referred to me for attention.

I am indeed happy to know that Mr. Pennington's remarks delivered before the Forum meeting of the Minneapolis Chapter of the American Institute of Banking at Minneapolis, December 8, 1937, were so well received. Please be assured that it was a pleasure to make him available to speak before your group.

With best wishes and kind regards,

Sincerely yours,

CC - Mr. Pennington

C O P Y

Minneapolis Chapter, Inc.
AMERICAN INSTITUTE OF BANKING

664-671 Northwestern Bank Building
Minneapolis

December 9, 1937

Mr. J. Edgar Hoover
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

Please accept our sincere thanks for the services of Mr. Pennington in addressing our Forum meeting last evening. He gave a very fine talk and there was considerable discussion following it.

It is a real pleasure to have men of Mr. Pennington's ability and knowledge address our group.

I have received many favorable comments already this morning regarding our meeting.

Sincerely,

/s/ Wm. R. Chapman

Wm. R. Chapman

WRC:n

DEC 29 1937

67-11738-211

W. R. Chapman
DEC 10 1937

all
211

HHC:BG

November 27, 1937.

MEMORANDUM FOR MR. FOX BIRTH

At the monthly conference of Bureau officials and supervisors on November 23, 1937, the grades made by employees attached to your division, on the written examination, were as follows:

E. Chambers	100
H. C. Egan	100
D. J. Ereyton	94
W. A. Collier	87
<u>L. B. Pennington</u>	73

It is observed that the following made unsatisfactory grades:

L. B. Pennington

Very truly yours,

John Edgar Hoover,
Director.

67-32312-137

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

CT:MAM

December 27, 1937

L. R. PENNINGTON - Supervisor - INVESTIGATIVE UNIT

Efficiency rating
Previous efficiency rating
Entered on duty

EXCELLENT
EXCELLENT
5/6/29

11-1-37

Grade and salary
Last salary change
Previous test ratings:
Rules & Regulations
Instructions
Re-training School

Caf-12, \$5400
1/1/37
100
92 November, 1932
97 May, 1935

Accounting course
Marksmanship

Completed
Marksman

Mr. Nathan _____
Mr. Tolson _____
Mr. Baughman _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Crowl _____
Mr. Egan _____
Mr. Foxworth _____
Mr. Glavin _____
Mr. Harbo _____
Mr. Hottel _____
Mr. Lester _____
Mr. McIntire _____
Mr. Naughton _____
Mr. Nichols _____
Mr. Pennington _____
Mr. Schilder _____
Mr. Tamm _____
Mr. Tracy _____
Miss Gandy _____

REMARKS

Mr. Tamm thinks Mr. Pennington's work during the rating period has been entirely satisfactory; that he manifests an extreme devotion to duty, unsurpassed loyalty towards the Bureau, and a wholehearted and complete interest in the Bureau's entire activities. It has been Mr. Tamm's observation that Mr. Pennington is not only interested in the work directly assigned to him, but is continually observing and studying the work of all of the other units of the Bureau. He states Mr. Pennington has voluntarily undertaken the performance of duty not directly assigned to him, and he believes he is conservative when he states Pennington is one of the Bureau's most enthusiastic, loyal and conscientious employees.

This agent has satisfactorily handled quite a number of speaking engagements during the rating period.

RECOMMENDATION

Mr. Pennington is receiving the top salary in Grade Caf-12.
I recommend no change.

JAN 5 - 1938

Clyde Tolson.

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

EFFICIENCY RATING SHEET

Quinn
*12/27*Office submitting Mr. TammDate submitted 10/25/37Name of employee L.R. Pennington Special Agent CAF 12 \$5400
(Title) (Grade) (Salary)Entered on duty 5/6/29 Entered on duty this office 11/19/34
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

UNSATISFACTORY.....Duty NOT performed AS WELL AS SHOULD BE EXPECTED;
not satisfactory; DECIDEDLY below standard.
FAIR.....Work ORDINARILY satisfactory; NOT OUTSTANDING.
GOOD.....Duty performed in an EFFICIENT MANNER; qualifica-
tions UP TO STANDARD and SATISFACTORY.
EXCELLENT.....Duty performed in HIGHLY EFFICIENT MANNER; qualified
to a PREEMINENT DEGREE.

The following characteristics should be taken into consideration in the determination of the category in which the employee is placed:

KNOWLEDGE: Extent of information concerning all duties of his position; ability to analyze cases; practical application of intelligence and educational training; readiness of comprehension.

JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion; tact.

INITIATIVE: Trait of beginning needed work or taking appropriate action on own responsibility in absence of orders.

FORCE: Aggressiveness; faculty of performing work with vigor and resolution.

INDUSTRY: Physical activity; application to work; health; energy.

ACCURACY: Attention to details; thoroughness; precision.

PERSONAL APPEARANCE: Impression made on others; personality; neatness.

PAPER WORK: Reporting; marshaling facts; dictating.

ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to discipline; dependability.

EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and influence others in proper performance of duties.

Rating EXCELLENT

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

The work performed by Mr. Pennington during the rating period has been entirely satisfactory. He manifests an extreme devotion to duty, unsurpassed loyalty towards the Bureau and a wholehearted and complete interest in the Bureau's entire activities. It has been my observation that Mr. Pennington is not only interested in the work directly assigned to him, but is continually observing and studying the work of all of the other units of the Bureau. He has voluntarily undertaken the performance of work not directly assigned to him and I believe that I am conservative when I say he is one of the Bureau's most enthusiastic, loyal and conscientious employees.

Have the contents of this report under the heading "Remarks" been read in full to the employee to whom they relate, and has the employee been informed as to the status reflected on the reverse side of this report? Yes

SS

Edw. J. Tamm
Rating Officer

December 16, 1937

MEMORANDUM FOR THE DIRECTOR

The following is a record of the grades received by Bureau officials and supervisors on their notebooks at the November Supervisors' Conference:

	<u>Mr. Pfafman's Lecture</u>	<u>Mr. Leckie's Lecture</u>
Mr. Appel	Good	None
Mr. Balch	Good	None
Mr. Brandt	Excellent	Excellent
Mr. Bundy	Good	Good
Mr. Chambers	Good	Good
Mr. Collier	Good	Good
Mr. Drayton	Good	Good
Mr. Fay	Fair	Good
Mr. Gurnea	Good	Excellent
Mr. Harbo	Good	Good
Mr. Hince	Good	Good
Mr. Lawler	Good	Good
Mr. Leckie	Good	---
Mr. McGuire	Good	Good
Mr. McIntire	Good	Excellent
Mr. McNulty	Good	Good
Mr. Mathis	Good	Good
Mr. Mertz	Fair	None
Mr. Norstrom	Good	Good
Mr. Pannington	Good	Good
Mr. Piper	Excellent	Good
Mr. Rosen	Poor	Good
Mr. Schilder	Fair	O. K.
Mr. Scott	Fair	Fair
Mr. Singman	Fair	Good
Mr. Spear	Good	Good
Mr. Q. Tamm	Good	Good
Mr. Vogel	Good	Good
Mr. Pfafman	---	Good
Mr. Donaldson	Good	Good
Mr. Lovett	Good	Good
Mr. Conrad	Good	Good
Mr. Pickering	Good	Good
Mr. Wills	Good	Good
Mr. Clark	Good	Good
Mr. Major	Good	Good
Mr. Tonis	Good	Good
Mr. Parsons	Fair	Good

67-634-70

Memo. for the Director.

- 2 -

December 16, 1937.

It is observed that the following did not submit notebooks or notes on individual lectures:

Mr. Cornelius
Mr. Crowl
Mr. Glavin

The following did not submit notebooks on Mr. Leckie's lecture only:

Mr. Appel
Mr. Balch
Mr. Mertz

Memoranda are being prepared to each of these employees requesting an explanation.

Respectfully,

H. H. Glegg.

Enclosure.

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

January 1, 1938.

Director,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D. C.

Dear Sir:

In compliance with instructions contained in Section 35 of the Bureau Manual of Rules and Regulations, please be advised that my status with respect to the items listed below is as follows:

- (A) Marital status: Married
- (B) Names of societies or organizations with which connected: Masonic Lodge; American Legion, Society of the Fifth Division, United States Army; Military Order of the World War; International Association of Chiefs of Police; Alumni Association, University of Maryland; Sigma Phi Sigma Social Fraternity; M Club, University of Maryland; Alumni Association, Southeastern University; Dale-Carnegie Club; Southeastern University, Honor Fraternity.
- (C) Legal residence: 12 Taylor Street, Chevy Chase, Maryland, Telephone Wisconsin 5405.
- (D) Education: B.S., Mechanical Engineering, University of Maryland; B.C.S. in Accounting, Southeastern University; M.C.S. in Accounting, Southeastern University.
- (E) Name, address and relationship of person to be notified in case of emergency: Catherine Carter Pennington, Wife, 12 Taylor Street, Chevy Chase, Maryland.

67-

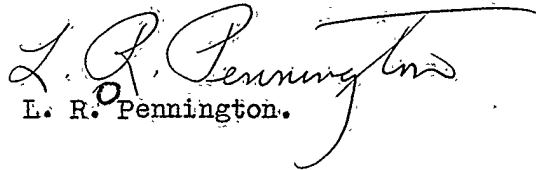
212X

Handwritten signature and initials, possibly "F.H.C." and "W".

(F) List of names of any relatives now in the Government service, with degree of relationship, and where employed. (List all relatives, including those by marriage.) L. F. Pennington, Brother, Home Owners' Loan Corporation, Chicago, Illinois.

(G) Offices where assignment preferred: Washington, D. C.

Very truly yours,


L. R. Pennington.

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

HHC:RML

December 28, 1937.

MEMORANDUM FOR THE DIRECTOR

RE: L. R. PENNINGTON.

This is to advise that the above named employee attended the Special Agents in Charge Training School for the period December 13 to December 17, 1937, inclusive.

The Seat of Government employees did not take the firearms training at Quantico and the above mentioned instruction was confined to the class room instruction.

This employee is hard working; patient; loyal and, again, hardworking. I believe his efficiency has been adversely affected by virtue of the fact that he has during the past several months been the victim of over-fatigue. I am of the opinion that he should be required to take annual vacations, whether he applies for leave or not. I, frankly, doubt that he is Agent in Charge material, but as for faithfulness; eagerness; enthusiasm and willingness to do his part, I do not consider him to have a superior in the Bureau.

Respectfully,

H. H. Clegg.

RECORDED
JAN 18 1938

67-11938-213

JAN 15 1938

SEARCHED
SERIALIZED
INDEXED
FILED

Mr. Nathan	✓
Mr. Tolson	✓
Mr. Baughman	
Mr. Clegg	
Mr. Coffey	✓
Mr. Crowl	
Mr. Egan	
Mr. Foxworth	✓
Mr. Glavin	✓
Mr. Harbo	
Mr. Hottel	
Mr. Lester	
Mr. McIntire	
Mr. Naughten	
Mr. Nichols	
Mr. Pennington	
Mr. Rosen	
Mr. Schiller	✓
Mr. Tamm	✓
Mr. Tracy	
Miss Gandy	

J. D. Wynn

FMHL:EG

December 17, 1937.

PERSONAL AND CONFIDENTIAL

MEMORANDUM FOR THE DIRECTOR

Re: Conference with SACs and Supervisors
in fourth Special Agents in Charge
Conference, December 17, 1937.

In accordance with your instructions, I conferred with members of the fourth Special Agents in Charge Conference relative to appropriate contacts with peace officers and individuals other than peace officers in their respective field office divisions and concerning the date you desired in connection with states in their respective jurisdictions which might initiate police training schools for local officers through federal grants.

My opinion as to the abilities of the members of the fourth conference follows:

SPECIAL AGENT (A) L. R. PENNINGTON
DIVISION TWO

Mr. Pennington is a very conscientious worker and has apparently developed into a good talker, although I have never had the pleasure of hearing him give a talk. At his own expense and on his own time he has taken a course in public speaking. He should be a fairly good contact man with citizens but I doubt if he would be equally as good in contacts

with peace officers. I do not recommend him as a contact man for national law enforcement conventions. He is especially effective as a speaker, I understand, before bankers' and accountants' organizations.

A copy of this memorandum is being routed directly to Mr. Clegg for his personal and confidential information.

Respectfully,

EXCERPT

original in 67-981-27 c

W. E. Drake Lester

RA

LRP:CDW

January 7, 1938.

MEMORANDUM FOR THE DIRECTOR

With reference to your memorandum dated January 6, 1937, addressed to Mr. Tamm, concerning my failure to carry out your instructions to SAC Dewey that he immediately forward to the Bureau the original signed statement taken from Wendell Forrest Bowers, you are advised that at the time I talked with Mr. Dewey on Wednesday evening, he advised that he was forwarding photostatic copies of the original confession to the Bureau and the Philadelphia office. I was of the impression that he stated he was forwarding the original to the Bureau and photostatic copies to the Philadelphia office, which was incorrect. It is not the fault of Mr. Dewey and I sincerely regret this error on my part.

Respectfully,

// L. R. PENNINGTON //

*We must be more
careful in handling
such matters. It is
better to take a little
more time & be certain.
off.*

JEH:ECD

January 6, 1938.

MEMORANDUM FOR MR. TAMM

Something has got to be done relative to seeing that my specific orders are carried out. Last night I instructed Mr. Pennington of your office to instruct Mr. Dewey, Agent in Charge at Louisville, to forward immediately to Washington the original confession of Bowers in order that I might forward it to the District Attorney in Pennsylvania. I did this because of the fact that an Assistant District Attorney at Louisville had been demanding it of Dewey yesterday, and I thought it would be undesirable to deliver it to an Assistant at Louisville, which might result in his giving it out to the press, and so I decided it was better to have it sent to Washington so that we might transmit it to the District Attorney himself in Pennsylvania.

This morning the District Attorney in Pennsylvania called and stated he understood the original confession was in Louisville and asked that it be turned over to his Assistant. Your Division did not know whether it had as yet been forwarded this morning, so I directed Mr. Pennington to call Mr. Dewey and find out whether the original had been forwarded as I instructed. I am now informed by Mr. Pennington that the original was not forwarded, but that photostatic copies were forwarded. This has made it necessary for me to now direct Mr. Dewey to give the original to the Assistant District Attorney at Louisville. All this delay naturally is embarrassing and causes, no doubt, irritation upon the part of the District Attorney's office, whereas this could have been avoided if my instructions to have it sent here and then forwarded directly to the District Attorney, had been followed.

It is not clear to me whether Mr. Dewey got the orders last night to send the original to Washington, but if he did I would like to know why he didn't, and if he didn't get the orders, I would like to know why your division did not issue them as I directed.

I am getting exasperated at the inability to have my orders carried out, either at the Seat of Government or in the field. I do not know whether your division is to blame for this matter or whether it is Mr. Dewey's fault, but at least someone is to blame, and I want to find out who it is because there has got to be a distinct understanding that orders must be carried out as issued, and promptly carried out.

Very truly yours,

John Edgar Hoover,
Director

67-80005-173

COPY

THE COVINGTON
KENTON COUNTY

CHAMBER OF COMMERCE
Covington, Kentucky

January 14th, 1938

Mr. John Edgar Hoover, Director,
Federal Bureau of Investigation,
Washington, D.C.

Dear Mr. Hoover:

It is with my sincerest appreciation that I am writing to thank you for giving us the opportunity of having as our guest speaker, for the Covington-Kenton County Chamber of Commerce Forum Luncheon, such an outstanding personage as Mr. L. R. Pennington.

Mr. Pennington's address was both interesting and instructive. In view of the fact that many officials of our Police Department were in attendance, I believe his remarks will help in many ways to solve the ever increasing problem of crime and law enforcement.

I wish to thank you again for your courtesies in arranging the above matter.

Cordially yours,

COVINGTON-KENTON COUNTY CHAMBER OF COMMERCE

By Edwin E. Freshney
Executive Secretary-Manager

1000-7
67-11138-214
JAN 25 1938
FRESHNEY
DAP
1000-7
1000-7
1000-7

COPY

THE COVINGTON
KENTON COUNTY

CHAMBER OF COMMERCE
Covington, Kentucky

January 14th, 1938

Mr. Lee R. Pennington,
Federal Bureau of Investigation,
Washington, D.C.

Dear Mr. Pennington:

It is with my sincerest appreciation that I am writing to thank you for addressing the various members and visitors who attended the Forum Luncheon of our Covington-Kenton County Chamber of Commerce.

Your address was both interesting and instructive, and was thoroughly enjoyed by all the persons in attendance, and also the radio audience who only had the opportunity to listen for the short time of one-half hour.

In view of the fact that many officials of our Police Department were in attendance, I believe your remarks will help in many ways to solve the ever increasing problem of crime and law enforcement.

I wish to thank you again for your courtesies and cooperation in making our Forum Luncheon a huge success.

Cordially yours,

COVINGTON-KENTON COUNTY CHAMBER OF COMMERCE

By Edwin E. Freshney
Executive Secretary-Manager

COPY

JJM:NWD

94-1-5232-6

67 11/1/38

January 19, 1938.

Mr. Edwin E. Freshney,
Executive Secretary-Manager,
The Covington-Kenton County
Chamber of Commerce,
Covington, Kentucky.

Dear Mr. Freshney:

Your letter of January 14, 1938, has been received, together with your letter of the same date addressed to Mr. L. R. Pennington of this Bureau. It was indeed thoughtful of you to commend Mr. Pennington upon the occasion of his recent address before the Covington-Kenton County Chamber of Commerce Forum Luncheon on January 13.

It is gratifying to know that Mr. Pennington's remarks were both interesting and instructive. I assure you it was a pleasure to make him available to the members of your Association on that occasion.

With best wishes and kind regards,

Sincerely yours,

John Edgar Hoover,
Director.

CC - Mr. Pennington

THE FBI PLEDGE FOR LAW ENFORCEMENT OFFICERS

Humbly recognizing the responsibilities entrusted to me, I do vow that I shall always consider the high calling of law enforcement to be an honorable profession, the duties of which are recognized by me as both an art and a science. I recognize fully my responsibilities to defend the right, to protect the weak, to aid the distressed, and to uphold the law in public duty and in private living. I accept the obligation in connection with my assignments to report facts and to testify without bias or display of emotion, and to consider the information, coming to my knowledge by virtue of my position as a sacred trust, to be used solely for official purposes. To the responsibilities entrusted to me of seeking to prevent crime, of finding the facts of law violations and of apprehending fugitives and criminals, I shall give my loyal and faithful attention and shall always be equally alert in striving to acquit the innocent and to convict the guilty. In the performance of my duties and assignments, I shall not engage in unlawful and unethical practices but shall perform the functions of my office without fear, without favor, and without prejudice. At no time shall I disclose to an unauthorized person any fact, testimony, or information in any pending matter coming to my official knowledge which may be calculated to prejudice the minds of existing or prospective judicial bodies either to favor or to disfavor any person or issue. While occupying the status of a law enforcement officer or at any other time subsequent thereto, I shall not seek to benefit personally because of my knowledge of any confidential matter which has come to my attention. I am aware of the serious responsibilities of my office and in the performance of my duties I shall, as a minister, seek to supply comfort, advice and aid to those who may be in need of such benefits; as a soldier, I shall wage vigorous warfare against the enemies of my country, of its laws, and of its principles; and as a physician, I shall seek to eliminate the criminal parasite which preys upon our social order and to strengthen the lawful processes of our body politic. I shall strive to be both a teacher and a pupil in the art and science of law enforcement. As a lawyer, I shall acquire due knowledge of the laws of my domain and seek to preserve and maintain the majesty and dignity of the law; as a scientist, it will be my endeavor to learn all pertinent truth about accusations and complaints which come to my lawful knowledge; as an artist, I shall seek to use my skill for the purpose of making each assignment a masterpiece; as a neighbor, I shall bear an attitude of true friendship and courteous respect to all citizens; and as an officer, I shall always be loyal to my duty, my organization, and my country. I will support and defend the Constitution of the United States against all enemies, foreign and domestic; I will bear true faith and allegiance to the same, and will constantly strive to cooperate with and promote cooperation between all regularly constituted law enforcement agencies and officers in the performance of duties of mutual interest and obligation.

67-11938-215

1/12/38

JAN 28 1938

Name

Title

Law Enforcement Organization

Lee R. Pennington
Special Agent
F. B. I.

EAT:RP

January 27, 1938.

MEMORANDUM FOR THE DIRECTOR

RE: DAVID BALDWIN CONRAD;
Information Concerning.

There is no justification for the delay in obtaining the information requested by Congressman Rebaut of Michigan or for failing to promptly transmit this information to the Congressman. From the information I can obtain, it appears that Mr. Pennington and Mr. Foxworth were depending upon each other to follow this situation through and I did not know of the existence of this investigation until January 24th, at which time I assembled the serials which were scattered through the Bureau and instructed that an immediate letter be sent to the Congressman. Those instructions preceded the follow-up from the Congressman's office by but a few hours.

Respectfully,

E. A. Tamm.

67-11938-216

1938

HHC:MT

February 5, 1938.

MEMORANDUM FOR MR. PENNINGTON

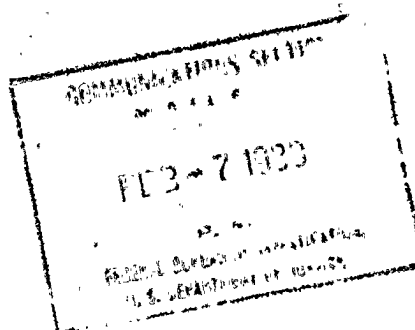
In view of your failure to make a satisfactory grade on the two most recent examinations given at the Monthly Conference of Bureau Officials and Supervisors, it is desired that you prepare, in accordance with the instructions contained in interoffice memorandum dated October 4, 1937, an outlined review of Section 17 of the Manual of Instructions entitled, "Peonage Investigations."

Very truly yours,

John Edgar Hoover,
Director.

cc - Mr. Tamm

Mr. Nathan
Mr. Tolson
Mr. Baughman
Mr. Clegg
Mr. Coffey
Mr. Crowl
Mr. Egan
Mr. Foxworth
Mr. Glavin
Mr. Harbo
Mr. Hottel
Mr. Lester
Mr. McIntire
Mr. Naughten
Mr. Nichols
Mr. Pennington
Mr. Rosen
Mr. Schilder
Mr. Tamm
Mr. Tracy
Miss Gandy



LAN:VG

February 4, 1933.

MEMORANDUM FOR MR. P. E. FOXWORTH

There are listed below the grades made by employees under your supervision at the conference of Bureau officials and supervisors held on January 28, 1933.

S. J. Drayton	100%
M. C. Spear	100%
H. E. Scott	87.50%
R. Chambers	82%
W. A. Collier	81.50%
E. J. Gebben	81.25%
<u>"L. R. Pennington"</u>	81%

It is noted that four of the above-named employees failed to make a passing grade and it is desired that you call this to their attention in order that they may make efforts to improve their knowledge of the Bureau's work.

Very truly yours,

John Edgar Hoover,
Director

67-15291-165

[Handwritten signature]

JJMcG:JD1F

February 5, 1938.

Mr. Lee R. Pennington,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

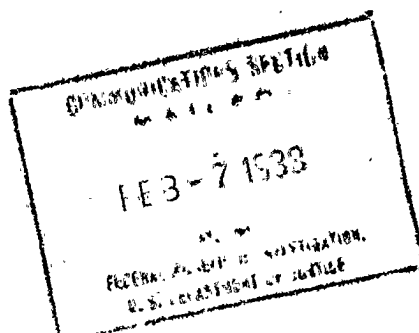
Dear Mr. Pennington:

The Election Committee of the FBI Athletic Association has just advised me of your selection to the Board of Directors of the Association for the present year.

It is a pleasure indeed to know of your election to that office and I wish to extend my congratulations to you trusting that the Association's activities during this year may find renewed vigor and interest among our employees.

Sincerely yours,

Mr. Nathan
Mr. Tolson
Mr. Baughman
Mr. Clegg
Mr. Coffey
Mr. Crowl
Mr. Egan
Mr. Foxworth
Mr. Glavin
Mr. Harbo
Mr. Hottel
Mr. Lester
Mr. McIntire
Mr. Naughton
Mr. Nichols
Mr. Pennington
Mr. Rosen
Mr. Schilder
Mr. Tamm
Mr. Tracy
Miss Gandy



12
C O P Y

RFG:NWD

February 17, 1938

67-11720-219

Mr. Lawrence G. Hoover,
Principal,
Central High School,
13th and Clifton Streets, N.W.,
Washington, D. C.

Dear Mr. Hoover:

Receipt is acknowledged of your letter of February 14, 1938, expressing your appreciation for the addresses delivered by Mr. L. R. Pennington, an Administrative Assistant of this Bureau, before your assemblies on February 8 and 11, 1938.

I do want you to know that it was a pleasure to have Mr. Pennington talk to your students on these occasions, and I am very happy indeed to know that your students found his remarks so interesting and instructive.

With best wishes and kind regards,

Sincerely yours,

cc Mr. Pennington

C O P Y

PUBLIC SCHOOLS OF THE DISTRICT OF COLUMBIA

CENTRAL HIGH SCHOOL

Washington, D. C.

February 14, 1938

Mr. J. E. Hoover, Director
Federal Bureau of Investigation
Department of Justice
Washington, D. C.

My dear Mr. Hoover:

I wish to thank you for your having provided us with the services of Mr. L. R. Pennington as speaker at our two assemblies on February 8th and February 11th.

Mr. Pennington reached 2500 high school young people with his message. The students were profoundly interested in the subject, and were impressed by Mr. Pennington's brief portrayal of some of the detection work in connection with the work of the Bureau of Investigation. We found Mr. Pennington a very impressive speaker, direct, forthright and earnest. I am sure his message was very thoughtfully received by our young people.

Very truly yours,

S/ L. G. Hoover

Principal

67-11738-219

4 LHM
ALP
MAG

WRA

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
LRP:EAM
Washington, D. C.
February 28, 1938.

MEMORANDUM FOR MR. TAMM

With reference to your request that you be informed as to why I did not date a routing slip forwarding a copy of the report of Special Agent J. O. Jenkins, dated at Dallas, Texas, February 9, 1938, in the case entitled "Frank A. Blankenbeckler, Receiver, Et Al; The Plainview National Bank, Plainview, Texas, National Bank Act," you are advised this was an oversight on my part.

Respectfully,

L. R. Pennington
L. R. Pennington.

67-11938-220

MAR 3 1938

L
RA

C O P Y

RFG:LCB

221 February 26, 1938

Mr. George E. Gayou,
President,
Christian Brothers College
Athletic Association,
6501 Clayton Road,
St. Louis, Missouri.

Dear Mr. Gayou:

Your letter of February 22, 1938, has been received, and my attention has also been called to your letter of the same date addressed to Mr. L. R. Pennington, in which you express the appreciation of your organization for the recent address delivered by him.

May I assure you that it was a pleasure indeed to make Mr. Pennington available to the Christian Brothers College Athletic Association group and I do want to express to you my sincere appreciation for your very kind offer of assistance to the Bureau. I trust that our efforts will continue to be such as to merit your approval.

With best wishes and kind regards,

Sincerely yours,

cc Mr. Pennington

WV
C O P Y

CHRISTIAN BROTHERS COLLEGE ATHLETIC ASSOCIATION

6501 Clayton Rd.
St. Louis, Mo.

February 22, 1938

Mr. J. Edgar Hoover, Director
Federal Bureau of Investigation
U.S. Department of Justice,
Washington, D. C.

Dear Mr. Hoover:

While I fully recognize you may have many brilliant men in your service, none could have brought a more forceful message to our Fathers and Sons' Meeting Monday night, than did Mr. L. R. Pennington. The cadets were positively fascinated with his address, which reviewed the activity of the department and the futility of crime.

In behalf of Christian Brothers College, its faculty and members of our association, we wish to express to you our deep gratitude for your splendid cooperation in giving to us Mr. L. R. Pennington.

Yours very respectfully,

S/ Geo. E. Gayou, President

C.B.C. Athletic Association

11-215 1938 7-11/208 - 221

AW ✓

C O P Y

CHRISTIAN BROTHERS COLLEGE ATHLETIC ASSOCIATION

6501 Clayton Rd.
St. Louis, Mo.

February 22, 1938

Mr. L. R. Pennington, Administrative Assistant,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Mr. Pennington:

In behalf of the officers, members of our association, the faculty and the Director, Brother Henry, may we say, "Thank You" for the forceful message you brought to the cadets and the fathers of Christian Brothers College.

I am sure that the emphasis you placed on the futility of crime was a timely topic, which will go far in building character and courage in the minds of all the cadets. The boys were positively fascinated with your talk and the dads were not only enlightened and informed, but all were convinced of the marvelous service rendered by your department.

I purposely put the question to you as to the amount of appropriation for your Bureau, as I wanted to point out the efficiency with which your branch of the Government is operated.

I am also familiar with some of the political opposition that has developed in the past, relating to the activity of your department and if I can ever be of any assistance in voicing my belief in the work and effectiveness of your group, to those in the Senate, who may be helpful, please do not hesitate to have Mr. Hoover call upon me.

Yours very respectfully,

S/ Geo. E. Gayou, President,
C.B.C. Athletic Association

123
17-11-1
222
COPY

RFG:PED

March 21, 1938.

~~94-1-3621-10~~

Mr. A. H. Onderdonk,
Head Master,
St. James School,
Washington County, Maryland.

Dear Mr. Onderdonk:

I have received your letter of March 16, 1938, and my attention has been called to your letter of the same date addressed to Inspector L. R. Pennington, expressing appreciation for the address he delivered recently before the student body of your school.

I assure you Mr. Hoover was pleased to have Mr. Pennington address the boys of St. James School and he will be glad to know that the talk was enjoyed.

With best wishes and kind regards,

Sincerely yours,
For the Director,

Harold Nathan,
Assistant Director.

cc-Mr. Pennington.

COPY

ST. JAMES SCHOOL
Washington Co., Maryland.

Adrian H. Onderdonk, M.A.
Head-Master

March 16, 1938.

Mr. Harold Nathan,
Assistant Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Mr. Nathan:

It was indeed a great privilege to have
Mr. L. R. Pennington with us on Sunday evening.
Everyone was delighted with his talk which was
presented in a most interesting style, and which
contained some good sound advice to young boys.

We hope to have the pleasure next year
to again welcome one of your representatives for
a similar address.

Thanking you so much for your kindness
in sending us Mr. Pennington, believe me

Sincerely yours,

(s) A. H. Onderdonk
Head Master.

O:G

67-1123-222

K

27

12

CC17

ST. JAMES SCHOOL
Washington Co., Md.

Adrian H. Onderdonk, M. A.
Head-Master

March 16, 1938.

Mr. L. R. Pennington,
Federal Bureau of Investigation,
U. S. Department of Justice,
Washington, D. C.

Dear Mr. Pennington:

Just a line to tell you again how
thoroughly we enjoyed having you with us Sunday evening.

Your talk was exceptionally fine, and
well received by all who had the privilege of hearing you,
and I am glad you included in it some good sound advice
to our boys.

With deep appreciation and kind regards,
believe me,

Sincerely yours,

(s) A. H. ONDERDONK
Head-Master.

O:G

HHC:VG

February 19, 1938.

MEMORANDUM FOR THE DIRECTOR

Re: FIREARMS TRAINING and
QUALIFICATIONS

.....

The following are those who did not qualify during 1937 over the practical pistol course and, in fact, it was found that some of them had not qualified in the use of other types of firearms during 1937:

Special Agent (A)	E. J. Armbruster
Special Agent	G. V. Doherty
Inspector	J. S. Egan
Special Agent	A. E. Farland
Special Agent (A)	M. R. Griffin
Special Agent	C. E. Hennrich
Special Agent (A)	L. J. Juskow
Inspector	W. H. D. Lester
Special Agent	H. A. Loughran
Special Agent	R. L. Nalls
Special Agent (A)	J. R. O'Hair
Special Agent (A)	<u>"L. R. Pennington"</u>
Special Agent	M. B. Rhodes
Special Agent	J. E. Seykora
Special Agent	L. G. Turrou
Special Agent in Charge	J. P. MacFarland
Special Agent	T. V. Wade
Special Agent	J. R. Green
Special Agent	C. B. Boland
Special Agent	R. P. Burrus

The records show that some of these Agents, including J. R. Green and R. P. Burrus have been excused permanently from firearms training. Some of the others, including Mr. Lester and Mr. Egan, did not take firearms training during the calendar year 1937. However, I felt that you should be apprised of the above situation and the fact that the above Agents did not qualify during the past year over the practical pistol course.

.....

Respectfully,

H. H. Clegg

EXCERPT

Original in 67-028-22 c

RA

COPY

TUSCAN PARENT-TEACHER ASSOCIATION

MAPLEWOOD, N. J.

March 20th, 1938.

My dear Mr. Hoover:

Mr. Pennington brought us an extremely interesting and enlightening message last Monday evening. We as individuals and as an organization appreciate the splendid job you and your Department are doing and we wish to thank you for sending us a man of Mr. Pennington's calibre.

Very sincerely yours,

(s) A. STEPHEN HUTCHCROFT.

67-11738-223

MAR 22 1938

100-100

4-11

m

WX

March 21, 1938

MEMORANDUM FOR MR. TAMM

RE: JOHN L. LOTSCH, Chairman of the Board
of Directors, etal; The Fort Greene
National Bank in New York, 118 Flatbush
Avenue, Brooklyn, N.Y.
NATIONAL BANK ACT.

With reference to the attached letters dated February 2 and 10,
1938, from the New York Office, there appears to have been an
oversight on my part in not handling the letter in a more
prompt manner than I did.

Respectfully,

⁰
L. R. Pennington.

COPY C

67-11935-224

APR 6 1938

at 4:30

W. J. M.

29-7233-61

WJ
COPY
RFG:HA
94-1-5564-6

225
April 7, 1938.

Mr. Fred R. Wolz,
219 South Fairview Street,
Lock Haven, Pennsylvania.

Dear Mr. Wolz:

I have your letter of April 1, 1938 with regard to the addresses which were delivered before your various groups by Mr. L. R. Pennington of this Bureau during the period from March 27 to 31, 1938, inclusive.

I was gratified to hear that Mr. Pennington made such a fine impression on the members of your community and you may be sure that it was a pleasure indeed for me to make him available to you for these lectures.

With best wishes and kind regards,

Sincerely yours,

John Edgar Hoover,
Director.

cc Mr. Pennington.

STATE YOUNG MEN'S CHRISTIAN ASSOCIATION
of Pennsylvania

Offices: Calder Building, Harrisburg

April 1, 1938

Mr. J. Edgar Hoover, Director
Federal Bureau of Investigation,
Washington, D.C.

Dear Mr. Hoover,

I want to take this opportunity to express our deep appreciation to you for assigning Mr. Lee Pennington to us for a series of talks to the High Schools of this District.

Mr. Pennington addressed nearly 9000 people during his visit here and received an enthusiastic reception in each place. His talk was most inspiring and instructive. He made a deep and lasting impression on all who heard him speak.

With best wishes, I am

Sincerely,

s/ Fred Wolz
219 S. Fairview St.
Lock Haven, Pa.

APR 15 1938

PA
7

HHC:MT

April 20, 1938.

MEMORANDUM FOR MR. PENNINGTON

Reference is made to the Bureau's memorandum dated February 5, 1933, in which you were requested to prepare an outlined review of Section 17 of the Manual of Instructions entitled, "Peonage Investigations." It is observed that you have not submitted the review, and it is desired that this be done prior to May 1, 1938.

Very truly yours,

67-11700-226
John Edgar Hoover,
Director.

cc - Mr. Tamm

Mr. Tolson.....
Mr. Baughman.....
Mr. Clegg.....
Mr. Coffey.....
Mr. Crowl.....
Mr. Dawsey.....
Mr. Egan.....
Mr. Foxworth.....
Mr. Glavin.....
Mr. Harbo.....
Mr. Hottel.....
Mr. Lester.....
Mr. McIntire.....
Mr. Nichols.....
Mr. Pennington.....
Mr. Schilder.....
Mr. Tamm.....
Mr. Tracy.....
Miss Gandy.....

COMMUNICATIONS SECTION
MAILED

APR 20 1938

P. M.
FEDERAL BUREAU OF INVESTIGATION,
U. S. DEPARTMENT OF JUSTICE

LAH:VG

March 21, 1938.

MEMORANDUM FOR THE DIRECTOR

There are listed below the names of the Special Agents who failed to qualify during the year 1937 in the practical pistol course, together with the reasons therefor and the present status of these Agents with respect to qualifications in the practical pistol course.

SPECIAL AGENT (A) "L. R. PENNINGTON:"

Pennington received regular training during 1937 but attained scores of 42.8, 26.8 and 41.2 ^{and 25.2} in the practical pistol course. It is noted that his scores during the last two firearms periods have progressed upward and that he is presently 4.8 points short of the qualifying score. Special attention will be given to Mr. Pennington in connection with the practical pistol course at the next firearms training held at headquarters.

Respectfully,

H. H. Clegg

COPY:HTN

67-6596-170

LRP:MEO

May 3, 1938.

MEMORANDUM FOR THE DIRECTOR

On the evening of April 27, 1938, I addressed the Annual Banquet of the Tau Chapter, Beta Alpha Psi, a national honorary accounting fraternity, which chapter is located at the University of Maryland.

I was introduced by Mr. James L. Benson, State Auditor of Maryland, who, in his introductory remarks, called attention to the fact that when you became Director you immediately raised the standards for appointment of personnel, which he believes is partially responsible for the wonderful record which has been made by the Bureau.

At the conclusion of the program, I was made an honorary member of the fraternity.

Respectfully,

⁰
L. R. Pennington.

RECORDED

MAY 12 1938

67-1112-227

AS
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M

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

May 16, 1938.

Mr. J. Edgar Hoover,
Director,
Federal Bureau of Investigation,
Washington, D. C.

V. &

Mr. Nathan	✓
Mr. Tolson	✓
Mr. Baughman	
Mr. Clegg	
Mr. Coffey	
Mr. Crowl	
Mr. Dawsey	
Mr. Egan	
Mr. Foxworth	
Mr. Glavin	
Mr. Harbo	
Mr. Hottel	
Mr. Lester	
Mr. McIntire	
Mr. Nathan	✓
Mr. Pennington	✓
Mr. Schilder	
Mr. Tamm	
Mr. Tracy	
Miss Gandy	✓

Dear Mr. Hoover:

I certainly do appreciate the two photographs
you were so kind as to send me, which were taken at
the recent baseball game between the Bureau's regular
team and the All-Stars.

Sincerely yours,

Lee R. Pennington
Lee R. Pennington.

MAY 20 1938
RECORDED

67-11938-228

MAY 18 1938

MISS GANDY
FILE

Routed
Searched
Indexed
Filed

LAH:WJ

May 24, 1938

WILSON, PAUL J. C. C. WASH

You are advised that as a result of the examination given at the monthly conference of Bureau officials and supervisors on May 24, 1938, the grades made by those under your supervision are as follows:

E. J. Wandt	100
C. E. Carson	100
A. Cornelius, Jr.	100
L. J. Drayton	100
P. L. Foxworth	100
J. E. Lawler	100
K. E. McIntire	100
D. M. Verley	100
J. T. Welch	99
M. P. Fraser	99
C. H. Landrum	99
C. E. Gibson	92
<u>J. L. Harrington</u>	88
H. G. Kankale	82 1/2

Very truly yours,

John Edgar Hoover,
Director.

67-44691-105

C
O
P
Y
RFG:AEK
94-1-783-79

May 12, 1938

Captain O. C. Holleran
Department of the District of Columbia
The American Legion
1010 Vermont Avenue, N. W.
Washington, D. C.

Dear Captain Holleran:

Your letters of May 6 and 7, 1938, have been received, concerning the addresses which you have arranged from time to time before High School and Junior High School groups in Washington.

I want you to know that I am very happy to designate Mr. T. W. Dawsey, an Administrative Assistant of the Bureau, to speak before assemblies of the students of the Paul Junior High School at Noon and 12:45 P. M. on May 24, 1938.

You may be sure that I deeply appreciate your fine letter of May 6, expressing your appreciation for the cooperation which the FBI has rendered the Americanism Commission, Department of the District of Columbia, of the American Legion in arranging these talks. I feel that your organization has been of tremendous assistance to the FBI in the handling of the vexing juvenile delinquency problem which the law enforcement profession faces today. The American Legion has been outstanding in providing for the well-being of our youth and it was a pleasure for me to offer the assistance and cooperation of this Bureau in the lecture program which you have undertaken.

I was delighted to know that the members of the FBI who have addressed various school groups throughout the year under the sponsorship of the Americanism Commission of the American Legion have been able to interest the youth of our community in the high ideals of good citizenship. It will be indeed a pleasure to cooperate in every possible way with the program which the American Legion is contemplating for the next school year.

With best wishes and kind regards,

Sincerely yours,

CC - Mr. Dawsey
Mr. Glavin
Washington Field

67-3021-7

THE AMERICAN LEGION
DEPARTMENT OF THE DISTRICT OF COLUMBIA
Denrike Building * 1010 Vermont Avenue N.W.
Washington, D. C.

May 6, 1938.

Mr. J. Edgar Hoover, Chief,
Federal Bureau of Investigation,
Department of Justice,
Washington, D. C.

Dear Mr. Hoover:

Now that our schedule of lectures in the junior high and high schools of the District put on in cooperation with your Bureau, has been completed, I want to take this first opportunity on behalf of the Legion and myself, personally, to thank you for the fine spirit of helpfulness shown by you and the members of your staff.

The fact that the principals of all of the schools have already asked that these lectures be repeated next year and some of the schools have requested two speakers for the year, is perhaps the best estimate I can give of the fine results your men achieved with the student bodies.

I believe you will be glad to know also, that our National Headquarters has informed all Departments of the activity here and the National Director of Americanism for the Legion tells me that a considerable number of major cities hope to work with your various local branches in placing a similar series of lectures in the schools of their cities next fall. The National Director also tells me that each of the twenty Boy State groups will ask for at least one Bureau speaker during their study camps.

In view of these things, I believe you will agree that this cooperative effort of the Bureau of Investigation and The American Legion has achieved constructive results among a good many thousand boys and girls in the dangerous age period here in Washington and that these results will be increased in the months to come.

In conclusion, I want to especially call to your attention, the splendid services rendered on this activity by Mr. Nichols and Mr. Pennington and every one of the speakers who worked on the programs. I also want to assure you that whenever the Americanism Committee of the Legion can serve the Bureau, we will be delighted to have you call upon us. Cordially yours,

/s/ O. C. Holleran,
Americanism Chairman.

LSM:BG

April 30, 1938.

MEMORANDUM FOR THE DIRECTOR

Reference is made to my memorandum dated March 21, 1938, which listed the names of the Special Agents who failed to qualify during the year 1937 in the Practical Pistol Course. In accordance with Mr. Tolson's instruction, this list has been brought up to date and, as it appears below, shows those who have not qualified during 1937 or 1938 to date.

Special Agent (A) E. J. Armbruster

Armbruster was excused from all firearms training in 1937 by SAG Hottel for the reason that he was receiving medical treatment and was under instructions from his physician not to take firearms training. The last time Armbruster fired the Practical Pistol Course was during August, 1936, when he made a score of 23.2 out of a qualifying score of 50. Armbruster had monthly pistol practice in January, 1938, but has had no other firearms training. Armbruster has, of course, been on sick leave for several weeks in connection with an operation and was excused from the Second Winter Training Period held by the Washington Field Division.

Special Agent in Charge J. P. MacFarland

MacFarland made a score of 11 in the Practical Pistol Course in March, 1937, and a score of 16 in June, 1937. In August he was transferred to Honolulu. No further Practical Pistol Course scores have been made by MacFarland. While assigned to the Honolulu office, MacFarland was not required to take the regular firearms course of training but was required to have pistol practice monthly, which he did.

Inspector W. H. Brane Lester

Mr. Lester did not receive firearms training during 1937 or during 1938 to date. He has been requested to take firearms training

67-6570-1

Memo. for Director.

-2-

4-30-38.

at the earliest possible date, either in the field or at the seat of Government. However, to date, he apparently has not had the opportunity to do so. It is suggested that arrangements should be made so that Mr. Lester may take the regular firearms training course when next he is in the vicinity of a field office which is holding firearms training on the date when he is there.

Special Agent (A) L. E. Pennington

Pennington received regular training during 1937 but made scores of 42.8, 20.8, 41.2 and 45.2 in the Practical Pistol Course. It is noted that his scores during the last two firearms periods have progressed upward but that he is still 4.8 points short of the qualifying score. It was intended to give special attention to Mr. Pennington in connection with the Practical Pistol Course during the firearms training held for supervisors at Washington in March, 1938; however, during the scheduled period Mr. Pennington was out of the city on official business.

Respectfully,

H. H. Clegg.

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

6/8/38

Director,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D. C.

Dear Sir:

Det
For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund and who may lose his life by violence in line of official duty, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10), made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. In the event of a finding that the death was by violence in line of official duty, appropriate instructions will be issued to the Chief Clerk, directing him to pay to the designated beneficiary the full amount of said fund as of the date of death.

The following person is hereby designated as my beneficiary:

Name Mrs. Lee R. Pennington Address 12 Taylor St
Relationship Wife Cherry Chase, Md.

Very truly yours,

Lee R. Pennington
Special Agent.

RECORDED
JUN 20 1938

11938-229

JUN 9 1938

no envelope
received at
routing desk
J.H.

FILE

73
RA

ANC:APG:UC

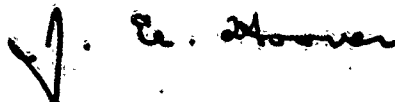
June 13, 1933

Mr. Lee R. Pennington
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

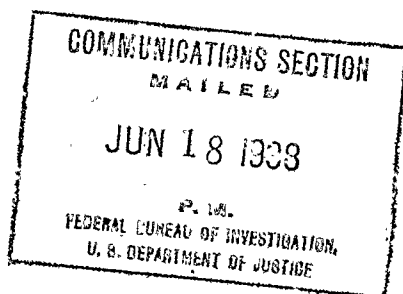
Dear Mr. Pennington:

This will acknowledge receipt of your contribution of \$10 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who may lose his life by violence in the line of official duty.

Very truly yours,



John Edgar Hoover,
Director.



JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

PEF:DM

LEE R. PENNINGTON - SUPERVISOR
INVESTIGATIVE DIVISION

Mr. Nathan _____
Mr. Tolson ☒ _____
Mr. Baughman _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Crowl ☒ _____
Mr. Dawsey _____
Mr. Egan _____
Mr. Foxworth ☒ _____
Mr. Glavin ☒ _____
Mr. Harbo _____
Mr. Hottel _____
Mr. Lester _____
Mr. McIntire _____
Mr. Nichols _____
Mr. Pennington _____
Mr. Schilder _____
Mr. Tamm _____
Mr. Tracy _____
Miss Gandy _____

Efficiency rating	Excellent
Previous efficiency rating	Excellent
Entered on duty	5-6-29
Grade and salary	CAF-12, \$5,400.00
Last salary change	1-1-37
Previous test ratings:	
Rules & Regulations	100
Instructions	92
Re-training School	97
Accounting course	Completed
Marksmanship	Qualified

5-1-38

REMARKS

Mr. E. A. Tamm submitted the following rating concerning this employee:

During the entire rating period Mr. Pennington has been assigned to the supervision of Mail Fraud, National Bank Act and similar cases. The services rendered by him have been uniformly enthusiastic and he continues to devote his entire time, thought and effort to not only his own work but the entire Bureau's welfare. I believe that Mr. Pennington is outstanding in loyalty, attitude and industry. During the rating period he has made a number of public appearances, addressing various civic and professional groups upon the work of the Bureau and has made a very creditable showing as a Bureau representative.

RECOMMENDATION: I respectfully recommend no change in grade or salary at this time.

P. E. FOXWORTH

Average Overtime Per day: 3 hrs. and 36 minutes.

67-11938-230

JUL 11 1938

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

EFFICIENCY RATING SHEET

Office submitting Mr. Tamm's Office

Date submitted 5/1/38

Name of employee I. R. Pennington, Special Agent (A) CAF-12 \$5400
(Title) (Grade) (Salary)

Entered on duty May 6, 1929 Entered on duty this office 11/19/34
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

UNSATISFACTORY.....Duty NOT performed AS WELL AS SHOULD BE EXPECTED;
not satisfactory; DECIDEDLY below standard.
FAIR.....Work ORDINARILY satisfactory; NOT OUTSTANDING.
GOOD.....Duty performed in an EFFICIENT MANNER; qualifica-
tions UP TO STANDARD and SATISFACTORY.
EXCELLENT.....Duty performed in HIGHLY EFFICIENT MANNER; qualified
to a PREEMINENT DEGREE.

The following characteristics should be taken into consideration in the determination of the category in which the employee is placed:

KNOWLEDGE: Extent of information concerning all duties of his position; ability to analyze cases; practical application of intelligence and educational training; readiness of comprehension.
JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion; tact.
INITIATIVE: Trait of beginning needed work or taking appropriate action on own responsibility in absence of orders.
FORCE: Aggressiveness; faculty of performing work with vigor and resolution.
INDUSTRY: Physical activity; application to work; health; energy.
ACCURACY: Attention to details; thoroughness; precision.
PERSONAL APPEARANCE: Impression made on others; personality; neatness.
PAPER WORK: Reporting; marshaling facts; dictating.
ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to discipline; dependability.
EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and influence others in proper performance of duties.

Rating EXCELLENT

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

During the entire rating period Mr. Pennington has been assigned to the supervision of Mail Fraud, National Bank Act and similar cases. The services rendered by him have been uniformly enthusiastic and he continues to devote his entire time, thought and effort to not only his own work but the entire Bureau's welfare. I believe that Mr. Pennington is outstanding in loyalty, attitude and industry. During the rating period he has made a number of public appearances, addressing various civic and professional groups upon the work of the Bureau and has made a very creditable showing as a Bureau representative.

Have the contents of this report under the heading "Remarks" been read in full to the employee to whom they relate, and has the employee been informed as to the status reflected on the reverse side of this report? Yes.

APB

Edmund A. Tamm
Rating Officer.

PEF:DM

August 26, 1938

Mr. L. R. Pennington
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Mr. Pennington:

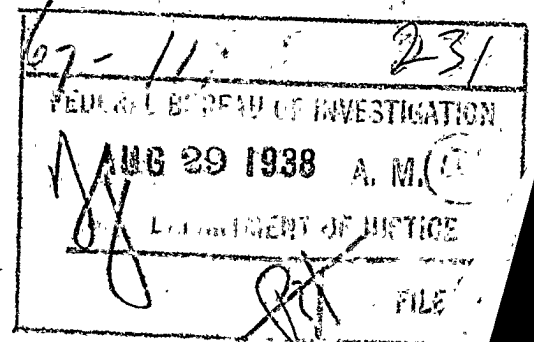
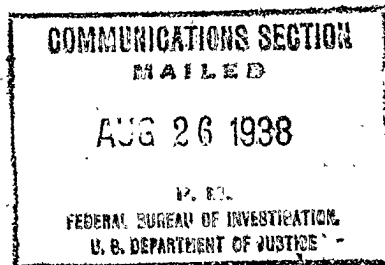
Reference is made to your suggestion that the Manual of Instructions covering National Bank violations be amended to not require the mandatory inclusion of information concerning the officers and directors of the bank, statement of condition and management of the bank in all accounting reports submitted upon bank violations. I am glad to advise you that this suggestion is being adopted.

The Bureau is also adopting your suggestion that the Manual requirement as to the description of persons involved in accounting investigations be revised in order that the personal history and description of subjects might be shown at the conclusion of the report as in all other types of Bureau investigative reports.

I do want to express to you my sincere appreciation for your interest in the Bureau's welfare as manifested by the submission of these suggestions.

Sincerely yours,

Mr. Tolson _____
Mr. Nathan _____
Mr. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Crowl _____
Mr. Dawsey _____
Mr. Egan _____
Mr. Foxworth _____
Mr. Glavin _____
Mr. Harbo _____
Mr. Lester _____
Mr. McIntire _____
Mr. Nichols _____
Mr. Tracy _____
Miss Gandy _____



WX

Federal Bureau of Investigation
United States Department of Justice
Washington, D.C.

LRP:VCT

July 20, 1938

MEMORANDUM FOR MR. FOXWORTH

During the recent retraining school of accountants, the question of investigation of unknown subject bank cases was discussed in detail, and it was the consensus of opinion of the accountants present that a much greater number of these cases would be solved if they were given the same expeditious attention as is given bank robbery cases.

Under the circumstances, it is my opinion that a suggestion should be placed before the conference for setting forth in the manual that immediate attention should be given this type of case.

For your information, very few unknown subject bank cases were solved during the past year.

Respectfully,

⁰
L. R. PENNINGTON

Notation: In next manual change.

SEP 20 1938

67-11731-232

RT
10
C

**Federal Bureau of Investigation
United States Department of Justice**

September 1, 1938

Mr. Tolson.....
Mr. Nathan.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Coffey.....
Mr. Crowl.....
Mr. Dawsey.....
Mr. Egan.....
Mr. Foxworth.....
Mr. Glavin.....
Mr. Harbo.....
Mr. Lester.....
Mr. McIntire.....
Mr. Nichols.....
Mr. Quinn Tamm.....
Mr. Tracy.....
Miss Gandy.....

Director,
Federal Bureau of Investigation,
United States Department of Justice,
Washington, D. C.

Dear Sir:

In compliance with instructions contained in Section 36 of the Bureau Manual of Rules and Regulations, please be advised that my status with respect to the items listed below is as follows:

- ✓ (A) Marital status: Married - one son
- (B) Names of societies or organizations with which connected: Southeastern Univ. Honor Frat.; Southeastern Univ. Alumni Ass'n. Masonic Lodge, American Legion, Society of 5th Division, U. S. Army; Sigma Phi Sigma, College Fraternity; Beta Alpha Psi, National Honorary Accounting Fraternity; Alumni Association, University of Maryland; M Club, Maryland University;
- ✓ (C) Legal residence: 12 Taylor Street, Chevy Chase, Md.
- ✓ (D) Education: B.S. Mechanical Engineering, University of Maryland; B.C.S. and M.C.S. Southeastern University, Washington, D. C.
- (E) Name, address and relationship of person to be notified in case of emergency: Catherine Carter Pennington, 12 Taylor Street, Chevy Chase, Md. Wife
- (F) List of names of any relatives now in the Government service, with the degree of relationship, and where employed. (List all relatives, including those by marriage.) Larene Connor, sister, Edgewood Arsenal, Md.; L. F. Pennington, brother, HOLC, Chicago, Illinois.
- ✓ (G) Offices where assignment preferred: Washington, D. C.

Very truly yours,

Lee R. Pennington

23 55 15 00 61 30

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

LAH:RLC

September 28, 1938.

MEMORANDUM FOR MR. CLEGG

0 The personnel files reflect that Mr. L. R. Pennington as of April 30, 1938, had not qualified in the Practical Pistol Course during the calendar years 1937 and 1938.

As a matter of record for his file the Bureau firearms records now show that Mr. Pennington qualified in the Practical Pistol Course with a score of 50.8 in July and a score of 54 in September. He failed to qualify in June and August having scores of 43 and 47 respectively.

Respectfully,

L. A. Hince
L. A. Hince

SEP 30 1938

67-11935-233

SEP 28 1938

U. S. DEPT. OF JUSTICE

ROUTED INDEXED
SEARCHED RECORDED
SERIALIZED FILED
OCT 1 1938

RHL:gwc

October 11, 1938

Mr. Lee R. Pennington
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Mr. Pennington:

The Bureau notes that the application submitted by you prior to your entry into the service of the Bureau has become somewhat damaged and torn. It is accordingly requested that you execute the enclosed new form of application. You need not, of course, indicate the names of any references, but it is desired that you submit a recent photograph.

Very truly yours,
For the Director

67-11935-234
Harold Nathan
Assistant Director

Enclosure

Mr. Tolson.....
Mr. Nathan.....
Mr. Tamm.....
Mr. Clegg.....
Mr. Coffey.....
Mr. Crowl.....
Mr. Dawsey.....
Mr. Egan.....
Mr. Foxworth.....
Mr. Glavin.....
Mr. Harbo.....
Mr. Lester.....
Mr. McIntire.....
Mr. Nichols.....
Mr. Tracy.....
Miss Gandy.....

COPY
HLC:ES

October 1, 1938

MEMORANDUM FOR MR. E. A. TAMM

This is to advise you that at the quarterly conference of Bureau officials and supervisors, the employees assigned to your division made the following grades on the written examination:

J. D. Brennan	100
C. H. Carson	100
A. Cornelius, Jr.	100
J. W. Coulter	100
S. J. Drayton	100
S. B. Landrum	100
J. E. Lawler	100
11 L. R. Pennington "	100
H. A. Guerin	98.6
R. Chambers	98.5
B. P. Kramer	87.5
K. R. McIntire	87.5
S. M. Wolf	87.5
J. D. Hogan	87
A. C. Bayden, Jr.	86
D. E. Balch	85
H. L. Van Felt	75

It is observed that Mr. Van Felt failed to make a passing grade and it is suggested that when an opportunity arises, you afford him from time to time an oral or written quiz on the Bureau's manuals in order to stimulate his interest and increase his knowledge of Bureau rules, regulations and instructions.

Very truly yours,
For the Director

Harold Nathan
Assistant Director

167-50000-252

LRP:GAJ

July 30, 1938.

MEMORANDUM FOR THE DIRECTOR

Under date of July 20, 1938, the Huntington office directed a letter to the Bureau requesting that certain information be furnished Huntington for the use of Lieutenant L. J. Swann of the Huntington, West Virginia, Detective Bureau. Huntington was advised under date of July 25 that there was no information concerning the Burns detective in the Bureau files but thereafter a letter was prepared for Huntington which was not allowed to leave the Bureau, indicating that information from the Bureau files should not be furnished Lieutenant Swann or any other law enforcement officer.

Lieutenant Swann is a National Police Academy graduate and it appears obvious that the supervisor who handled the letter did not recognize that fact and under the circumstances had Lieutenant Swann been advised that the information could not be furnished to him, it might have undone part of the good will toward the Bureau resulting from Lieutenant Swann's course in the Police Academy.

Due to the fact that supervisors in the Investigative Division are changed from time to time and further that these supervisors do not know the names of the various Police Academy graduates, it is my belief that when any field office writes to the Bureau for information for some police officer, in the event this police officer is a graduate of the National Police Academy, that fact should be set out in the incoming communication in order that the Bureau can arrive at a decision as to whether the information should be furnished.

Respectfully,

⁰
L. R. Pennington.

JUL 2 1938

67-11730-235

[Handwritten initials and marks]

[Handwritten checkmark and initials]

Sp. ch
PENNINGTON, L.R.

PHYSICAL EXAM 12-23-38

JAN 31 1939

67-119-236

K. E. W.
P. J. W.



NAME *Pennington, L.R.*

N.M.S. Form 16.

STATUS *BI*

LABORATORY EXAMINATIONS

U.S. NAVAL MEDICAL SCHOOL

DATE *12/23/38*

Naval Medical Center

Washington, D.C.

15 2487

REPORT

KAHN

WASSERMANN

Request of *Bd Bu*

Address: *Admiral*

Request for Blood KAHN and ~~Blood~~

~~WASSERMANN TESTS.~~

Qualitative	Quantitative Units	Cholesterolized Antigen
NEGATIVE		NEGATIVE

BLOOD TYPE "O" INT.

T.W. Farrar

T.W. FARRAR,

Lieut. (MC), USN.

(MC), U.S.N.

NAME PENNINGTON, L.R.

N.M.S. Form 6.

LABORATORY EXAMINATION

RATE FBI

U. S. NAVAL MEDICAL SCHOOL,

Naval Medical Center,

Washington, D.C.

DATE 12-23-38

Request of

Bd. Room

Address:

School

Diagnosis

Character of examination desired

R & M

Amount 24 hours.....Submitted 175cc

Appearance Amber

Reaction Acid Sp. Gr. 1.022

Albumin Negative

Sugar Negative

Occult Blood Negative

Special

Casts

Cylindroids

Mucus Much

Leucocytes Occasional

Erythrocytes

Epithelium Occasional squamous

Crystals

Commander,

(MC) U.S.N.

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS OF THE
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

WASH. D.C.
Place

12/23, 38

HISTORY

Name LEE R. TENNINGTON Age 44 years, 1 months
Nativity (state) W. VA. Married, Single, Widowed: MARRIED Number of Children 1

Diseases, operations, or injuries previous to age of 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

PNEUMONIA & CHILD'S DISEASES

Diseases, operations, or injuries subsequent to age 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

NONE

Father (Living? _____ State of Health _____
✓ (Dead? _____ Cause & age at death? PNEUMONIA - AGE 66
Mother ✓ (Living? _____ State of Health GOOD FAIR
(Dead? _____ Cause & age at death? _____
Brothers (Number living 4 State of Health 3 GOOD T.B. (WAR)
(Number dead 1 Cause & age at death? 16 FLU
Sisters ✓ (Number living 1 State of Health GOOD
(Number dead _____ Cause & age at death? _____

Has any member of family suffered from neurasthenia or insanity or been confined in any institution for the insane? Give relationship and full history of case.

NONE

Has any blood relative been an inmate of a penal institution or poorhouse? Give relationship and state reasons.

NONE

Habits: Tobacco? YES Alcoholics? NO Drugs? NO

*Entered on card
1-6-39
mrg
Auto - Mrs. Pennington
1-19-39
R.H.*

Lee R. Pennington
Signature of Candidate.

PHYSICAL EXAMINATION

Eyes: Color? Key-green Exophthalmos? no

Chronic inflammation? Mild conjunctivitis Other abnormality? no

Eyelids: Ptosis? no Condition of conjunctiva on eversion? normal

Other eye conditions? none

Vision: (Note: Each eye must be tested separately.)

Does candidate wear glasses? no For what purpose? _____

Distant: Uncorrected vision of right eye? 20/20 Left eye? 20/20

Corrected vision of right eye? _____ Left eye? _____

Near: Uncorrected vision of right eye? 17 Left eye? 17

Corrected vision of right eye? _____ Left eye? _____

Remarks: none

Color sense: minus 11-2, 11-3, 11-4, 11-5, 11-6, 11-7, 11-8, 11-9, 11-10, 11-11, 11-12 (Caucasian blind)
(Standard color plate test required)

Ears: Abnormalities? no Evidence of mastoid or other disease: none

Condition of drums? Right OK Left OK

Hearing: (Note: When testing hearing, the eyes and the opposite ear must be closed.)

Distance conversational speech can be heard:

Right ear _____ feet. Left ear _____ feet.

Distance whispered speech (Using residual air) can be heard:

Right ear 15 feet. Left ear 15 feet.

(Note: Use tuning fork tests, Rinne, Weber & Schwabach, if indicated.)

Right ear _____ Left ear _____

Nose: Deflection of septum mod. bent Polypi? no

Chronic nasal disease? no Is candidate a mouth breather? no

Palate: Cleft or perforated? no Other conditions? none

Fauces: Condition of tonsils? atrophic Pharynx? normal

[Signature]
Signature of Examining Specialist.

Height? 5 feet, 11 inches. Weight, stripped? 213 Pounds.

General appearance:	(Robust? <u>✓</u>)	Complexion:	(White? <u>✓</u>)
	(Puny? _____)		(Colored? _____)
	(Plethoric? _____)		(Blonde? _____)
	(Anaemic? _____)		(Brunette? <u>✓</u>)
	(Corpulent? <u>✓</u>)		(Florid? _____)
	(Emaciated? _____)		(Sallow? _____)

Skin: Diseases? No

Hair: Color: dk brown-gray Thickness Early baldness - crown

Glands: Enlargement: No Other abnormalities No

Head, Depressions? No Asymmetries? No

Facial disfigurement? No Facial asymmetry? No

Abnormalities of speech? No

Neck: Goitre? No Other conditions? No

Chest: Inspiration 46 inches. Expiration 41 1/2 inches. Respiratory rate? 14

Inspection: Large well formed

Lungs: Palpation: Normal

Percussion: "

Auscultation: "

X-ray examination: _____

Heart: Palpation: Normal

Percussion: "

Auscultation: Regular - no murmurs

Exercise Test: Step upon chair 25 times in 30 seconds. Pulse rate should return to normal after two minutes.

Pulse rate: Sitting 88 After exercise 2 Min after 90

Condition of heart after exercise: 106. Regular - no murmurs

Blood pressure, Systolic? 132 Distolic? 84 Pulse pressure 48

Abdomen:

Circumference at umbilicus? 41 Tenderness? No
Other abnormalities? No
Liver, percussion? Normal Palpation? Normal
Spleen, percussion? " Palpation? "
Inguinal rings? " Hernia? No

Scrotum:

Varicocele? No Hydrocele? No Sarcocoele No

Testicles:

Induration? No Atrophy? No
Other conditions? No

Penis:

Epispadias? No Hypospadias? No
Condition of prepuce? redundant Venereal diseases? No

Anus:

Hemorrhoids? External tags Fistulae? No
Prolapse of bowel? No Other conditions No

Spine:

Tenderness? No Curvature? No

Reflexes:

Pupillary: active Cremasteric: active
Patellar: active Babinski: neg Ankleclonus: neg

Upper Extremity:

Missing fingers? No Contractures of hand? No
Condition of joints? Normal Other conditions? No

Lower Extremity:

Flat foot? deformed arch Bowed legs? No
Knock-knees? No Varicose Veins? No

Hammer toes? no Bunions? no

Other abnormalities? no

Agility:

Co-ordination of muscular movements? Good Romberg? Yes

Defects of gait? no

Mental Condition? Normal

(Note: If indicated refer to specialist)

Temperature? 98.2

Has this person been successfully vaccinated within 5 years? _____

Has this person had prophylactic typhoid inoculation? _____ Date last taken _____

Urine: Color? _____ Sp. Gr.? _____ Albumin? _____ Sugar? _____

Reaction? _____ Shreds? _____ Blood cells? _____

Pus cells? _____ Casts? _____ Epithelial cells? _____

Blood: Red corpuscles per C.mm _____ White corpuscles per C.mm _____

Differential count _____

Blood serologic tests (syphilis): _____ Haemoglobin per cent: _____

Has candidate any of the following defects, viz: Cachexia, or apparent predisposition to any constitutional diseases, permanent defects of either of the extremities or articulations, including defects of gait, flat foot, badly bowed legs, knock-knees, unnatural curvature of the spine, impaired vision, color-blindness, chronic diseases of the visual organs, epilepsy, insanity, chronic diseases of the ears, deafness, chronic nasal disease, polypi, chronic ulcers or cicatrices of old ulcers likely to break out afresh, chronic cardiac pulmonary or renal affections, insufficient chest expansion, hernia, sarcocele, hydrocele, varicocele (unless slight), fistula in ano, hemorrhoids, varicose veins on lower limbs (unless slight) stature less than 5 feet 4 inches, or more than 6 feet 2 inches, or any marked abnormality of speech or facial disfigurement?

Report of any special examination:

DENTAL EXAMINATION OF _____

GENERAL ORAL CONDITION

MUCOUS MEMBRANE

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Inflamed
<input type="checkbox"/>	Swollen
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Septic

SALIVA

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Excessive
<input type="checkbox"/>	Acidity
<input type="checkbox"/>	Thick or ropy
<input type="checkbox"/>	Odor

OCCLUSION

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Class I
<input type="checkbox"/>	Class II
<input type="checkbox"/>	Class III

TONGUE

<input type="checkbox"/>	Coating
<input type="checkbox"/>	Cryptic
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Enlarged

Glands _____

Sinus _____

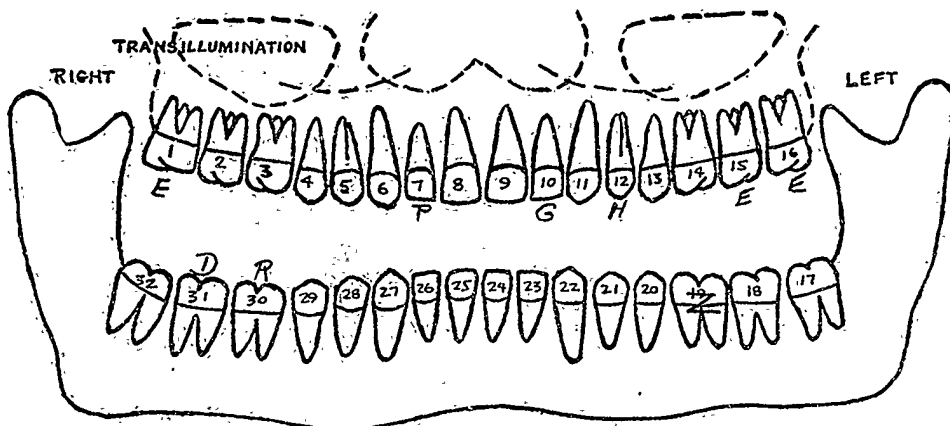
Throat _____

ARCH

<input type="checkbox"/>	Square
<input type="checkbox"/>	Tapering
<input checked="" type="checkbox"/>	Ovoid

DENTAL DIAGNOSIS

- A. Labial
 B. Lingual
 C. Incisal
 D. Occlusal
 E. Buccal
 G. Mesial
 H. Distal
 K. Mesio-labial
 L. Disto-labial
 M. Mesio-lingual
 N. Disto-lingual
 O. Mesio-incisal
 P. Disto-incisal
 R. Mesio-occlusal
 S. Disto-occlusal
 T. Bucco-occlusal
 U. Lingual-occlusal
 V. Mesio-distal-occlusal
 W. Bucco-lingual-occlusal



☒ Roots
 ☐ Abscess
 ☐ Impacted
 ☐ Crown
 ☐ Devitalized
 ☐ Dummy bridge
 ☐ On denture
 ☐ Missing
 ☒ Extraction Indicated

X-ray No. _____ X-ray reading _____

Gingival disease (indicate nature and extent) slight calculus

Conditions of appliances replacing teeth none

Remarks: _____

In case a dentist is not available to make the dental examination, the medical examiner shall record missing teeth, prosthetic replacements, and give a general estimate of oral condition.

Date 12-23-38 (Signature) J. C. Farquhar
Dental Surgeon

Summary of Findings

(Summarize here all defects found.)

1. Defective color vision, defective refraction
2. External hemorrhoidal tags, defective arches - no symptoms
3. _____
4. _____
5. _____

Recommendations:

1. Is this man capable of strenuous ✓ moderate _____ light _____
or very light _____ physical exertion. (Indicate which).
2. Has this man any defect which would interfere with his participation
in raids or other work connected with the detection and apprehension
of criminals which might entail the practical use of firearms?
(Indicate YES or NO) Yes.

Remarks: Defective color vision may cause trouble in dealing
with confusion colors. Probably would not mix up traffic lights.

B. B. Eggers

H. H. Rayle

E. H. Harrison

Administrative action by Federal Bureau of Investigation.

DIRECTOR

LRP:LL
36-2282

December 23, 1938

MEMORANDUM FOR THE DIRECTOR

Re: ROBERT E. AMES, with aliases;
WILLIAM A. FURST, with aliases, FUGITIVE;
DAVID GALLANT, FUGITIVE;
LOUIS BROTH, FUGITIVE;
WILLIAM H. JACOBS, with aliases, FUGITIVE;
et al - UNDERWRITERS GROUP, et al.
Mail Fraud.

Under date of November 12, 1938, you directed a letter to the New York office, indicating that one T. KANTOR, residing at the Ambassador Hotel, New York City, is an individual who is engaged in various rackets, and you suggested that it might be well to make a note of Kantor and have a rather careful and confidential check made of his activities.

The New York Office replied to your letter under date of November 25, 1938, furnishing information concerning one JOHN M. KANTOR, who appears to be identical with T. Kantor, and the failure to submit you a memorandum on this was an oversight on my part, which I sincerely regret.

Respectfully,

L. R. Pennington

Mr. Tolson _____
Mr. Nathan _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Crowl _____
Mr. Egan _____
Mr. Foxworth _____
Mr. Glavin _____
Mr. Harbo _____
Mr. Lester _____
Mr. McIntire _____
Mr. Nichols _____
Mr. Q. Tamm _____
Mr. Tracy _____
Miss Gandy _____

17- 614- 21

PEF:DM

December 22, 1938

MEMORANDUM FOR MR. E. A. TAMM

Re. T. Kantor

I have no excuse or reason to offer why the letter from the New York office dated November 25, 1938, concerning T. Kantor was not called to the Director's attention. I was aware of the fact that the Director had personally called this man's name to the attention of the New York office and recall telling Mr. Pennington of this fact and also requesting that he make a search of the Bureau's files to see if we had any further information concerning Kantor and told him that if such information were found it should be furnished to the New York office. However, I did not instruct Mr. Pennington to prepare a memorandum for the Director on this matter.

Respectfully,

P. E. FOXWORTH

Mr. Tolson _____
Mr. Nathan _____
Mr. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Crowl _____
Mr. Dawsey _____
Mr. Egan _____
Mr. Foxworth _____
Mr. Glavin _____
Mr. Harbo _____
Mr. Lester _____
Mr. McIntire _____
Mr. Nichols _____
Mr. Tracy _____
Miss Gandy _____

LRP:AM

October 24, 1938

MEMORANDUM FOR MR. E. A. TAMM

As future Retraining Schools will only contain a limited number of accountants, I would like to suggest that in the future, accountants called for Retraining be instructed to report the day the general training of the class is completed. For instance, there are six accountants in the present Retraining School who will finish Friday afternoon at 4:00 P. M. If it would be possible to order the accountants who are due for the next Retraining School to arrive by 4:00 P. M., Friday, we would have from ten to twelve accountants taking the special work rather than the six we will have in the present school and thereby save a duplication of effort.

While I do not think it will be possible to handle the situation in this way for this school, I would like to have some consideration given to this suggestion in future schools.

Respectfully,

L. R. Pennington

Mr. Tolson.....
Mr. Nathan.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Coffey.....
Mr. Crowl.....
Mr. Dawsey.....
Mr. Egan.....
Mr. Foxworth.....
Mr. Glavin.....
Mr. Harbo.....
Mr. Lester.....
Mr. McIntire.....
Mr. Nichols.....
Mr. Quinn Tamm.....
Mr. Tracy.....
Miss Gandy.....

I think this is desirable.

H.

Ch

RHL: SCK

January 19, 1939

~~PERSONAL AND CONFIDENTIAL~~

Mr. Lee R. Pennington
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

JAN 31 1939

Dear Mr. Pennington:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Washington, D. C., on December 23, 1938.

This report reflects the following physical defects:

Defective color vision

Deflected nasal septum

External hemorrhoidal tags

Depressed arches (no symptoms)

The Board of Examining Physicians states that you are capable of performing strenuous physical exertion and have no defects which would interfere with your participation in raids or in other work involving the practical use of firearms.

For your further information, it was determined at the time of this examination that your blood was International Type "O".

Sincerely yours,

John Edgar Hoover
Director

JAN 20 1939

CC - Mr. E. A. Tamm
CC - Mr. Clegg

Mr. Tolson	.....
Mr. Nathan	.....
Mr. E. A. Tamm	.....
Mr. Clegg	.....
Mr. Coffey	.....
Mr. Crowl	.....
Mr. Egan	.....
Mr. Foxworth	.....
Mr. Glavin	.....
Mr. Harbo	.....
Mr. Lester	.....
Mr. McIntire	.....
Mr. Nichols	.....
Mr. Quinn Tamm	.....
Mr. Tracy	.....
Mr. Gandy	.....

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

January 4, 1939

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

In compliance with instructions contained in Section 36 of the Bureau Manual of Rules and Regulations, please be advised that my status with respect to the items listed below is as follows: JAN 17 1939

- (A) Marital Status Married; 1 son aged 17
(Married female employees state husbands' place of employment)
- (B) Names of societies or organizations with which connected: Alumnae Association, University of Maryland; "M" Club, Univ. of Md.; Sigma Phi Sigma social fraternity; Beta Alpha Psi National honorary Accounting fraternity; Alumnae Association, Southeastern University; S. E. Univ. Honor Fraternity; American Legion; Society of the 5th Division, Regular Army; Masonic Lodge.
- (C) Legal residence: 12 Taylor St., Chevy Chase, Md.
- (D) Education: B.S. Univ. of Md.; B.C.S. & M.C.S. Southeastern Univ.
- (E) Name, address and relationship of person to be notified in case of emergency: Catherine Carter Pennington, 12 Taylor Street, Chevy Chase, Md., wife.
- (F) List of names of any relatives now in the Government service, with the degree of relationship, and where employed. (List all relatives, including those by marriage.) L. F. Pennington, brother, H. O. L. C., Chicago, Ill. Larene Conner, sister, Edgewood Arsenal, Edgewood, Md.
- (G) Offices where assignment preferred: Washington, D. C.

Very truly yours,

L. R. Pennington
L. R. Pennington

May 6, 1938

May 6, 1938

Mr. Lee E. Pennington
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Lee:

It gives me a special pleasure to extend to you my heartfelt congratulations today, on the anniversary of your tenth year of service in the FBI. I say this most sincerely, for as I look back upon those years of faithful and loyal service, I do feel a particular pleasure in the knowledge that during this period I have gained a valuable friend, and the Bureau an employee who is foremost in upholding its standards of "Fidelity, Bravery and Integrity."

I am sure that the FBI will continue to enjoy your splendid efficiency and interest in its ideals.

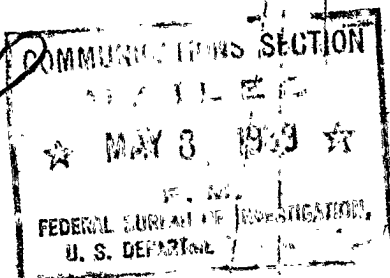
With all good wishes,

Sincerely,

J. Edgar Hoover

Mr. Tolson
Mr. Nathan
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Crow
Mr. Egan
Mr. Foxworth
Mr. Glavin
Mr. Harbo
Mr. Lester
Mr. McIntire
Mr. Nichols
Mr. Q. Tamm
Mr. Tracy
Miss Gandy

Mr. E. A. Tamm



LAH:ES

March 21, 1939

MEMORANDUM FOR MR. E. A. TAMM

You are advised that as a result of the examination given at the quarterly conference of Bureau officials and supervisors on March 20, 1939, the grades made by those under your supervision are as follows:

C. H. Carson	100
R. Chambers	100
S. J. Drayton	100
A. C. Hayden	100
H. M. Kimball	100
J. E. Lawler	100
L. R. Pennington	100
H. C. Van Pelt	100
V. C. Zimmer	100
A. Cornelius	98
J. B. Hogan	97
R. A. Guerin	96
D. E. Balch	94
J. L. Brennan	92

Very truly yours,

John Edgar Hoover
Director

67-24740-95

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

RHL:ACS

5-26-39

LEE R. PENNINGTON - SPECIAL AGENT
INVESTIGATIVE UNIT

Mr. Tolson ✓
Mr. Nathan
Mr. E. A. Tamm
Mr. Clegg
Mr. Coffey
Mr. Crowl ✓
Mr. Egan
Mr. Foxworth
Mr. Glavin ✓
Mr. Harbo
Mr. Lester
Mr. McIntire
Mr. Nichols
Mr. Q. Tamm
Mr. Tracy
Miss Gandy

Efficiency rating
Previous efficiency rating
Entered on duty

EXCELLENT 5-1-39
EXCELLENT
5-6-29

Grade and salary
Last salary change
Previous test ratings:
Rules & Regulations
Instructions
Re-training School

CAF 12, \$5400
1-1-37

100% March 20, 1939; Quarterly
Supervisors' Conference
97% May, 1935

Accounting course
Marksmanship

Completed
Expert - Fully qualified

Times qualified during past 12 months
Times failed to qualify with

Practical pistol course 6-38
score 43.
Practical pistol course, 8-38
score 47.

REMARKS

Mr. Tamm states that this agent continues to render entirely satisfactory services with unabated enthusiasm and with utter disregard of his own time, interests, and personal welfare. Mr. Tamm considers him as outstanding in loyalty, attitude, and industry. It is reported that this agent does not confine his interests to his own immediate tasks but is concerned at all times with the Bureau's entire activities and operations. During the rating period, he has made a number of personal appearances before various civic and professional groups and has always made a creditable showing. Mr. Tamm states that he desires to point particularly to this phase of Mr. Pennington's work because each outside appearance makes it necessary for him to spend additional hours of time on his own work and that if it were not that he is so hard-working, his own work would suffer during his absence. Mr. Tamm advises that he cannot adequately emphasize the extreme devotion to the Bureau's best interest that is constantly manifested by Mr. Pennington.

Memo - Director
Re: Lee R. Pennington

- 2 -

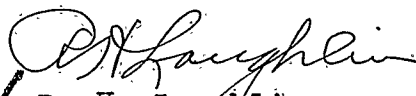
5-26-39


Under date of May 6, 1939, the Director congratulated this agent for having completed ten years' service in the Bureau.

During the rating period this agent has submitted various suggestions for the betterment of the Bureau's service.

RECOMMENDATION

Since this agent is receiving the top salary in Grade Caf 12, no change is recommended.


✓ R. H. Laughlin.



FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

EFFICIENCY RATING SHEET

Office submitting Mr. Edward A. Tamm

Date submitted May 1, 1939

Name of employee Lee R. Pennington Special Agent CAF-12 \$5400
(Title) (Grade) (Salary)

Entered on duty May 6, 1929 Entered on duty this office November 19, 1934
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

UNSATISFACTORY.....Duty NOT performed AS WELL AS SHOULD BE EXPECTED;
not satisfactory; DECIDEDLY below standard.

FAIR.....Work ORDINARILY satisfactory; NOT OUTSTANDING.

GOOD.....Duty performed in an EFFICIENT MANNER; qualifica-
tions UP TO STANDARD and SATISFACTORY.

EXCELLENT.....Duty performed in HIGHLY EFFICIENT MANNER; qualified
to a PREEMINENT DEGREE.

The following characteristics should be taken into consideration in the determination of the category in which the employee is placed:

KNOWLEDGE: Extent of information concerning all duties of his position; ability to analyze cases; practical application of intelligence and educational training; readiness of comprehension.

JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion; tact.

INITIATIVE: Traits of beginning needed work or taking appropriate action on own responsibility in absence of orders.

FORCE: Aggressiveness; faculty of performing work with vigor and resolution.

INDUSTRY: Physical activity; application to work; health; energy.

ACCURACY: Attention to details; thoroughness; precision.

PERSONAL APPEARANCE: Impression made on others; personality; neatness.

PAPER WORK: Reporting; marshaling facts; dictating.

ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to discipline; dependability.

EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and influence others in proper performance of duties.

Rating Excellent

REMARKS:

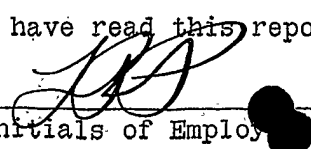
(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)


Mr. Pennington continues to render entirely satisfactory services with unabating enthusiasm and with utter disregard of his own time, interests and personal welfare. I consider Mr. Pennington as outstanding in loyalty, attitude and industry. He does not confine his interests to his own immediate tasks or even the work of the Investigative Division but is personally interested in and concerned about at all times the Bureau's entire activities and operation. Despite the fact that he is personally handling a volume of work far beyond the normal amount for one man, he has during the rating period made a number of personal appearances addressing various civic and professional groups concerning the work of the Bureau and has always made a most creditable showing as a Bureau representative. I point particularly to this phase of Mr. Pennington's work because each outside appearance that he makes necessitates his spending additional hours of time which would, if he were not so hardworking, be considered his own personal time in performing the work which accumulates on his desk during the period of his absence.

I cannot adequately emphasize the extreme devotion to the Bureau's best interests that is constantly manifested by Mr. Pennington.

Have the contents of this report under the heading "Remarks" been read in full to the employee to whom they relate, and has the employee been informed as to the status reflected on the reverse side of this report? Yes

I have read this report:


Initials of Employee


Rating Officer.

CONF (vrt)

HHC:EG

May 31, 1939

MEMORANDUM FOR MR. L. A. TATE

You are advised that as a result of the examination given at the quarterly conference of Bureau officials and supervisors on May 25, 1939, the grades made by those under your supervision are as follows:

J. E. Brennan	100
D. I. Balch	98
A. Cornelius, Jr.	98
R. A. Guerin	98
J. E. Lawler	98
E. L. Richmond	98
V. C. Zimmer	96
<u>L. P. Farmington</u>	<u>95 1/2</u>
C. S. Bellino	95
B. N. McNeill	91 1/2
C. E. Carson	90
A. C. Hayden	90
J. B. Boyce	89 1/2
K. R. McIntire	87 1/2
R. P. Bremer	85 1/2
P. Wyle	85

Very truly yours,

John Edgar Hoover
Director

JUL 17 1933

July 17, 1933

Mr. Lee D. Pennington
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

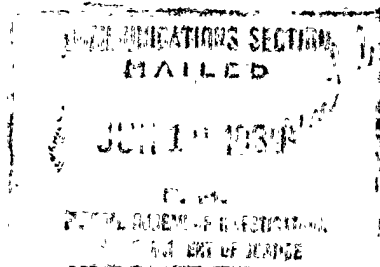
Dear Lee:

I did want to drop you a note to let you know how much I appreciate the manner in which you handled the Investigative Division during this past week. I know how short handed the Division has been over a long period of time and you have always so ably and conscientiously carried on your duties that it has given me much pleasure. This past week you have directed the Investigative Division with interest and enthusiasm and I did want you to know that I deeply appreciate it.

Sincerely,

J. Edgar Hoover

Mr. Tolson _____
Mr. Nathan _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Coffey _____
Mr. Crowl _____
Mr. Egan _____
Mr. Foxworth _____
Mr. Glavin _____
Mr. Harbo _____
Mr. Lester _____
Mr. McIntire _____
Mr. Nichols _____
Mr. Q. Tamm _____
Mr. Tracy _____
Miss Gandy _____



67-11938-240

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

June 27, 1939

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Mr. Tolson.....
Mr. Nathan.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Coffey.....
Mr. Egan.....
Mr. Glavin.....
Mr. Crowl.....
Mr. Harbo.....
Mr. Lester.....
Mr. Lawler.....
Mr. Nichols.....
Mr. Rosen.....
Mr. Sears.....
Mr. Quinn Tamm.....
Mr. Tracy.....
Miss Gandy.....

107

Dear Mr. Hoover:

I desire to acknowledge receipt of your letters, one congratulating me upon the anniversary of my tenth year of service in the FBI, and the other concerning my administration of the Investigative Division during the week ending June 17, 1939.

I certainly want you to know how very much I appreciate your letters and desire to assure you that I always have and always will endeavor to conscientiously carry on my work to the utmost of my ability under your supervision.

Sincerely,

Lee R. Pennington

JUL 5 1939

67-11938-247

48 JUL 20 1939
[Signature]

[Handwritten initials and marks]

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

LAH:RLC

June 1, 1939

MEMORANDUM FOR THE DIRECTOR

RE: L. R. PENNINGTON -
INSTRUCTORS' SCHOOL

E.O.D.: 5-6-29
OFFICE OF ASSIGNMENT: Division One

LAST EFFICIENCY RATING: Excellent
PRESENT SALARY: \$5400

INSTRUCTIONAL DEMONSTRATION GRADE: GOOD.

Firearms Grades:	Hip Shooting	-	Good
	P. P. C.	-	74.4
	A. C. - P.	-	67
	A. C. - M. G.	-	100
	Shotgun	-	100
	30'06	-	60
	.351	-	60
	Machine Gun	-	100
	Night	-	95

Remarks: Mr. Pennington is a capable lecturer on general investigative subjects from the standpoint of instruction before police groups. He has a good presence; confidence and ability on the lecture platform. He is tremendously interested and enthusiastic about training work. It is recommended that he be considered capable of handling general investigative subjects before police groups.

GENERAL STATUS: VERY GOOD

STATUS AS AN INSTRUCTOR: GOOD

Respectfully,

L. A. Hince

67-11938-242

FEDERAL
JUL 21 1939
U. S. DEPARTMENT OF JUSTICE

JUL 26 1939

1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9
10	10

Mr. Tolson ✓
Mr. Nathan ✓
Mr. E. A. Tamm ✓
Mr. Clegg ✓
Mr. Coffey ✓
Mr. Egan ✓
Mr. Glavin ✓
Mr. Crowl ✓
Mr. Harbo ✓
Mr. Lester ✓
Mr. Lawler ✓
Mr. Nichols ✓
Mr. Rosen ✓
Mr. Sears ✓
Mr. Quinn Tamm ✓
Mr. Tracy ✓
Miss Gandy ✓

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice

LRP:AM

Washington, D. C.

August 24, 1939

MEMORANDUM FOR MR. E. A. TAMM

With reference to the inspection made of my office on August 9, 1939 and the results thereof, which are attached hereto, you are advised that practically all of the files listed on the attached memorandum were received in my office at approximately 4 P. M., August 9th, the date of the inspection, and most of them were in the outgoing basket for return to the File Room. These files were all received on ticklers.

The charts for training school purposes have not as yet been removed from my office for storage.

The opposite side of the desk from that used by me has been dusted and will be locked as it is not used.

Old bulletins in my possession have been destroyed.

Respectfully,

L. R. Pennington
L. R. Pennington

AUG 28 1939

Searched	.....	Indexed	.....
Numbered	.....	Recorded	.....
Serialized	.....	Checked	.....
	.....	Filed	.....

67-11938-243

FEDERAL BUREAU OF INVESTIGATION

AUG 26 1939

U. S. DEPARTMENT OF JUSTICE

Mr. TAMM

Mr. Ladd

Inspection
August 9, 1939

Mr. Pennington's Office

Charts for training school purposes should
be stored in appropriate places.

Desk needs dusting.

Destroy old bulletins.

Files on hand are as follows:

29-7889	29-8381
29-7727	29-7369
29-7815	83-378
29-7828	83-364
29-7841	83-371
29-7850	36-2259
29-7489	36-2282
29-2713	83-401
29-7450.50	83-366
36-2312	83-368
36-2321	83-297
62-2340	83-305
46-1675	83-308
29-8502	83-365
29-8503	83-389
29-8504	83-398
29-8533	83-400
29-8553	83-402
36-2275	83-408
36-2278	83-412
29-8466	83-4300
29-8461	83-548
67-129843	83-434
67-130704	83-437
67-131739	83-438
	83-441
	83-442
	29-8352

Mr. Pennington's Office Cont'd.

29-8353	29-8098
29-8377	29-8175
29-8435	29-8190
29-8458	29-8195
29-8460	29-9729
29-8468	29-8205
29-8487	29-8215
29-8495	29-8245
29-8498	29-8265
29-8500	29-8229
29-8501	29-8329
29-8518	83-190
29-8525	62-24163
29-8526	83-399
62-53424	
62-23514	
29-7332	
29-7546	
29-7848	

Pennington

LEE H. PENNINGTON

Entered the service of the Federal Bureau of Investigation on May 8, 1930.

He was born November 10, 1894 at Martinsburg, West Virginia. His father was born in Maryland and his mother in Delaware.

Attended high school at Harrods Creek, Md., graduating in 1911, following which he obtained his B. S. in Mechanical Engineering from the University of Maryland in 1915. Was member of track and relay team at Maryland from 1912-1915, was captain of the winning company in the annual competitive drill in 1915 and was manager of the University of Maryland track team in 1915. Member of Sigma Phi Sigma social fraternity at Maryland and also member of Beta Alpha Psi, an honorary accounting fraternity of the University of Maryland. Mr. Pennington is also a member of the Alumni Association and Y Club, Maryland University.

From 1926 to 1930 Mr. Pennington attended Southeastern University, attaining a B.S. in Accounting and in 1933 received his M.B.A. at the same institution. At Southeastern he was a member of the honorary fraternity and is also a member of the alumni association.

In 1917 Mr. Pennington entered the Army, was a commissioned Second Lieutenant and was later promoted to the rank of First Lieutenant, assigned to the Machine Gun Co. of the 60th Infantry, 5th Division, Regular Army. Was discharged in August, 1918. Served 15 months in France, was wounded in action. He is a holder of the Army Silver Star and Purple Heart, and a member of the Masonic Lodge, American Legion, Military Order of the World War and Society of the Fifth Division, U. S. Army.

He was also a member of the Fifth Division Regular Army Track Team in 1919 in France and Germany, Assistant Athletic Officer of the Fifth Division, member of the Ninth Brigade Football Squad and Assistant Manager of the Fifth Division Football Team.

LEE K. PENNINGTON

Nov. 19, 1894

①

B.S. IN MECHANICAL ENGINEERING
UNIVERSITY OF MARYLAND 1915

$\Sigma \phi \Sigma$ "SIGMA PHI" "SIGMA" TRACK & RELAY TEAM 1912-15
Social Frat. U. OF MD.

B A Ψ (BETA ALPHA Ψ) Honorary acty. Frat. U. of Md.
MGR. U of M. Track team 1915

Capt. winning company in annual competitive
drill 1915

Member of Alumni Assn. & M Club,
University of Md. =

Graduated Southeastern University, Wash. DC.
Bachelor of Commercial Science 1928
Master of " " " 1935

Southeastern University Honor Frat.
S. E. University Alumni Assn.

Entered Army in 1917, Commissioned 2nd Lieut.
Later promoted to 1st Lieut. Assigned
Machine Gun Co. 60th Inf. 3rd Div.
Regular Army. Discharged in Aug 1919.
Served 15 mos. in France. Wounded in
action. Holder of Army Silver Star & Purple Heart

Decorations.

Member - Masonic Lodge
American Legion
Military Order of the World War
Society of the 5th Division, U.S. Army.

Entered service of Bur: 5/6/29.

5th Div. Regular Army Track Team
1919 in France & Germany.
Asst. Athletic Officer 5th Div.
9th Brigade Football Squad.
Asst. Mgr. 5th Division Football Team



December 13, 1939

MEMORANDUM FOR MR. E. A. TAMM

This is to advise that at the quarterly conference of Bureau officials and supervisors held on December 7, 1939, the following grades were made by employees assigned to your section, in connection with the written examination:

R. J. Abbaticchio	100%
C. G. Bellino	100
L. I. Boston	100
C. H. Carson	100
H. M. Eickell	100
R. P. Kramer	100
R. L. Murphy	100
W. A. Murphy	98
K. R. Molinaro	97
J. R. Ruggles, Jr.	97
R. A. Guerin	96 1/2
J. E. Pryor	95
G. F. Bickley	94
J. C. Strickland	94
L. B. Damington	93-3/4
G. N. Willis	93-3/4
R. E. Smith	93
J. L. Brennan	87 1/2
A. Cornelius	85

Very truly yours,

John Edgar Hoover
Director

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

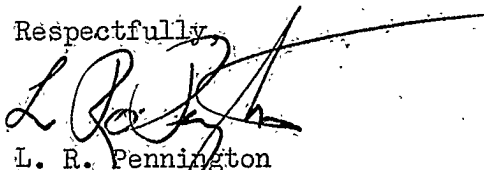
LRP:DF

December 11, 1939

MEMORANDUM FOR MR. E. A. TAMM

With reference to the misspelling of the word
"Mississippi" in the letter to New Orleans dated December
9, 1939, it was an oversight on my part in not noting it
when I read the letter.

Respectfully,


L. R. Pennington

DEC 15 1939

Searched	Indexed
Serialized	Filed
A	

67-11938-244

DEC 13 1939

WILSON
A. TAMM
COLEMAN
FOOT

EAT:HA

November 30, 1939

MEMORANDUM FOR THE DIRECTOR

Concerning the Special Agents to be designated in the present Administrative School, I recommend that Special Agents Roche and Duffey be transferred to the Seat of Government for assignment to the Investigative Division as Supervisors. I realize that these men are not the most prominent in this group and have been advised that they have not been recommended by the Executive Conference for the position. I believe however that they are as good timber as can be found for these supervisory positions at the present time.

To replace Mr. Sears, I recommend a re-allocation of duties, particularly on the part of Mr. Pennington in order that Mr. Pennington can be placed in a position where he will act as an assistant to Mr. Rosen and will direct the efforts of some of the newer Supervisors handling the lighter desks. If this procedure is followed it will be necessary to bring to the Seat of Government one additional Accountant to serve in a supervisory capacity to handle the supervision of the National Bank Act and Mail Fraud cases which are presently handled by Mr. Pennington.

Respectfully,

E. A. Tamm

b

Federal Bureau of Investigation
United States Department of Justice

Washington, D. C.

August 5, 1939

LRP:MC

MEMORANDUM FOR THE DIRECTOR

Supplementing my memorandum of July 24, 1939, concerning the progress made by each Special Agent in Charge, Acting Special Agent in Charge and Assistant Special Agent in Charge, there is set forth below the progress made by each Bureau official, Supervisor and No. 1 Man:

BUREAU OFFICIALS AND SUPERVISORS

<u>NAME</u>	<u>LESSONS SUBMITTED</u>	<u>DATE LATEST LESSON SUBMITTED</u>
Tolson, C. A.	3	12/3/31
Nathan, H.	Completed	
Clegg, H. H.	9	3/13/33
Egan, J. S.	Completed	
Tamm, E. A.	Completed	
Acers, M.	0	
Appel, C. A.	30	7/11/33
Balch, D. E.	0	
Baughman, F.	9	5/21/32
Beach, T. D.	0	
Bellino, C. S.	40	5/26/39
Belmont, A. H.	33	8/4/39
Bickley, G. F.	0	
Blackburn, W. G.	2	12/3/34
Bronnan, J. L.	0	
Carson, C. H.	0	
Chambers, R.	0	
Coffey, E. P.	18	12/14/33
Conrad, I. W.	0	
Cornelius, A.	0	
Crowl, A. H.	Completed	
Engert, G. J.	3	8/5/31
Glavin, W. R.	Completed	
Guerin, R. A.	10	11/7/35
Harbo, R. T.	0	
Hayden, A. C.	0	

An atrocious record. All Sacs, No. 1 Men and Bureau Officials and Supervisors must finish course by Dec. 31, 1939. H.

Memorandum for the Director

8/5/39

<u>NAME</u>	<u>LESSONS SUBMITTED</u>	<u>DATE LATEST LESSON SUBMITTED</u>
Hennrich, C. E.	0	
Hince, L. A.	3	1/13/34
Hogan, J. B.	0	
Holloman, F. C.	0	
Kimball, E. N.	0	
Kramer, R. P.	0	
Laughlin, R. H.	Completed	
Lawler, J. E.	0	
Leddy, R. G.	0	
Leonard, A. E.	33	8-24-38
Lester, W. H. D.	Completed	
McCabe, N. H.	0	
McGuire, J. J.	0	
McIntire, K. R.	18	1/13/34
Nichols, L. B.	2	7/11/35
O'Connor, H. T.	0	
Pennington, L. R.	Completed	
Remmeberger, R. C.	13	2/23/33
Rosen, A.	0	
Sears, J. S.	2	3/16/34
Singman, L.	Completed	
Suttler, B. M.	0	
Tracy, S. J.	0	
Tamm, Q.	0	
Willis, G. N.	0	
Zimmer, V.	20	7/24/33

NO. 1 MEN

Lunsford, J. E.	6	4/3/35
Whitten, C. A.	5	8/22/32
West, W. J.	10	2/23/33
Dill, H. B.	0	
Currie, D.	0	
Gleason, R. F.	0	
Obenshain, L. A.	4	4/24/35
Abbatichio, R. J.	0	
Wenig, E. C.	0	
Knittle, R. A.	Completed	
Vogel, R. C.	3	9/4/34

Memorandum for the Director

8/5/39

<u>NAME</u>	<u>LESSONS SUBMITTED</u>	<u>DATE LATEST LESSON SUBMITTED</u>
Plaxico, H. E.	7	10/21/35
Whitson, L.	2	3/8/34
Thornton, J. E.	3	7/25/34
Hardison, C. A.	0	
Boardman, L. V.	0	
Smith, D. O.	45	12/31/36
Morley, D. R.	3	8/4/36
Ellsworth, J. C.	7	9/1/36
Smith, Roswell E.	0	
Wright, N. B.	0	
Smith, Richard E.	33	10/9/33
Levin, T. G.	0	
Malone, L. F.	0	
Drayton, S. J.	Completed	
Hood, R. T.	2	12/3/35
Flood, J. L.	Completed	
Chaffetz, M.	2	12/3/34
DiLillo, D.	4	7/15/32
King, H. A.	31	11/5/34
Bowman, L. I.	25	7/2/34
Ross, G. J.	0	
Winton, R. H.	0	
Richmond, L. H.	0	
Hostetter, D. S.	0	
Murphy, R. L.	0	
Bush, J. S.	15	5/29/34
Duffey, H. R.	0	
Newby, R. E.	4	2/2/33

Respectfully,

E. A. TAMM

WRG:atw

January 20, 1940

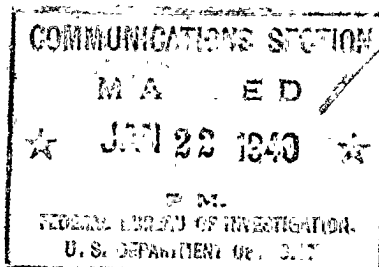
MEMORANDUM FOR MR. FISHBURN

This is to advise you that arrangements have been made to afford you a physical examination at the United States Naval Hospital on January 26, 1940 at 1:15 P. M.

The clerical employee who has charge of the handling of the paper work pertaining to the physical examinations afforded will have a car available in the basement of the building at the hour aforementioned for your convenience in proceeding to the Naval Hospital and returning therefrom.

Very truly yours,

John Edgar Hoover
Director



67-11956-245
JAN 23 1940

Wash Post
12/27/39

L. R. Pennington

G-Man's Son Robbed by Gunman



Post Staff Photo

William G. C. Pennington, 18-year-old son of a Justice Department agent, points to hole shot in wall by gunman who entered Chevy Chase, Md., home last night, forced him outside and robbed him of \$13 in Christmas money. The intruder wounded himself with a second shot but escaped.

Mr. Tolson	.....
Mr. Clegg	.....
Mr. Glavin	.....
Mr. Ladd	.....
Mr. Nichols	.....
Mr. Rosen	.....
Mr. Tracy	.....
Mr. Carson	.....
Mr. Egan	.....
Mr. Gurnea	.....
Mr. Hendon	.....
Mr. Pennington	.....
Mr. Quinn	.....
Mr. Nease	.....
Mr. Gandy	.....

L. R. Pennington

Bandit Marches G-Man's Son Nearly Mile After Robbing Him



William Pennington, son of a Federal Bureau of Investigation administrative assistant, looks on while Detective Sergt. Theodore Vollten of the Identification Bureau of Montgomery County police searches for prints of a bandit who entered young Pennington's home through this window and robbed him of \$13 last night.

—Star Staff Photo.

A jovial two-gun bandit who last night marched the son of a G-man at pistol point a dozen blocks in Chevy Chase, Md., after robbing him of \$13, was being sought by police today.

The bandit had entered the home of Lee R. Pennington, administrative assistant to J. Edgar Hoover, director of the Federal Bureau of Investigation, at 12 Taylor street, by jimmying a window.

Mr. Pennington's 18-year-old son, William, returned to the house after spending the day with relatives at Havre de Grace, leaving his parents to visit with Mrs. Pennington's mother nearby.

William, a sophomore at George Washington University, was heard telephoning by the bandit, who fired a shot as he came downstairs from the second floor. After forcing the youth to give him \$13 from his wallet, the man marched him out of the house and up Connecticut avenue nearly a mile.

Asked if there was much traffic passing at the time, about 9 p.m., William said there was, but he was afraid to attempt to hail any one, since the man had a gun at his back.

The two carried on a lively conversation during the walk, William

Pennington said, the bandit, who had been drinking, telling him that he needed money for his wife and children, who he said had not eaten that day. At Watkins avenue, the bandit forced him into an unlighted section.

The robber asked him the time, and William, glancing at his watch, told him. Realizing that the youth was afraid he was going to take the watch, the bandit reassured him he wanted only money.

William, told to turn around and begin walking, started on his way when he heard another shot and the bandit exclaimed, "I shot myself." He did not cry out as if hurt, however, William said, and police believe he was faking.

A search for the bandit by Chevy Chase firemen, whose headquarters are nearby, and police was unsuccessful.

The same bandit also is believed to have been the man who entered the Chevy Chase Methodist Church, which adjoins the Pennington property.

Nothing of value was taken, but the Rev. Edward G. Latch, pastor, said the man rifled his desk and tore open several envelopes containing copies of his sermons.

Mr. Tolson	.....
Mr. Nathan	.....
Mr. E. A. Tamm	.....
Mr. Clegg	.....
Mr. Ladd	.....
Mr. Coffey	.....
Mr. Egan	.....
Mr. Gurnea	.....
Mr. Harbo	.....
Mr. Lester	.....
Mr. Quinn	.....
Mr. Nease	.....
Mr. Nichols	.....
Mr. Rosen	.....
Mr. Tracy	.....
Mr. Gandy	.....

OFFICIAL BUSINESS
 DIRECTOR, D. C.
 UNITED STATES DEPARTMENT OF JUSTICE
 FEDERAL BUREAU OF INVESTIGATION

RECEIVED

Lee R. Pennington

RECEIVED

Sent	By	Date
Received	By	Date
Number	By	Date
Series	By	Date

67-11937-246	
FEB 10 1948	
U. S. DEPT. OF JUSTICE	
INDEXED	FILED

65-2811A



NAME *Pennington, J. P.*

N.M.S. Form 16.

STATUS *F.B.I.*

LABORATORY EXAMINATION

DATE *1/20/40*

3155

U.S. NAVAL MEDICAL SCHOOL
Naval Medical Center
Washington, D.C.

REPORT

KAHN

WASSERMANN

Request of *Ch Duncan*

Address: *F.B.I. Room*

Request for Blood KAHN and Blood
WASSERMANN TESTS.

Qualitative	Quantitative Units	Cholesterolized Antigen
NEGATIVE.		NEGATIVE.

BLOOD TYPE "O"

D.I.T. B

[Signature]

F.W. FARRAR, LIEUTENANT, (MC), U.S.N.

*dm
Jamm*

NAME PENNINGTON, F.R.

N.M.S. Form 6.

LABORATORY EXAMINATION

RATE F.B.I.

U. S. NAVAL MEDICAL SCHOOL,

Naval Medical Center,

DATE 1-26-40

Washington, D. C.

Request of Dr. Duncan

Address: F.B.I. Room

Diagnosis

Character of examination desired

R&M

Amount 24 hours.....Submitted.....

Appearance.....Amber clear.....

Reaction.....Acid.....Sp. Gr. 1.025

Albumin.....Negative.....

Sugar.....Negative.....

Occult Blood.....Negative.....

Special.....

Casts.....

Cylindroids.....

Mucus.....Fairly numerous shreds.....

Leucocytes.....Occasional.....

Erythrocytes.....

Epithelium.....Occasional squamous.....

Crystals.....Few amorphous urates.....



Jt. Comdr. (MC), U.S.N. (MC), U.S.N.

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS OF THE
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

Wash. DC

Place

1/26

1940

HISTORY

Name FENNINGTON LEE R. Age 45 years, 2 months
Nativity (state) W. VA. Married, Single, Widowed: MAR. Number of Children 1

Diseases, operations, or injuries previous to age of 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

Pneumonia at age 6

Diseases, operations, or injuries subsequent to age 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

None

Father (Living? ✓ State of Health
(Dead? ✓ Cause & age at death? 66 Pneumonia)
Mother (Living? ✓ State of Health FAIR
(Dead? Cause & age at death?)
Brothers (Number living 4 State of Health Exc.
(Number dead 1 Cause & age at death? 16 Flu)
Sisters (Number living 1 State of Health Exc.
(Number dead 0 Cause & age at death?)

Has any member of family suffered from neurasthenia or insanity or been confined in any institution for the insane? Give relationship and full history of case.

No

Has any blood relative been an inmate of a penal institution or poorhouse? Give relationship and state reasons.

No

Habits: Tobacco? Yes Alcoholic? No Drugs? No

ENTERED ON CARD
2-9-40
FBI

Lee R. Fennington
Signature of Candidate.

PHYSICAL EXAMINATION

Eyes: Color? blue Exophthalmos? no

Chronic inflammation? no Other abnormality? no

Eyelids: Ptosis? no Condition of conjunctiva on eversion? normal

Other eye conditions? no

Vision: (Note: Each eye must be tested separately.)

Does candidate wear glasses? Occ. For what purpose?

Distant: Uncorrected vision of right eye? 20/20 Left eye? 20/20

Corrected vision of right eye? Left eye?

Near: Uncorrected vision of right eye? J-1 Left eye? J-1

Corrected vision of right eye? Left eye?

Remarks: Defective instillings plates no-
VI, Va, V2, VII2, VIII1, VII2, X1, X2, XI, XII

Color sense: 7
(Standard color plate test required)

Ears: Abnormalities? no Evidence of mastoid or other disease: no

Condition of drums? Right normal Left normal

Hearing: (Note: When testing hearing, the eyes and the opposite ear must be closed.)

Distance conversational speech can be heard:

Right ear feet. Left ear feet.

Distance whispered speech (Using residual air) can be heard:

Right ear 15/15 feet. Left ear 15/15 feet.

(Note: Use tuning fork tests, Rinne, Weber & Schwabach, if indicated.)

Right ear Left ear

Nose: Deflection of septum no Polypi? no

Chronic nasal disease? no Is candidate a mouth breather? no

Palate: Cleft or perforated? no Other conditions? no

Fauces: Condition of tonsils? small Pharynx? normal

HE Robins
Signature of Examining Specialist.

Height? 5 feet, 11 inches. Weight, stripped? 214 1/2 Pounds.

General appearance:	(Robust? <input checked="" type="checkbox"/>)	Complexion:	(White? <input checked="" type="checkbox"/>)
	(Puny? <input type="checkbox"/>)		(Colored? <input type="checkbox"/>)
	(Plethoric? <input type="checkbox"/>)		(Blonde? <input type="checkbox"/>)
	(Anaemic? <input type="checkbox"/>)		(Brunette? <input checked="" type="checkbox"/>)
	(Corpulent? <input type="checkbox"/>)		(Florid? <input type="checkbox"/>)
	(Emaciated? <input type="checkbox"/>)		(Sallow? <input type="checkbox"/>)

Skin: Diseases? ☒

Hair: Color: dk. Brown Thickness h

Glands: Enlargement: ☒ Other abnormalities h

Head, Depressions? ☒ Asymmetries? h

Facial disfigurement? ☒ Facial asymmetry? h

Abnormalities of speech? ☒

Neck: Goitre? ☒ Other conditions? h

Chest: Inspirations 25 1/2 inches. Expiration 22 1/2 inches. Respiratory rate? 16

Inspection: h

Lungs: Palpation: h

Percussion: h

Auscultation: h

X-ray examination: h

Heart: Palpation: h

Percussion: h

Auscultation: h

Exercise Test: Step upon chair 25 times in 30 seconds. Pulse rate should return to normal after two minutes.

Pulse rate: Sitting 86 After exercise 124

Condition of heart after exercise: h

Blood pressure, Systolic? 132 Distolic? 76 Pulse pressure 56

Abdomen:

Circumference at umbilicus? 40" Tenderness? h
Other abnormalities? h
Liver, percussion? h Palpation? h
Spleen, percussion? h Palpation? h
Inguinal rings? h Hernia? h

Scrotum:

Varicocele? h Hydrocele? h Sarcocoele h

Testicles:

Induration? h Atrophy? h
Other conditions? h

Penis:

Epispadias? h Hypospadias? h
Condition of prepuce? h Venereal diseases? h

Anus:

Hemorrhoids? ext Fistulae? h
Prolapse of bowel? h Other conditions h

Spine:

Tenderness? h Curvature? h

Reflexes:

Pupillary: h Cremasteric: h
Patellar: h Babinski: h Ankleclonus: h

Upper Extremity:

Missing fingers? h Contractures of hand? h
Condition of joints? h Other conditions? h

Lower Extremity:

Flat foot? 1st Deg. h Bowed legs? Sympt h
Knock-knees? h Varicose Veins? h

Hammer toes? W Bunions? W

Other abnormalities? W

Agility:

Co-ordination of muscular movements? W Romberg? W

Defects of gait? W

Mental Condition? W

(Note: If indicated refer to specialist.)

Temperature? _____

Has this person been successfully vaccinated within 5 years? No

Has this person had prophylactic typhoid inoculation? Two Courses Date last taken _____

Urine: Color? _____ Sp. Gr.? _____ Albumin? _____ Sugar? _____

Reaction? Acid Shreds? _____ Blood cells? _____

Pus cells? After Casts? _____ Epithelial cells? _____

Blood: Red corpuscles per C.mm _____ White corpuscles per C.mm _____

Differential count _____

Blood serologic tests (syphilis): _____ Haemoglobin per cent: _____

Has candidate any of the following defects, viz: Cachexia, or apparent predisposition to any constitutional diseases, permanent defects of either of the extremities or articulations, including defects of gait, flat foot, badly bowed legs, knock-knees, unnatural curvature of the spine, impaired vision, color-blindness, chronic diseases of the visual organs, epilepsy, insanity, chronic diseases of the ears, deafness, chronic nasal disease, polypi, chronic ulcers or cicatrices of old ulcers likely to break out afresh, chronic cardiac pulmonary or renal affections, insufficient chest expansion, hernia, sarcocele, hydrocele, varicocele (unless slight), fistula in ano, hemorrhoids, varicose veins on lower limbs (unless slight) stature less than 5 feet 4 inches, or more than 6 feet 2 inches, or any marked abnormality of speech or facial disfigurement?

Report of any special examination:

DENTAL EXAMINATION OF _____

GENERAL ORAL CONDITION

MUCOUS MEMBRANE

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Inflamed
<input type="checkbox"/>	Swollen
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Septic

SALIVA

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Excessive
<input type="checkbox"/>	Acidity
<input type="checkbox"/>	Thick or ropy
<input type="checkbox"/>	Odor

OCCLUSION

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Class I
<input type="checkbox"/>	Class II
<input type="checkbox"/>	Class III

TONGUE

<input type="checkbox"/>	Coating
<input type="checkbox"/>	Cryptic
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Enlarged

Glands _____

Sinus _____

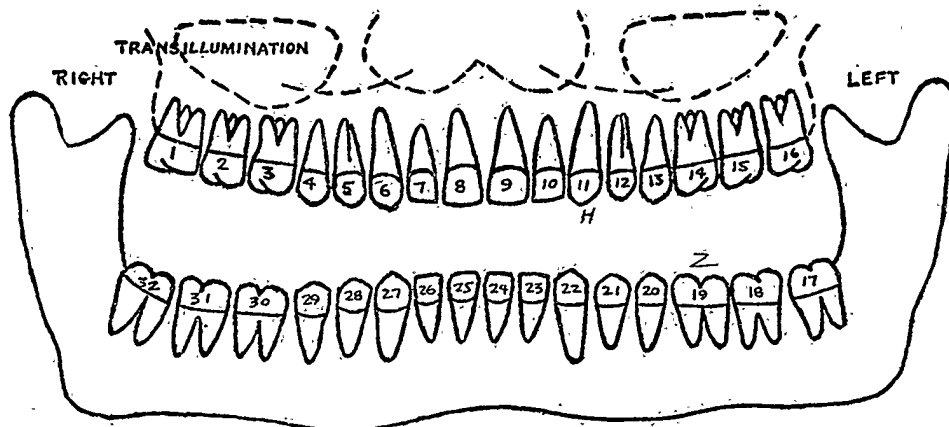
Throat _____

ARCH

<input type="checkbox"/>	Square
<input checked="" type="checkbox"/>	Tapering
<input type="checkbox"/>	Ovoid

DENTAL DIAGNOSIS

- A. Labial
- B. Lingual
- C. Incisal
- D. Occlusal
- E. Buccal
- G. Mesial
- H. Distal
- K. Mesio-labial
- L. Disto-labial
- M. Mesio-lingual
- N. Disto-lingual
- O. Mesio-incisal
- P. Disto-incisal
- R. Mesio-occlusal
- S. Disto-occlusal
- T. Bucco-occlusal
- U. Lingual-occlusal
- V. Mesio-disto-occlusal
- W. Bucco-lingual-occlusal



☒ Roots
 ☐ Abscess
 ☐ Impacted
 ☐ Crown
 ☐ Devitalized
 ☐ Dummy bridge
 ☐ On denture
 ☐ Missing
 ☒ Extraction Indicated

X-ray No. _____ X-ray reading _____

Gingival disease (indicate nature and extent) _____

Conditions of appliances replacing teeth _____

Remarks: _____

In case a dentist is not available to make the dental examination, the medical examiner shall record missing teeth, prosthetic replacements, and give a general estimate of oral condition.

Date 1-26-40 (Signature) R. W. M. Long
Dental Surgeon

Summary of Findings

(Summarize here all defects found.)

1. 12 1/2 lbs. over maximum weight.
2. Defective color vision
3. Extracanal hemorrhoidal.
4. 1st degree flatfoot - no symptoms.
5. _____

Recommendations: Reduction in weight

- S.A.
10/12/66
1. Is this man capable of strenuous ☒ moderate _____ light _____
or very light _____ physical exertion. (Indicate which).
 2. Has this man any defect which would interfere with his participation
in raids or other work connected with the detection and apprehension
of criminals which might entail the practical use of firearms?
(Indicate YES or NO) NO

Remarks:

H. R. Raper
R. E. Raper
Quay Brown

Administrative action by Federal Bureau of Investigation.

DIRECTOR

February 9, 1940

~~CONFIDENTIAL AND UNCLASSIFIED~~

Mr. Leo E. Pennington
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Mr. Pennington:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Washington, D. C., on January 26, 1940.

This report reflects the following physical defects:

Twelve and a half pounds over maximum weight.

Defective color vision.

External hemorrhoid.

First degree flat foot - no symptoms.

Your attention is directed to the fact that you are now twelve and a half pounds overweight, and in order to fully meet the Bureau's qualifications, it will be necessary for you to reduce your weight in this amount during the next six months' period. At the end of that time an additional examination will be afforded you.

The Board of Examining Physicians advised that you are capable of strenuous physical exertion, and have no defects that would interfere with your participation in raids or other work involving the practical use of firearms.

For your information, it was determined during this examination that your blood is International Type "O".

Sincerely yours,

John Edgar Hoover
Director

Mr. Tolson.....
Mr. Nathan.....
Mr. E. A. Tamm.....
Mr. Clegg.....
Mr. Ladd.....
Mr. Coffey.....
Mr. Egan.....
Mr. Glavin.....
Mr. Harbo.....
Mr. Lester.....
Mr. Hendon.....
Mr. McIntee.....
Mr. Nichols.....
Mr. Rosen.....
Mr. Quinn Tamm.....
Mr. Tracy.....
Miss Gandy.....

MAILED
FEB 9 1940
P. M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
CC - Mr. Clegg
CC - Mr. Clegg

247

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

February 17, 1940

MEMORANDUM FOR MR. E. A. TAMM *hmm*

I regret overlooking the typographical
error which appeared in a letter dated February 16,
1940, to Dallas.

Respectfully,

L. R. Pennington
L. R. Pennington

RECORDED

Searched	Indexed
Filed	Filed
67 11938-248	
FEB 17 1940	
TOULSON	CHIEF OF BUREAU
E. A. TAMM	FILE

LRP:DF

May 8, 1940

MEMORANDUM FOR THE DIRECTOR

On Thursday, May 2, 1940, I addressed the annual meeting of the Oklahoma Bankers Association. There were between two and three hundred members of the association present, and after the meeting many favorable statements were made by the members concerning the decrease in bank robberies.

After the meeting adjourned I had a discussion with Mr. J. Raymond Dunkerley, representative of the American Bankers Association, New York City, whose talk was scheduled the morning of May 3, 1940. Mr. Dunkerley stated he was very much concerned over the following statement made by me to the convention: "In the event of a robbery it is essential immediate notification be given to local and state officers as well as the nearest office of the FBI." I then named the offices nearest to the State of Oklahoma, and suggested that they not hesitate to call on us immediately in the event of a robbery.

The ex Mr. Dunkerley had to grind was the fact the American Bankers Association had notified all banks which belong to the association to immediately notify the Burns Detective Agency in the event the bank experienced a robbery. I informed Mr. Dunkerley our immediate interest was in securing the apprehension of the robber, and that if local authorities were immediately contacted they would be in a position to notify other local and state police officials and thus perhaps be in a position to make a road block and apprehend the robbers before they had gotten very far. I stated in the event they notified the Burns Agency and waited any action on the part of that organization the robbers would have plenty of time to get away, and our primary interest was in looking to their apprehension. I further informed him our contacts with the Burns Agency had not been satisfactory and that we do not contemplate contacting them relative to the difference in opinion between the American Bankers Association and the FBI as to who should be initially contacted in the event of a bank robbery.

MAY 22 1940

249
MAY 22 1940
TOLSON
EATON
LADD
Clegg
Glavin
Nichols
Rosen
Tracy
Harbo
Mohr
Tele. Rm.
Holloman
Nease
Gandy

Memorandum for
the Director

-2-

Mr. Lunkarley then stated he certainly wished either I or some other representative of the Bureau could contact Mr. Baum in New York, who is head of the Protective Division of the American Bankers Association.

He also raised the issue with me as to whether in my opinion the money paid to the Burns Detective Agency were justified in view of the fact that the Federal Government had been able to materially decrease bank robberies in the United States. He was informed that was a matter to be determined by the American Bankers Association as I was not personally acquainted with the services rendered by the agency and the American Bankers Association would be the best judge of that.

Respectfully,

L. R. Pennington

COPY

HHC:MLG

April 12, 1940

MEMORANDUM FOR MR. E. A. TAMM

At the regular quarterly Conference of Bureau officials and supervisors held on the evening of April 9, 1940, you are advised that the following are grades made by employees in your division.

L. K. Cook	100%
J. E. Nugent	100%
John F. Pryor	100%
John R. Ruggles, Jr.	100%
J. C. Strickland	100%
Roswell E. Smith	96%
F. C. Holloman	94%
Harry M. Kimball	94%
R. P. Kramer	94%
Scott Alden	93.7%
R. J. Abbaticchio, Jr.	87 $\frac{1}{2}$ %
J. A. Cimperman	87 $\frac{1}{2}$ %
A. C. Hayden	87 $\frac{1}{2}$ %
W. C. Hinze, Jr.	87 $\frac{1}{2}$ %
J. K. Mumford, Jr.	87 $\frac{1}{2}$ %
Lee R. Pennington	87 $\frac{1}{2}$ %
C. S. Bellino	85%
George F. Bickley	81%
Leo J. Gauthier	75%

You will observe that Mr. Bickley and Mr. Gauthier failed to make a passing grade on this subject and you should call this matter to their attention with the suggestion that they make a more intensive study of the Bureau's Manuals before the next Conference is held.

Very truly yours,

John Edgar Hoover
Director

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

LRP:DF

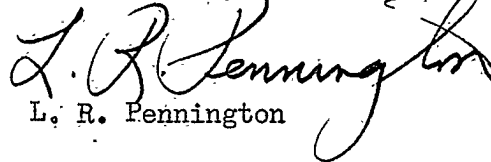
December 8, 1939

MEMORANDUM FOR MR. E. A. TAMM

Reference is made to Bureau memorandum of November 15, 1939, inviting attention to Section 9 (a) of the Act of August 2, 1939, (Public No. 252, 76th Congress) known as the Hatch Act.

I wish to advise that I do not hold office in any political party organization or political club. Likewise, I am not a member of any political organization.

Respectfully,


L. R. Pennington

A

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

MR. GLAVIN *gr*

LRP:DF

May 29, 1940

MEMORANDUM FOR MR. E. A. TAMM

WBT

For purposes of record, I wish to advise I am
no longer a Reserve Officer in the United States Army.

Respectfully,

L. R. Pennington
E. A. Tamm

*Noted
mjc*

67-11938-250
EX-100

Searched.....	Indexed.....
Serialized.....	Recorded.....
Filed.....	Classified.....

67-11938-250

MAY 31 1940

E. A. TAMM

CHIEF CLERK

PERSONNEL

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

LRP'VTM

June 13, 1940

MEMORANDUM FOR MR. E. A. TAMM

With reference to the informal memorandum from the Director's Office, dated June 11, 1940, relative to a letter to Los Angeles, dated June 11, 1940, which was dictated by me, and in which a sentence appears to be incomplete, please be advised this was an oversight on my part and more care will be exercised in the future.

Respectfully,


L. R. Pennington

Searched	.....	Indexed	.....
Serialized	.....	Filed	.....

JUN 21 1940

FEDERAL BUREAU OF INVESTIGATION

JUN 17 1940

U. S. DEPARTMENT OF JUSTICE

TOLSON

E. A. TAMM

CHIEF CLERK

COPY

hm

May 23, 1940

MEMORANDUM FOR MR. E. A. TAMM

This is to inform you that the following employees under your supervision obtained grades as indicated below during the first quarterly conference for 1940 of supervisors and officials at the Seat of Government:

Kimball, H. M.	Good
Cook, L. K.	Good
Holloman, F.	Excellent
Ruggles, J. R.	Good
Nugent, J. E.	Excellent
Cimperman, J. H.	Good
Abbatichio, R.S.	Excellent
Gauthier, L.	Excellent
	Excellent
Alden, Scott	Good
Hayden, A. C.	Good
Hinze, W. C.	Excellent
Kramer, R.	Good
Pennington, L. R.	Excellent
Pryor, J. F.	Excellent
Smith, R. E.	Excellent
Bickley, G.	Good
Strickland, J. C.	Good
Mumford, J. K.	Good.

b6

Very truly yours,

John Edgar Hoover
Director

LBH:LGB

June 13, 1940

MEMORANDUM FOR MR. PENNINGTON

It is desired that you submit an immediate explanation as to the reason why the door to your Reception Room, Room 5732, was unlocked at 12:30 A. M., June 12, 1940.

Very truly yours,

John Edgar Hoover
Director

cc - Mr. E. A. Tamm

Mr. Tolson _____
Mr. Nathan _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Ladd _____
Mr. Coffey _____
Mr. Egan _____
Mr. Glavin _____
Mr. Harbo _____
Mr. Hendon _____
Mr. McIntire _____
Mr. Nichols _____
Mr. Pennington _____
Mr. Rosen _____
Mr. Quinn Tamm _____
Adm. Files _____
Pers. Files _____
Tour Room _____
Mr. Tracy _____
Miss Gandy _____

RECEIVED-DIRECTOR
JUN 13 8 37 PM '40
252
m

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

LRP:DFW

June 15, 1940

MEMORANDUM FOR THE DIRECTOR

With reference to your memorandum dated June 13, 1940, instructing me to submit an explanation as to the reason the door to my Reception Room was unlocked at 12:20 A. M., June 12, 1940, you are advised I left the office at 6 P. M., the evening of June 11, 1940, to take NPA Graduate Oscar F. Doeblner, Little Rock, Arkansas, and his wife to dinner, and did not later return to the office.

I have called to the attention of the employees in the Reception Room that it is necessary the door to Room 5722 be always locked when they leave in the event I am not present in my office.

Respectfully,

L. R. Pennington
L. R. Pennington

RECORDED
JUN 29 1940

67-11938-253	
JUN 22 1940	
SEARCHED	INDEXED
SERIALIZED	FILED
TOLSON	
E. A. TAMM	
HENDON	
CHIEF CLERK	

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice

Washington, D. C.

June 17, 1940

LBN:LCB

LEE R. PENNINGTON - SPECIAL AGENT
INVESTIGATIVE DIVISION

Efficiency rating	Excellent	5-1-40
Previous efficiency rating	Excellent	
Entered on duty	5-6-29	

Grade and salary	CAF-12, \$5400
Last salary change	1-1-37

Previous test ratings:

Rules & Regulations	87½% Supervisors' Quarterly
Instructions	Conference
In-service	97% May 1939

Accounting course

Completed

Marksmanship

Marksmanship

Qualified in all firearms: No (lacks 1 Practical course, 1 Shot Gun
Times failed to qualify with: None 1.30'06, 7.00'51 rifle)

REMARKS

Mr. Tamm reports that Mr. Pennington has continued to give unsparingly of his time and ability to the best interests of the Bureau. He conscientiously endeavors to handle not only the duties assigned to him but all other matters in which his knowledge and judgment may be of some benefit, completely disregarding personal consideration and putting in a tremendous amount of overtime and habitually works on Sundays and Holidays. He has carried an increasing load of speaking engagements, receiving universally commendatory responses. He is outstanding in loyalty, unselfishness and is interested in the Bureau's welfare.

On July 17, 1939 the Director commended Mr. Pennington for the manner in which he handled the Investigative Division during a week in which he was in charge. In the Instructional School Mr. Hince reported Mr. Pennington is a capable lecturer on general investigative subjects, he has a good presence, confidence and ability on the lecture platform. He was tremendously interested and enthusiastic and it was recommended that he be considered capable of handling general investigative subjects before police groups.

On August 24, 1939, in a memorandum explaining the condition of his office at the time of an inspection he pointed out that practically all the files were received at 4 P.M. on

Mr. Tolson	✓
Mr. Nathan	
Mr. E. A. Tamm	
Mr. Clegg	
Mr. Ladd	
Mr. Coffey	
Mr. Egan	✓
Mr. Glavin	✓
Mr. Harbo	
Mr. Hendon	
Mr. McIntire	
Mr. Nichols	
Mr. Pennington	
Mr. Rosen	
Mr. Quinn Tamm	
Adm. Files	
Pers. Files	
Tour Room	
Mr. Tracy	
Miss Gandy	

JUL 24 1940
11938-2546
TOLSON
FOXWORTH
HARRIS
CLERK


- 2 -

the day of the inspection.

On November 30, 1939, Mr. Tamm recommended that Mr. Pennington's work be so arranged in order that he could function as an Assistant to Mr. Rosen and direct the efforts of some of the newer supervisors.

RECOMMENDATION

No change inasmuch as this Agent is receiving top salary in his grade.


L. B. NICHOLS





FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

EFFICIENCY RATING SHEET

Office submitting Edward A. Tamm

Date submitted May 1, 1940

Name of employee Lee R. Pennington Special Agent Caf-12 : \$5400
(Title) (Grade) (Salary)

Entered on duty May 6, 1929 Entered on duty this office November 19, 1934
(Date) (Date)

Consider carefully these definitions, keep them in mind when rating, and compare the employee with all others in the same position for the entire service:

UNSATISFACTORY.....Duty NOT performed AS WELL AS SHOULD BE EXPECTED;
not satisfactory; DECIDEDLY below standard.
FAIR.....Work ORDINARILY satisfactory; NOT OUTSTANDING.
GOOD.....Duty performed in an EFFICIENT MANNER; qualifica-
tions UP TO STANDARD and SATISFACTORY.
EXCELLENT.....Duty performed in HIGHLY EFFICIENT MANNER; qualified
to a PREEMINENT DEGREE.

The following characteristics should be taken into consideration in the determi-
nation of the category in which the employee is placed:

KNOWLEDGE: Extent of information concerning all duties of his position; ability to
analyze cases; practical application of intelligence and educational training;
readiness of comprehension.

JUDGMENT: Common sense; ability to think clearly and arrive at logical conclusion;
tact.

INITIATIVE: Trait of beginning needed work or taking appropriate action on own
responsibility in absence of orders.

FORCE: Aggressiveness; faculty of performing work with vigor and resolution.

INDUSTRY: Physical activity; application to work; health; energy.

ACCURACY: Attention to details; thoroughness; precision.

PERSONAL APPEARANCE: Impression made on others; personality; neatness.

PAPER WORK: Reporting; marshaling facts; dictating.

ATTITUDE TOWARD WORK: Attention to duty; loyalty to the service; amenability to
discipline; dependability.

EXECUTIVE CAPACITY: Executive ability; leadership; capacity to direct, control, and
influence others in proper performance of duties.

Rating Excellent

*memo Director
6-17-40
RBN*

REMARKS:

(Under this heading shall be set forth a digest of criticisms and conditions of significance which will reflect deficiencies, meritorious features, and special qualifications or disqualifications.)

Throughout the entire rating period Mr. Pennington has continued to give unsparingly of his time and his ability to the best interest of the Bureau. He continues to conscientiously endeavor to handle not only the duties specifically assigned to him but all other matters in which his knowledge and judgment may be of some benefit to the Bureau. He constantly displays a complete disregard for personal considerations in voluntarily performing a tremendous amount of overtime and habitually works on Sundays and holidays. In addition he has carried an increasing load of speaking appearances, from which universally commendatory response has been received. I regard him as outstanding in his loyalty, unselfishness and general interest in the Bureau's constant welfare.

Have the contents of this report under the heading "Remarks" been read in full to the employee to whom they relate, and has the employee been informed as to the status reflected on the reverse side of this report? Yes

I have read this report:

LAP
Initials of Employee

Donald A. Tomlin
Rating Officer

LDN:LCB

June 17, 1940

LEE R. PENNINGTON - SPECIAL AGENT
INVESTIGATIVE DIVISION

Efficiency rating *Excellent* 5-1-40
Previous efficiency rating *Excellent*
Entered on duty *5-6-29*

Grade and salary *CAF-12 \$5400*
Last salary change *1-1-37*

Previous test ratings:
Rules & Regulations *87 1/2 Supervisors' Quarterly*
Instructions *Conference*
In-service *97 1/2 May, 1935*

Accounting course *Completed*

Marksmanship *Marksmanship*

Qualified in all firearms: *No (lacks 1 Practical Course, 1 Shot Gun*
1 .30 '06, 1 .351 rifle)
Times failed to qualify with: *None*

REMARKS

Mr. Tamm reports that Mr. Pennington has continued to give unsparingly of his time and ability to the best interests of the Bureau. He conscientiously endeavors to handle not only the duties assigned to him but all other matters in which his knowledge and judgment may be of some benefit, completely disregarding personal consideration and putting in a tremendous amount of overtime and habitually works on Sundays and Holidays. He has carried an increasing load of speaking engagements, receiving universally commendatory responses. He is outstanding in loyalty, unselfishness and is interested in the Bureau's welfare.

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On August 24, 1939, in a memorandum explaining the condition of his office at the time of an inspection he pointed out that practically all the files were received at 4 P.M. on

Mr. Tolson _____
Mr. Nathan _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Ladd _____
Mr. Coffey _____
Mr. Egan _____
Mr. Glavin _____
Mr. Harbo _____
Mr. Hendon _____
Mr. McIntire _____
Mr. Nichols _____
Mr. Pennington _____
Mr. Rosen _____
Mr. Cullen Tamm _____
Adm. Files _____
Pers. Files _____
Tour Room _____
Mr. Tracy _____
Miss Gandy _____

- 2 -

the day of the inspection.

On November 30, 1939, Mr. Tamm recommended that Mr. Pennington's work be so arranged in order that he could function as an Assistant to Mr. Rosen and direct the efforts of some of the newer supervisors.

RECOMMENDATION

No change inasmuch as this Agent is receiving top salary in his grade.

L. E. NICHOLS

JOHN EDGAR HOOVER
DIRECTOR

CC-161

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Mr. Tolson ☒
Mr. Nathan ☐
Mr. E. A. Tamm ☐
Mr. Clegg ☐
Mr. Ladd ☐
Mr. Foxworth ☐
Mr. Coffey ☐
Mr. Egan ☐
Mr. Glavin ☒
Mr. Harbo ☐
Mr. Hendon ☐
Mr. McIntire ☐
Mr. Nichols ☐
Mr. Pennington ☐
Mr. Rosen ☐
Mr. Quinn Tamm ☐
Adm. Files ☐
Pers. Files ☐
Tour Room ☐
Mr. Tracy ☐
Miss Gandy ☐

RHL:AC

Date July 12, 1940

MEMORANDUM FOR MR. TOLSON

RE: LEE R. PENNINGTON
Special Agent (A)
Physical Condition

It will be recalled that at the time Mr. Pennington was last examined at the United States Naval Hospital he was found to be overweight.

Today in the gymnasium I personally witnessed the weighing of Mr. Pennington, at which time his weight was found to be 199½ pounds. It is noted that the maximum weight for a man of his age and height is 202 pounds and he is, therefore, within the weight limit at the present time.

Respectfully,

R. H. Laughlin
R. H. Laughlin

RECORDED

JUL 23 1940

67-11938-255
JUL 19 1940
TOLSON
CHIEF CLERK

Signature

JLH:HGD/b

September 24, 1940

Mr. Lee R. Pennington
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Lee:

I just wanted to take this means of expressing my personal gratitude and hearty congratulations to you upon your being made First Vice Commander of the Department of Justice Post of the American Legion. This is indeed a well-deserved honor.

With kind regards,

Sincerely,

Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Egan _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____

19/24/40
11938-256
2

L. R. Pennington

June 3, 1940

MEMORANDUM FOR MR. TOLSON

In accordance with your request, there are submitted herewith the grades and salaries of all Special Agents in Charge, Inspectors and Bureau Officials at the Seat of Government:-

NAME	GRADE & SALARY	DATE OF LAST PROMOTION
Andersen, H. E.	CAF 12 \$5200	\$200 - 5-1-40
Banister, W. G.	CAF 12 \$4800	\$200 - 6-1-39
Boardman, L. V.	CAF 11 \$4400	\$200 - 10-16-39
Brantley, D.	CAF 13 \$6400	\$200 - 7-1-38
Bugas, J. S.	CAF 12 \$5200	\$200 - 4-16-40
Conroy, E. E.	CAF 12 \$5400	\$600 Dem. 5-10-38
Cornelius, A.	CAF 12 \$4600	\$200 - 4-16-40
Danner, R. G.	CAF 12 \$4600	\$400 - 4-16-40
Davis, E. R.	CAF 11 \$4600	\$400 - 6-1-39
Devereaux, W. S.	CAF 13 \$5600	\$400 - 5-1-40
Drayton, S. J.	CAF 11 \$4600	\$200 - 7-1-39
Duffey, H. R.	CAF 11 \$4600	\$200 - 5-1-40
Fletcher, H. B.	CAF 12 \$4800	\$200 - 3-1-39
Foxworth, P. E.	CAF 13 \$6400	\$100 - 6-1-40
Gebben, E. J.	CAF 11 \$4600	\$400 - 6-1-39
Guerin, R. A.	CAF 11 \$4400	\$200 - 9-1-39
Guinane, E. P.	CAF 12 \$5000	\$200 - 1-1-38
Hanni, W.	CAF 12 \$5400	\$200 - 7-3-30
Hood, R. B.	CAF 12 \$5400	\$200 - 3-1-39
Hottel, G.	CAF 12 \$5200	\$200 - 3-1-39
Jones, G. T.	CAF 12 \$5400	\$1000 Dem. 5-1-33
Kitchin, A. P.	CAF 12 \$5200	\$200 - 4-16-40
Lawler, J. E.	CAF 12 \$4800	\$200 - 5-1-40
Listerman, W. L.	CAF 12 \$5000	\$200 - 1-16-40
McCormack, D. L.	CAF 11 \$4400	\$400 - 6-1-40
McGuire, J. J.	CAF 11 \$4600	\$200 - 5-1-40
McKee, S. K.	CAF 12 \$4800	\$200 - 3-1-39
Newman, J. C.	CAF 12 \$5000	\$400 Dem. 3-1-38
Norris, G. B.	CAF 12 \$5000	\$200 - 6-1-39
Peterson, V. W.	CAF 12 \$5000	\$400 Dem. 3-1-40
Pieper, N. J. L.	CAF 13 \$5600	\$200 - 4-16-40
Plaxico, H. E.	CAF 11 \$4600	\$200 - 7-1-39
Richmond, L. H.	CAF 12 \$4600	Grade only 1-16-40
Ritzen, A. C.	CAF 12 \$5000	Grade only 9-1-39
Sackett, B. E.	CAF 13 \$5600	\$200 - 4-16-40
Scheidt, E.	CAF 12 \$5000	\$400 - 6-1-40
Sears, J. F.	CAF 12 \$4600	\$200 - 6-1-39
Shivers, R. L.	CAF 12 \$5400	\$200 - 6-1-39
Soucy, E. A.	CAF 12 \$4800	\$200 - 4-16-40
		\$200 - 5-1-40

Memorandum Mr. Tolson

-2-

June 3, 1940

<u>NAME</u>	<u>GRADE & SALARY</u>	<u>DATE OF LAST PROMOTION</u>
Stein, C. W.	CAF 12 \$4600	\$400 - 5-1-37
Stevens, G. A.	CAF 12 \$4800	\$200 - 5-1-40
Suran, R. C.	CAF 12 \$5400	\$200 - 1-16-40
Swenson, J. D.	CAF 12 \$4600	Grade only 1-16-40
Thornton, J. E.	CAF 11 \$4600	\$200 - 7-1-39
Vincent, J. W.	CAF 12 \$5200	\$200 - 6-1-39
Vogel, R. C.	CAF 11 \$4400	\$200 - 7-1-39
Warnes, J. W.	CAF 12 \$5000	\$200 - 5-1-40
Wyly, P.	CAF 12 \$5000	\$200 - 12-16-39
Wynn, E. J.	CAF 11 \$4600	\$200 - 1-1-38

INSPECTORS

Connelley, E. J.	CAF 14 \$7500 *
Gurnea, M. E.	CAF 13 \$6400 *

BUREAU OFFICIALS

Nathan, H.	CAF 14 \$7500 *
Egan, J. S.	CAF 13 \$6400 *
Tamm, E. A.	CAF 14 \$7500 *
Clegg, H. H.	CAF 14 \$7500 *
Ladd, D. M.	CAF 14 \$6500 **
Nichols, L. B.	CAF 13 \$5800 **
Glavin, W. R.	CAF 13 \$6200 **
Tracy, S. J.	CAF 13 \$6200 **
Tamm, Q.	CAF 13 \$5600 **
Rosen, A.	CAF 13 \$5600 **
Pennington, L. R.	CAF 12 \$5400 *
Hince, L. A.	CAF 12 \$5200 **
Hendon, R. C.	CAF 12 \$5000 **
Coffey, E. P.	CAF 13 \$6200 **
Harbo, R. T.	CAF 13 \$6000 **

* At top of grade

** Average of grade would be exceeded if any promotions granted

Respectfully,

W. R. Glavin.

Mr. Tolson _____
Mr. Nathan _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Ladd _____
Mr. Egan _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____

Mr. Tolson	✓
Mr. Clegg	
Mr. E. A. Tamm	
Mr. Foxworth	
Mr. Nathan	
Mr. Ladd	
Mr. Egan	
Mr. Glavin	
Mr. Nichols	✓
Mr. Hendon	
Mr. Rosen	
Mr. Tracy	
Miss Gandy	

Washington, D. C.
October 1, 1940

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Mr. Hoover:

I want to express my appreciation of your letter of congratulations upon my election to the position of First Vice Commander of the Department of Justice Post of the American Legion.

You may rest assured in the election to the position which has been given me by the local Post I will do all in my power to further you and the Bureau.

Sincerely,

RECORDED

Lee
L. R. Pennington

67-11938-257

FEDERAL BUREAU OF INVESTIGATION	
OCT 4 1940	
Sent to	
Received	
Indexed	
Filed	

TOLSON

NICHOLS

CHIEF

BMS:GJ

October 15, 1940

Mr. L. R. Pennington
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Mr. Pennington:

I have been advised of the very excellent work you did on October 1, 1940, in connection with the FBI National Police Academy Associates' trip to Quantico, Virginia, and I did want to express my personal appreciation to you for your efforts in this regard.

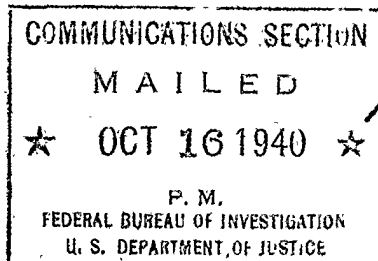
From the comments I heard at the Banquet on the Thursday night following, I know that the Quantico trip was one of the highlights of the retraining program. It must be gratifying to you to feel that you played a vital part in the tremendous success of this year's Session.

With best wishes and kind regards,

Sincerely yours,
J. Edgar Hoover

cc - Mr. Nathan

Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Egan _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____



FEDERAL BUREAU OF INVESTIGATION

Mr. Lee R. Pennington

Date **November 28, 1940**

New appointment ☐ Transfer ☐ Promotion ☒ Separation ☐

PRESENT STATUS

- | | |
|------------------------------------|---|
| 1. Title: Special Agent | 2. Grade: CAF 12 |
| 3. Salary: \$5400 per annum | 4. Seat of Government: <input checked="" type="checkbox"/>
Field: <input type="checkbox"/> |
| 5. Division: | 6. Appropriation: *Salaries and Expenses F.B.I.* |

PROPOSED ACTION

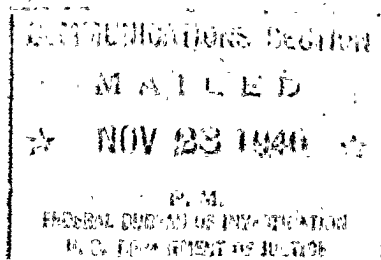
- | | |
|--|--|
| 7. Title: Special Agent (Assistant Chief of Investigation Division) | 8. Grade: CAF 13 |
| 9. Salary: \$5600 per annum | 10. Seat of Government: <input checked="" type="checkbox"/>
Field: <input type="checkbox"/> |
| 11. Division: Division One | 12. Appropriation: *Salaries and Expenses F.B.I.* |
| 13. Effective: December 1, 1940 | 14. Position: Additional Percy E. Foxworth - transferred
Vice:
Identical: |
| 15. Remarks: | |

CC: Chief, Audit Section

67 11932-259
Respectfully submitted,

Director, Federal Bureau of Investigation

(Title)



✓
gf

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.
November 25, 1940

EAT:DS

MEMORANDUM FOR THE DIRECTOR

Mr. Lee Pennington is in Grade CAF-12 at \$5,400.00. He devotes his entire time day and night unselfishly to the Bureau's interest and in addition to a great volume of work at the Seat of Government, carries a sizeable load of speeches both in and out of Washington. I believe that upon the basis of the volume of work which he performs he is entitled to at least as much, if not more, compensation than we pay to a number of Special Agents in Charge, such as Suran, Norris, Andersen, Wyly, Scheidt, Jones, McKee, etc., all of whom are in Caf-13 at \$5,600.00.

Respectfully,

Edward A. Tamm

67-11931-260

DEC 6 1940

ah 11-27 ✓
Rec. to Dept. 11/27/40
Kolson W.A.G.
Promotion letter sent 12-12-40
W.A.G.

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

LRP:DFW

December 3, 1940

MEMORANDUM FOR THE DIRECTOR

I am in receipt of a letter from the Board of Managers of the Young Men's Christian Association informing me I have been elected as a member of the Board of Managers to succeed Mr. John Poole, deceased, former President of the Federal American National Bank. The unexpired term I am filling will terminate on December 31, 1941.

Respectfully,

L. R. Pennington
L. R. Pennington

*This is a fine &
worthy honor.
K.*

DEC 13 1940

67-11938-261

DEC 20 1940

ebk

TOLSON	E. A. TAME	NICHOLS	HELDON	CH. C.	PRINCE
--------	------------	---------	--------	--------	--------

ONE

December 12, 1940

Mr. Lee R. Pennington
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Mr. Pennington:

It is with pleasure that I am enclosing a
letter from the Attorney General advising you of
your promotion from \$5400 per annum in Grade Caf 12
to \$5600 per annum in Grade Caf 13, effective
December 1, 1940.

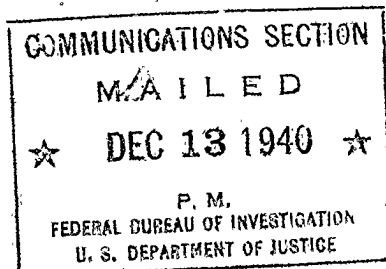
Sincerely yours,

J. Edgar Hoover
John Edgar Hoover
Director

Enclosure

CC-Mr. E. A. Tamm

Mr. Tolson _____
Mr. Clegg _____
Mr. E. A. Tamm _____
Mr. Foxworth _____
Mr. Nathan _____
Mr. Ladd _____
Mr. Egan _____
Mr. Glavin _____
Mr. Nichols _____
Mr. Hendon _____
Mr. Rosen _____
Mr. Tracy _____
Miss Gandy _____



DEPARTMENT OF JUSTICE
WASHINGTON, D. C.

Briggs

November 23, 1940

Mr. Lee R. Pennington
Federal Bureau of Investigation
Department of Justice

Dear Mr. Pennington:

You are hereby transferred from one position to another in
the Federal Bureau of Investigation as indicated:

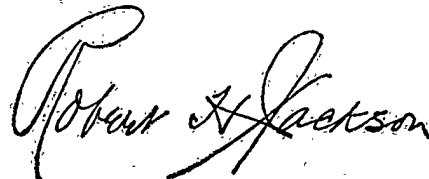
From

Position: Special Agent
Assignment: Field
Grade: Caf-12 Salary: \$5400 per annum
Appropriation: "Salaries and Expenses, Federal Bureau of
Investigation," FIELD

To

Position: Special Agent (Assistant Chief of Investigation
Division)
Assignment: Division One
Grade: Caf-13 Salary: \$5600 per annum
Appropriation: "Salaries and Expenses, Federal Bureau of
Investigation," DEPARTMENTAL
Effective: December 1, 1940.

Respectfully,



Attorney General.

By the Attorney General:

The Assistant to the Attorney General.

¹⁶⁻¹²⁵¹⁵
Vice: Percy E. Foxworth - transferred

FEB. 6 1941

Lee R. Cunningham

RECORDED

RECEIVED

62-14920-263

6

SEARCHED

SERIALIZED

INDEXED

FILED

FEB 10 1941

FEDERAL BUREAU OF INVESTIGATION

Wm. J. Sullivan



NAME

L.R. Pennington

N.M.S. Form 16.

LABORATORY EXAMINATION

STATUS

FBG

U.S. NAVAL MEDICAL SCHOOL

Naval Medical Center

Washington, D.C.

DATE

1-10-41

3250

REPORT

KAHN

WASSERMANN

Qualitative

Quantitative

Cholesterolized

Units

Antigen

NEGATIVE

NEGATIVE

Request of

Dr. Duncan

Address:

FBG Room

Request for Blood KAHN and Blood

WASSERMANN TESTS.

"BLOOD TYPE"

*O**F.W. Farrar*
F.W. FARRAR

Lieut. Comdr. (MC), U.S.N.

(MC), U.S.N.

LABORATORY EXAMINATION

NAME PENNINGTON, L.R.

N.M.S. Form 6

RATE F.B.I.

U. S. NAVAL MEDICAL SCHOOL

Naval Medical Center

DATE 1-10-41

Washington, D. C

Request of Dr. Duncan

Address: F.B.I. Room

Diagnosis

Character of examination desired

URINALYSIS

Amount 24 hours.....Submitted.....
 Appearance.....Light amber clear.....
 Reaction.....Acid.....Sp.Gr.....1.016
 Albumin.....Negative.....
 Sugar.....Negative.....
 Occult Blood.....Negative.....
 Special.....

 Casts.....
 Cyindroids.....
 Mucus.....Few threads.....
 Leucocytes.....Occasional.....
 Erythrocytes.....
 Epithelium.....Few squamous.....
 Crystals.....Few amorphous urate.....

A. R. NEWHOUSER
 Lt. Comdr. (MC), U.S.N.

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS OF THE
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

Place _____

19____

HISTORY

Name LEE R. PENNINGTON Age 46 years, 1 months
Nativity (state) W. VA Married, Single, Widowed: MARRIED Number of Children 1

Diseases, operations, or injuries previous to age of 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

Diseases, operations, or injuries subsequent to age 15 (Give date and full description of each and examine carefully for evidence of sequelae.)

Influenza 1940

Father (Living? ✓ State of Health _____
(Dead? ✓ Cause & age at death? PNEUMONIA - 64

Mother (Living? ✓ State of Health GOOD - AGE 70
(Dead? _____ Cause & age at death? _____

Brothers (Number living 4 State of Health ALL GOOD EXCEPT ONE
(Number dead 1 Cause & age at death? FLU - 16

Sisters (Number living 1 State of Health GOOD
(Number dead _____ Cause & age at death? _____

Has any member of family suffered from neurasthenia or insanity or been confined in any institution for the insane? Give relationship and full history of case.

No

Has any blood relative been an inmate of a penal institution or poorhouse? Give relationship and state reasons.

No

Habits: Tobacco? YES Alcoholics? No Drugs? No

Lee R. Pennington
Signature of Candidate.

PHYSICAL EXAMINATION

Eyes: Color? Blue Exophthalmos? no

Chronic inflammation? no Other abnormality? no

Eyelids: Ptosis? no Condition of conjunctiva on eversion? ok

Other eye conditions? no

Vision: (Note: Each eye must be tested separately.)

Does candidate wear glasses? _____ For what purpose? _____

Distant: Uncorrected vision of right eye? 20/20 Left eye? 20/20

Corrected vision of right eye? X Left eye? X

Near: Uncorrected vision of right eye? 8 Left eye? 8 3 3

Corrected vision of right eye? _____ Left eye? _____

Remarks: Defective plate used: Stillman's

Color sense: V III, VII, X, XI

Passes 2 bridge Green Lamp (Standard color plate test required)

Ears: Abnormalities? no Evidence of mastoid or other disease? no

Condition of drums? Right ok Left ok

Hearing: (Note: When testing hearing, the eyes and the opposite ear must be closed.)

Distance conversational speech can be heard:

Right ear _____ feet. Left ear _____ feet.

Distance whispered speech (Using residual air) can be heard:

Right ear 15/15 feet. Left ear 15/15 feet.

(Note: Use tuning fork tests, Rinne, Weber & Schwabach, if indicated.)

Right ear _____ Left ear _____

Nose: Deflection of septum slight Polypi? no

Chronic nasal disease? no Is candidate a mouth breather? no

Palate: Cleft or perforated? no Other conditions? no

Fauces: Condition of tonsils? ok Pharynx? ok

[Signature]
Signature of Examining Specialist.

Height? 5 feet, 11 1/4 inches. Weight, stripped? 196 Pounds.

General appearance:	(Robust? <u>✓</u>)	Complexion:	(White? <u>✓</u>)
	(Puny? _____)		(Colored? _____)
	(Plethoric? _____)		(Blonde? _____)
	(Anaemic? _____)		(Brunette? <u>✓</u>)
	(Corpulent? _____)		(Florid? _____)
	(Emaciated? _____)		(Sallow? _____)

Skin: Diseases? ✓

Hair: Color: Brown Thickness ✓

Glands: Enlargement: ✓ Other abnormalities ✓

Head, Depressions? ✓ Asymmetries? ✓

Facial disfigurement? ✓ Facial asymmetry? ✓

Abnormalities of speech? ✓

Neck: Goitre? ✓ Other conditions? ✓

Chest: Inspiration 43 inches. Expiration 39 inches. Respiratory rate? 16

Inspection: ✓

Lungs: Palpation: ✓

Percussion: ✓

Auscultation: ✓

X-ray examination: ✓

Heart: Palpation: ✓

Percussion: ✓

Auscultation: ✓

Exercise Test: Step upon chair 25 times in 30 seconds. Pulse rate should return to normal after two minutes.

Pulse rate: Sitting 74 After exercise 102

Condition of heart after exercise: ✓

Blood pressure, Systolic? 112 Distolic? 70 Pulse pressure X2

Abdomen:

Circumference at umbilicus? 37 1/2" Tenderness? ✓
Other abnormalities? ✓
Liver, percussion? ✓ Palpation? ✓
Spleen, percussion? ✓ Palpation? ✓
Inguinal rings? ✓ Hernia? ✓

Scrotum:

Varicocele? ✓ Hydrocele? ✓ Sarcocoele? ✓

Testicles:

Induration? ✓ Atrophy? ✓
Other conditions? ✓

Penis:

Epispadias? ✓ Hypospadias? ✓
Condition of prepuce? ✓ Venereal diseases? ✓

Anus:

Hemorrhoids? ✓ Fistulae? ✓
Prolapse of bowel? ✓ Other conditions? ✓

Spine:

Tenderness? ✓ Curvature? ✓

Reflexes:

Pupillary: ✓ Cremasteric: ✓
Patellar: ✓ Babinski: ✓ Ankleclonus: ✓

Upper Extremity:

Missing fingers? ✓ Contractures of hand? ✓
Condition of joints? ✓ Other conditions? ✓

Lower Extremity:

Flat foot? ✓ Bowed legs? ✓
Knock-knees? ✓ Varicose Veins? ✓

Hammer toes? Bunions?

Other abnormalities?

Agility:

Co-ordination of muscular movements? Romberg?

Defects of gait?

Mental Condition?

(Note: If indicated refer to specialist)

Temperature?

Has this person been successfully vaccinated within 5 years? No

Has this person had prophylactic typhoid inoculation? Yes ^{two courses} Date last taken 1920

Urine: Color Sp. Gr.? Albumin? Sugar?

Reaction? Shreds? Blood cells?

Pus cells? Casts? Epitheleal cells?

Blood: Red corpuscles per C.mm White corpuscles per C.mm

Differential count

Blood serologic tests (syphilis): Haemoglobin per cent:

Has candidate any of the following defects, viz: Cachexia, or apparent predisposition to any constitutional diseases, permanent defects of either of the extremities or articulations, including defects of gait, flat foot, badly bowed legs, knock-knees, unnatural curvature of the spine, impaired vision, color-blindness, chronic diseases of the visual organs, epilepsy, insanity, chronic diseases of the ears, deafness, chronic nasal disease, polypi, chronic ulcers or cicatrices of old ulcers likely to break out afresh, chronic cardiac pulmonary or renal affections, insufficient chest expansion, hernia, sarcocoele, hydrocele, varicocoele (unless slight), fistula in ano, hemorrhoids, varicose veins on lower limbs (unless slight) stature less than 5 feet 4 inches, or more than 6 feet 2 inches, or any marked abnormality of speech or facial disfigurement?

Report of any special examination:

DENTAL EXAMINATION OF Pennington

GENERAL ORAL CONDITION

MUCOUS MEMBRANE

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Inflamed
<input type="checkbox"/>	Swollen
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Septic

SALIVA

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Excessive
<input type="checkbox"/>	Acidity
<input type="checkbox"/>	Thick or ropy
<input type="checkbox"/>	Odor

OCCLUSION

<input checked="" type="checkbox"/>	Normal
<input type="checkbox"/>	Class I
<input type="checkbox"/>	Class II
<input type="checkbox"/>	Class III

TONGUE

<input type="checkbox"/>	Coating
<input checked="" type="checkbox"/>	Cryptic
<input type="checkbox"/>	Ulcerated
<input type="checkbox"/>	Enlarged

Glands _____

Sinus _____

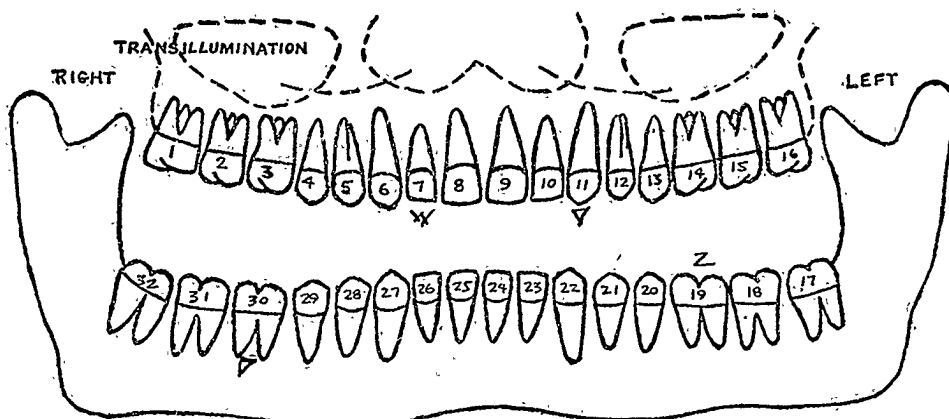
Throat _____

ARCH

<input type="checkbox"/>	Square
<input checked="" type="checkbox"/>	Tapering
<input type="checkbox"/>	Ovoid

DENTAL DIAGNOSIS

- A. Labial
- B. Lingual
- C. Incisal
- D. Occlusal
- E. Buccal
- G. Mesial
- H. Distal
- K. Mesio-labial
- L. Disto-labial
- M. Mesio-lingual
- N. Disto-lingual
- O. Mesio-incisal
- P. Disto-incisal
- R. Mesio-occlusal
- S. Disto-occlusal
- T. Bucco-occlusal
- U. Lingual-occlusal
- V. Mesio-disto-occlusal
- W. Bucco-lingual-occlusal



☒ Roots
 ☐ Abscess
 ☐ Impacted
 ☐ Crown
 ☐ Devitalized
 ☐ Dummy bridge
 ☐ On denture
 ☐ Missing
 ☒ Extraction Indicated

X-ray No. 11, 30 X-ray reading # 11 - normal, # 30 - clean apical pulp tooth

Gingival disease (indicate nature and extent) _____

Conditions of appliances replacing teeth _____

Remarks: Prophylaxis necessary

In case a dentist is not available to make the dental examination, the medical examiner shall record missing teeth, prosthetic replacements, and give a general estimate of oral condition.

Date 1-10-41 (Signature) _____

Dental Surgeon

Summary of Findings

(Summarize here all defects found.)

1. _____
2. Defective color vision stillings but passes Edridge lamp.
3. _____
4. _____
5. _____

S.A.
1247

Recommendations:

Smallpox prophylaxis

1. Is this man capable of strenuous ☒ moderate _____ light _____
or very light _____ physical exertion. (Indicate which).
2. Has this man any defect which would interfere with his participation
in raids or other work connected with the detection and apprehension
of criminals which might entail the practical use of firearms?
(Indicate YES or NO) NO

Remarks:

E. J. Johnson
C. E. Duncan
J. Laperro

Administrative action by Federal Bureau of Investigation.

DIRECTOR

January 29, 1941

~~PERSONAL AND CONFIDENTIAL~~

Mr. Lee R. Pennington
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Mr. Pennington:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Washington, D. C., on January 20, 1941.

This report reflects the following physical defects:
Defective color vision Stillings but passes
Edridge lamp.

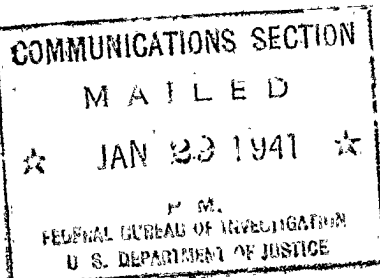
The Board of Examining Physicians makes the following recommendations:

Vaccination for smallpox.
Dental attention.

It reports that you are capable of performing strenuous physical exertion, and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

For your information, it was determined during this examination that your blood is International Type

Sincerely yours,



CC: Mr. Nathan

J. E. Hoover
John Edgar Hoover
Director

JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

December 16, 1940

Mr. Tolson	✓
Mr. Clegg	✓
Mr. E. A. Tamm	✓
Mr. Glavin	✓
Mr. Ladd	✓
Mr. Nichols	✓
Mr. Rosen	✓
Mr. Tracy	✓
Miss Gandy	✓

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Mr. Hoover:

I desire to acknowledge receipt of your letter dated December 12, 1940, advising me of my promotion.

I want you to know how much it is appreciated and to assure you that I will do all in my power to justify such promotion.

Sincerely yours,

Lee R. Pennington
L. R. Pennington

67

NOT RECORDED	
FEDERAL BUREAU OF INVESTIGATION	
DEC 18 1940	
Replied	✓
Searched	✓
Numbered	✓
U. S. DEPT. OF JUSTICE	
DIRECTOR	

JJS:AEK

May 2, 1941

Mrs. Rosamond Christenbery
Fountain Avenue, #2
Fountain City, Tennessee

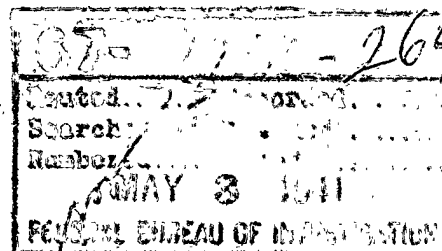
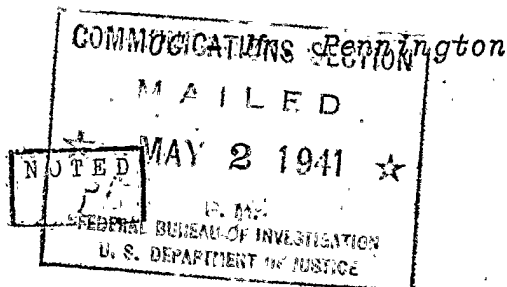
Dear Mrs. Christenbery:

Inspector Lee B. Pennington has called to my attention the newspaper clipping which you so thoughtfully forwarded to him under date of April 25, 1941. I want you to know that Mr. Pennington deeply appreciates your kindness in this connection.

With best wishes and kind regards,

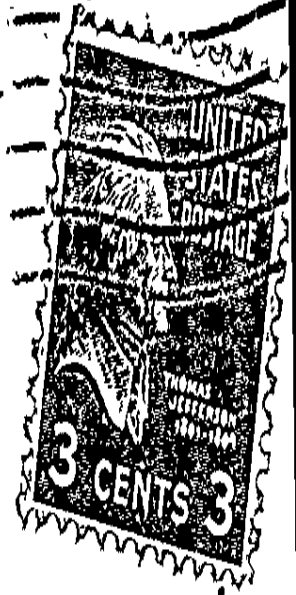
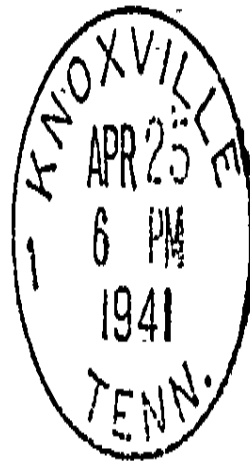
Sincerely yours,

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Foxworth _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Carson _____
Mr. Quinn Tamm _____
Mr. Hendon _____
Mr. Tracy _____
Miss Gandy _____



THOUGHT YOU WOULD LIKE THE CLIPPING
MOST FOLKS APPRECIATE KINDNESS
MRS. ROSAMOND CHRISTENBERY

Christenbery,
Fountain Ave., # 2.,
Fountain City, Tenn.



Mr. Lee R. Pennington,
FBI, (Please locate)
Washington, D.C.

28

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of

FBI Aide Will Address Rotary



LEE R. PENNINGTON

Lee R. Pennington, administrative assistant to John E. Hoover, director of the FBI, will speak at the Rotary Club meeting May 6.

Pennington entered the FBI in 1929, after an Army career dating from 1917, when he was commissioned a second lieutenant. Later he became a first lieutenant, and holds the Silver Star and Purple Heart decorations of the U. S. Army.

Born at Martinsburg, West Va., Pennington soon moved to Maryland, where he entered the University of Maryland, graduating from the engineering college there in 1915. He was a member of the "M" Club, and later did graduate work at Southeastern University, Washington, D. C.

*OK Knoxville
Fews*

*Pennington
5-1-41
JG*

P

Mr. Tolson	_____
Mr. E. A. Tamm	_____
Mr. Clegg	_____
Mr. Foxworth	_____
Mr. Nathan	_____
Mr. Ladd	_____
Mr. Glavin	_____
Mr. Nichols	_____
Mr. Hendon	_____
Mr. Rosen	_____
Mr. Tracy	_____
Miss Gandy	_____

Pennington

**Biff Trailed
by a G-Man**

Maj. Biff Jones was trailed by an FBI agent following his talk at the Grand Island American Legion conference. . . . He was Lee Pennington of Washington, who knew Biff when the latter played on prep school teams in Maryland and Washington.

Evening World Herald
Omaha, Nebraska
February 27, 1941

LSH:VLD

March 31, 1941

MEMORANDUM FOR MR. ROSEN

The following are grades attained by members of your division during the conference of supervisors and officials held on March 20, 1941. It is desired that you bring these grades to the attention of the appropriate supervisors.

<u>NAME</u>	<u>EXAM. GRADE</u>	<u>NOTEBOOK GRADE</u>
J. B. Adams	87½	Excellent
S. S. Alden	98	Excellent
C. P. Bresse	85	Excellent
J. B. Cannon	81.4	Excellent
J. D. Good	87½	Excellent
G. A. Grill	87½	Excellent
P. J. Hayes	87½	Good
L. L. Laughlin	89	Excellent
J. B. Minor	87½	Excellent
J. E. Nugent	97	Excellent
L. H. Pennington	97	Excellent
E. E. Smith	93½	Excellent
J. C. Strickland	87½	Excellent
A. J. Van Landingham	83½	Excellent
L. H. Weber	85	Good

Very truly yours,

John Edgar Hoover
Director

Mr. Tolson _____

Mr. E. A. Tamm _____

Mr. Clegg _____

Mr. Foxworth _____

Mr. Glavin _____

Mr. Ladd _____

Mr. Nichols _____

Mr. Rosen _____

Mr. Carson _____

Mr. Quinn Tamm _____

Mr. Hendon _____

Mr. Tracy _____

Miss Gandy _____

JOHN EDGAR HOOVER
DIRECTOR



Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

August 27, 1941

MEMORANDUM FOR MR. E. A. TAMM

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Foxworth _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Carson _____
Mr. Drayton _____
Mr. Quinn Tamm _____
Mr. Hendon _____
Mr. Coffey _____
Mr. Harbo _____
Tele. Room _____
Tour Room _____
Mr. Nease _____
Mr. Tracy _____
Miss Beahm _____
Miss Gandy _____

While on vacation during the first
two weeks in September, in the event it does
not meet with your disapproval, my wife,
youngster and I contemplate going to Montreal,
Quebec and possibly Ottawa, Canada.

Respectfully,

L. R. Pennington

for 9/4 - 9/18 slips in
file under

OK
12

RECORDED

67-11938-265	
Routed...	66...Referred
Searched	
Indexed	
SEP 10 1941	

E. A. TAMM

THREE
very
fed

31

HHC:VCR:HB

July 19, 1941

MR. ROSEN:

Set out below are the grades made by the Special Agents in Division Six on the examination and notebooks in connection with the Conference of Officials and Supervisors held on June 30, 1941:

all names

	<u>NOTEBOOKS</u>	<u>EXAMINATION</u>
Bellino, C. S.	Excellent	85
	Very good	100
Breese, C. P.	Very good	97
	Very good	94
Gearty, G. C.	Very good	100
Hair, H. H.	Good	94½
Hayes, P. J.	Good	100
Martin, A. R.	Very good	100
Metz, C. D.	Good plus	87½
Nugent, J. E.	Very good	86
Pennington, L. R.	Excellent	100
Smith, R. E.	Very good	100
West, K. C.	Very good	87½
White, A. E.	Very good	87½

Very truly yours,

John Edgar Hoover
Director

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Foxworth _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Carson _____
Mr. Drayton _____
Mr. Quinn Tamm _____
Mr. Hendon _____
Mr. Tracy _____
Miss Gandy _____

33546
22

RECEIVED

July 19, 1941

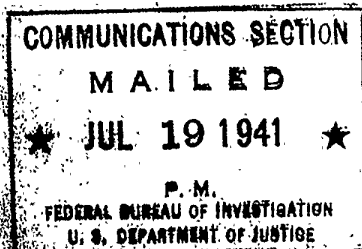
MR. ROSEN:

Set out below are the grades made by the Special Agents in Division Six on the examination and notebooks in connection with the Conference of Officials and Supervisors held on June 30, 1941:

	<u>NOTEBOOKS</u>	<u>EXAMINATION</u>
Calline, C. S.	Excellent	85
X Bernard, J. A.	Very good	100
X Broese, C. P.	Very good	97
X Clements, R. J.	Very good	94
X Conarty, G. C.	Very good	100
X Hair, H. H.	Good	94½
X Hayes, P. J.	Good	-
X Martin, A. R.	Very good	100
X Mata, C. B.	Good plus	87½
X Nugent, J. E.	Very good	86
X Pennington, L. R.	Excellent	100
X Smith, R. E.	Very good	100
X West, E. C.	Very good	87½
X White, A. E.	Very good	87½

Very truly yours,

John Edgar Hoover
Director



JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.
April 9, 1941

Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Sir:

This is to advise you that I have not at any time advocated the overthrow of the Government of the United States by force or by violence.

I am not now, nor have I been a member of any organization that advocates the overthrow of the Government of the United States by force or by violence.

Very truly yours,

L. R. Pennington
L. R. Pennington

Subscribed and duly sworn to before me by the above-named person, this 9th day of April, 1941,
at city of Washington, county of _____,
~~and State (or Territory or District)~~ of Columbia

Oliver Colman
Notary Public

REL:MB

June 14, 1941

①
Mr. Lee R. Pennington
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

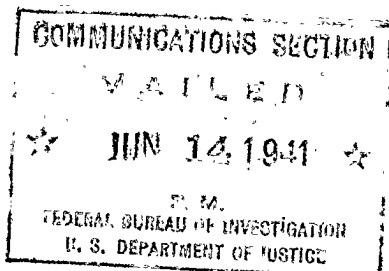
Dear Mr. Pennington:

This will acknowledge the receipt of your contribution of \$5.00 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who dies, from any cause, while employed as a Special Agent.

Sincerely yours,

J. E. Hoover

John Edgar Hoover
Director



JOHN EDGAR HOOVER
DIRECTOR

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

April 30, 1941

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to April 15, 1941, and who dies from any cause, while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of five dollars (\$5), made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$5,000.

The following person is hereby designated as my beneficiary:

Name

Mrs. Lee R. Pennington
(CATHERINE CARTER JENNINGTON)

Address

12 TAYLOR ST.
CHEVY CHASE, M.D.

Relationship

WIFE

Very truly yours,

Lee R. Pennington
Special Agent

✓
Division 4



RCH:NHT

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

October 14, 1941

MEMORANDUM FOR MR. NICHOLS:

LEE R. PENNINGTON

As a matter of record for Mr. Pennington's personnel file, there is set out below his biographical sketch which is being used at the present time.

Mr. Pennington was born in Martinsburg, West Virginia, on November 19, 1894, and early in life moved to the State of Maryland, where he has since resided. He graduated from the University of Maryland in 1915, receiving a B.S. Degree in Mechanical Engineering. He is a member of Sigma Phi Sigma, a College Fraternity and a member of the University of Maryland "M" Club. Subsequently in 1928 and 1935, he received his B.C.S. and M.C.S. Degrees in Accounting from Southeastern University, Washington, D. C.

In 1917, Mr. Pennington entered the Army as a Second Lieutenant and was assigned to the 60th Infantry, 5th Division of the regular Army. He was later promoted to First Lieutenant and holds the Army's Silver Star and Purple Heart decorations. He is a Public Relations Officer in the Department of the District of Columbia American Legion, a member of the Disabled American Veterans of the World War, Military Order of the Purple Heart and a member of the Board of Directors of the Young Men's Christian Association in Washington, D. C.

He entered the service of the Federal Bureau of Investigation on May 6, 1929, and is assigned to the Headquarters of the Federal Bureau of Investigation in Washington, D. C., as an Administrative Assistant to Mr. John Edgar Hoover, Director.

Respectfully,

R. C. Hendon

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Foxworth _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Rosen _____
Mr. Carson _____
Mr. Holloman _____
Mr. Quinn Tamm _____
Mr. Hendon _____
Mr. Coffey _____
Mr. Harbo _____
Tele. Room _____
Tour Room _____
Mr. Nease _____
Mr. Tracy _____
Miss Beahm _____
Miss Gandy _____

67-11938-266

RECORDED
INDEXED
OCT 15 1941
FEDERAL BUREAU OF INVESTIGATION

94-1-23564-13

RECORDED

October 24, 1941

EX-19

Mr. E. E. Powers
General Attorney
Central Vermont Railway, Inc.
Central Vermont Terminal, Inc.
St. Albans, Vermont

Dear Mr. Powers:

I received your letter dated October 16, 1941, and deeply appreciate your writing as you did in connection with the talk given by Inspector Lee E. Pennington at the Annual Meeting of the Vermont Bar Association on October 7, 1941. It is encouraging to know that Mr. Pennington's remarks were so well received and you may be sure it was a pleasure to have made him available for that occasion.

While I appreciate your most kind offer representations of this Bureau do not accept fees or honorariums for addresses we are privileged to give from time to time. I have, of course, shown your letter to Mr. Pennington.

With best wishes and kind regards,

Sincerely yours,

- Mr. Tolson _____
- Mr. E. A. Tamm _____
- Mr. Clegg _____
- Mr. Glavin _____
- Mr. Ladd _____
- Mr. Nichols _____
- Mr. Tracy _____
- Mr. Rosen _____
- Mr. Carson _____
- Mr. Coffey _____
- Mr. Hendon _____
- Mr. Holloman _____
- Mr. Quinn Tamm _____
- Mr. Nease _____
- Miss Gandy _____

cc -

NOTED

COMMUNICATIONS SECTION

★ Mr. Pennington ★

OCT 25 1941

P. M.

FEDERAL BUREAU OF INVESTIGATION

U. S. DEPARTMENT OF JUSTICE

[Handwritten signatures and initials]

CENTRAL VERMONT RAILWAY INC.
CENTRAL VERMONT TERMINAL, INC.

H. H. POWERS,
GENERAL ATTORNEY

GENERAL ATTORNEY
CANADIAN NATIONAL RAILWAYS,
UNITED STATES

ST. ALBANS, VT.
October 10, 1941

J. Edgar Hoover, Esq.,
Director,
Federal Bureau of Investigation,
Washington, D.C.

Dear Mr. Hoover:

I would like you to know how much we appreciate the presence of Mr. Lee R. Pennington at our Annual Meeting this week. Mr. Pennington gave an excellent talk on the activities of your Bureau which was presented in a forceful and dignified manner. His audience was small but very enthusiastic in its appreciation of his address.

I am very sorry that we were unable to show Mr. Pennington the full courtesies of the meeting but he felt that he should return to Washington that night. He would not permit me to pay any of his expenses but I would like to renew my offer to make that small contribution to his trip.

Mr. Pennington is a decided addition to your staff. He made a splendid impression upon all those who met him. We are very grateful to you and to him for the considerable addition he made to our program.

I would appreciate the courtesy if you would show this letter to Mr. Pennington.

With kindest regards, I am

RECORDED

Very truly yours,

94-1-23564-13
FEDERAL BUREAU OF INVESTIGATION
5 OCT 14 1941
U.S. DEPARTMENT OF JUSTICE
General Attorney

Vermont Bar Association

ack'd
10/24/41
Lcb

OCT 12

HAJ:MPF

October 21, 1941

Mr. Lee R. Pennington
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Lee:

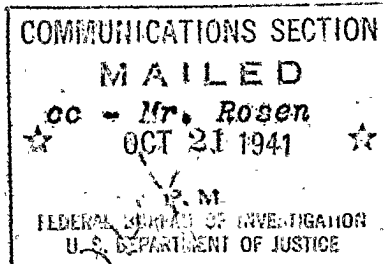
It is a pleasure to enclose a copy
of the photograph taken at the time of the
presentation of the National Amateur Softball
Association Award on October 13, 1941. I do
hope this will serve as memento of the
occasion.

With kindest regards,

Sincerely,

11-9-8
RECORDED
INDEXED
OCT 21 1941

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Tracy _____
Mr. Rosen _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Holloman _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____



BES:DFW

November 6, 1941

THE DIRECTOR

In another memorandum Mr. Pennington and I have set out the results of our contacts with the American Legion Officials at Indianapolis on November 4th and 5th.

I wanted you to know that Mr. Pennington took to this situation like a duck to water and immediately won the good will, respect and friendship of those present. He displayed an affable, friendly, personal interest, was instantly liked by all those present, and I saw to it that he met all of them that he should know particularly well.

Most of these men, who are good friends of mine, later told me personally that they certainly went for Pennington a hundred per cent, and I am convinced Mr. Pennington is now well set in with the Legion and its officers, and will be able to handle this relationship in the future a lot more effectively than I have in the past.

It is my suggestion that in so far as possible and practical Pennington be permitted to handle all public relations matters with the Legion, including addressing the State Department Conventions, Boys' State Conferences, and the more important sectional or regional meetings or activities of the Legion held in the various parts of the country.

Mr. Tolson _____

Mr. E. A. Tamm _____

Mr. Clegg _____

Mr. Glavin _____

Mr. Ladd _____

Mr. Nichols _____

Mr. Tracy _____

Mr. Rosen _____

Mr. Carson _____

Mr. Coffey _____

Mr. Hendon _____

Mr. Holloman _____

Mr. Quinn Tamm _____

Mr. Nease _____

Miss Gandy _____

It is also suggested he be used as your personal contact man with National Commander Lynn Stearns in the event you have anything to take up with the National Commander that you cannot do personally.

Respectfully,

D. E. Sackett

87-1261-268
DEC 7 1941
FEDERAL BUREAU OF INVESTIGATION
TOLSON

ECK:AEM

December 26, 1941

Mr. Lee R. Pennington
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Lee:

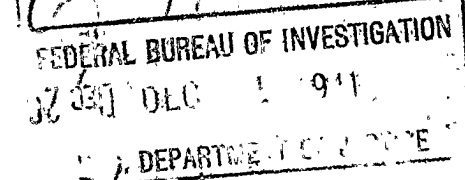
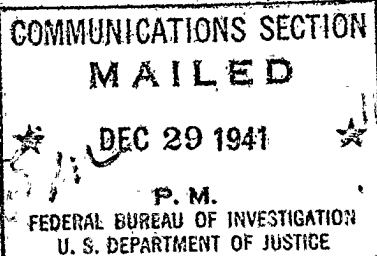
Mr. James J. Mackin, Commander of the
Department of Justice Post Number 41, the American
Legion, has brought to my attention the resolution
offered by you on December 15th pledging assistance
to the FBI which was unanimously adopted.

I wanted to write you a personal note to
express my appreciation for this assurance of loyalty
to the Bureau on your part. The American Legion has
been of great assistance to the FBI during the present
emergency and I am sure you have helped to strengthen
the bond of cooperation between that organization and
the Bureau.

With best wishes and kind regards,

Sincerely yours,

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Tracy _____
Mr. Rosen _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Holloman _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____



XXXXXX
HHC:BT

December 5, 1941

MEMORANDUM FOR MR. ROSEN

Investigative Unit

There follows a list of the supervisors in your division, which list indicates the grades attained by the supervisors on their notebooks and on the examination given at the Fourth Quarterly Conference of Bureau Officials and Supervisors on the night of November 13, 1941.

<u>Name</u>	<u>Notebook</u>	<u>Examination</u>
C. S. X Bellino	Excellent	100
	Good	100
C. P. X Breese	Good	100
R. J. X Clements	Good	94
G. C. X Gearty	Good	100
C. A. X Grill	Good	100
P. J. X Hayes	Good	100
	Good	100
J. E. X Nugent	Good	100
L. E. X Pennington	Good	100
R. E. X Smith	Good	100
Z. J. X VanLandingham	Good	100
K. C. X West	Good	100
A. E. X White	Good	100

b6

Very truly yours,

John Edgar Hoover
Director

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Tracy _____
Mr. Rosen _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Holloman _____
Mr. Quinn Tamm _____
Mr. Nease _____
Miss Gandy _____

COMMUNICATIONS SECTION
MAILED

★ DEC 8 1941 ★

P. M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

20005-535

DEC 8 9 35 AM '41
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File

OFFICE OF DIRECTOR
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

RECORD OF TELEPHONE CALL OR VISITOR

October 26, 1941

Time - 3:32 PM

Name - Major Ed Kelly of the Metropolitan Police, tele.

L.R. Pennington

Asked if it would be possible to contact the Director today.
He was advised that the writer could make an attempt to locate
the Director and have the Director call him.

It was also suggested to him that since Mr. Tolson was in his
office that perhaps he would like to talk with him. He said
that he would like to talk with Mr. Tolson on the phone and
also to come down to see Mr. Tolson this afternoon.

The call was therefore transferred to Mr. Tolson

jm

JAN 22 1942

3:50 PM - Mr. Tolson will advise the Director of his conversation
with Mr. Kelly.

I would like to know why this transfer prisoner was not properly
handled by FBI - H

RECORDED

67-11938-270	
Routed	Recorded
Searched	Indexed
Numbered	Filed
JAN 3 1942	
FEDERAL BUREAU OF INVESTIGATION	

No action

orig in 91-2737-62

JOHN EDGAR HOOVER
DIRECTOR



Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.
January 2, 1942

HAM:MET

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Tracy _____
Mr. Rosen _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Holloman _____
Mr. Quinn Tamm _____
Mr. Harbo _____
Tele. Room _____
Mr. Nease _____
Miss Beahm _____
Miss Gandy _____

MEMORANDUM FOR MR. TOLSON

RE: INJURY IN GYMNASIUM

Please be advised that Inspector L. R. Pennington suffered an injury in the region of his right eye during his regularly scheduled gym period on January 2, 1942. The injury occurred when Mr. Pennington was accidentally struck above the eye by the elbow of another Agent while both men were participating in the same class activity.

The injury appeared slight and Mr. Pennington was of the opinion that immediate medical attention was not necessary. However, he was instructed to have the nurse treat the injured part and to proceed to Public Health for further treatment if it continued to bother him.

Very truly yours,

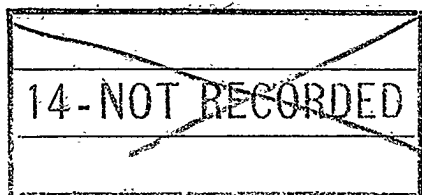
H. H. Clegg

JAN 23 1942

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Searched _____	Checked _____
Numbered _____	Filed _____

131-43



EAT:LS

October 27, 1941

THE DIRECTOR

With reference to the situation involving the Hyattsville Bank Robbery and the apprehension at Charlotte, North Carolina, of Hilliard Saunders, alias George Thompson, William A. Speil and two women, you are advised that Mr. Pennington advised Mr. Scheidt it would not be necessary for an Agent of the Charlotte office to accompany the Chief of the Prince George's County Police and officers of the Metropolitan Police Department of the District of Columbia in returning these people to Washington. Mr. Pennington issued these instructions upon the theory that since Agents of the Washington Field Office were waiting at police headquarters to interview these people upon their arrival in Washington and since there could be very little accomplished in the physical transportation of these people to Washington, he felt it would be a waste of an Agent's time to participate in the physical removal. Mr. Pennington considered the fact that there had been no identification of these people by witnesses to the robbery, no admissions had been obtained from them, and the fact that there were no processes state or federal, outstanding. Mr. Pennington was trying to take a conservative position in this situation but I believe, in view of the fact that the persons in custody had executed complete waivers of removal, it would have been better to have an Agent participate in the return of these people to Washington.

Mr. Scheidt was also instructed by Mr. Pennington to turn over the money which was in the possession of Hilliard Saunders, alias George Thompson, to the local officials for return to Washington with the prisoners. He considered in this situation the fact again that there was no process outstanding, no identifications had been effected and he was apprehensive that some legal action might be initiated against the Agents of the Charlotte office which would necessitate their turning the money over to an attorney or otherwise result in the losing of the control of the money by law enforcement officers. I believe that the proper instruction would have been, first, to have an Agent accompany the prisoners in their return to Washington, and, second, to have that Agent take with him the money which had been obtained from Saunders and the others.

Memo for the Director

-2-

Relative to Mr. Pennington's conversation with Special Agent Taylor at the Washington Police Department, which was obviously listened to by representatives of the Police Department, Mr. Pennington was of the opinion that even though the Washington Police listened in on his conversation which was to point out to Agent Taylor the undesirability of any premature publicity, no harm would be done since the instructions which he was issuing to Taylor were to be transmitted as the Bureau's position with reference to publicity to officials of the Washington Police Department. In this regard I understand that Superintendent Kelly had intended to make a press release on the case but after Mr. Pennington's call to Agent Taylor who was at the Police Department, Kelly took the position that publicity was undesirable at that stage of the proceedings.

Mr. Pennington, I think, erred on the side of being too cautious in the instructions which he issued to the Charlotte office. There does not appear to be any other explanation which can be offered in this situation.

Respectfully,

Edward A. Tamm

JOHN EDGAR HOOVER
DIRECTOR



Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

LRP:DFW

January 29, 1942

NOTE
for

MEMORANDUM FOR MR. ROSEN

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Tracy _____
Mr. Rosen _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Holloman _____
Mr. Quinn Tamm _____
Mr. Harbo _____
Tele. Room _____
Mr. Nease _____
Miss Beahm _____
Miss Gandy _____

Last evening I was initiated into
the (Grande Voiture, La Societe des 40 Hommes et
8 Chevaux,) commonly known as the 40 et 8, which,
for your information, is the inner circle of the
Legion.

Respectfully,

L. R. Pennington

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FEB 12 1942

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FEB 4 1942	
FEDERAL BUREAU OF INVESTIGATION	

31/4
THREE
Gut

January 31, 1942

Inspector Lee B. Pennington
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Lee:

I want to offer my sincere congratulations to you upon admission to the Grande Voltaire, La Societe des 40 Hommes et 8 Chevaliers. It was good to learn that you were so privileged and I know that you must feel very much honored to be a member of what you term "the inner circle of the Legion."

With best wishes and kind regards,

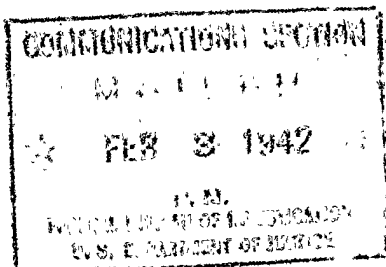
Sincerely yours,

To: DECK:HC

cc: Mr. Rosen

P.S. Just a word - he tells me you are doing a great job and I am aff.

Mr. Tolson _____
Mr. E. A. Tamm _____
Mr. Clegg _____
Mr. Glavin _____
Mr. Ladd _____
Mr. Nichols _____
Mr. Tracy _____
Mr. Rosen _____
Mr. Carson _____
Mr. Coffey _____
Mr. Hendon _____
Mr. Hoffman _____
Mr. Quinn-Tamm _____
Mr. Nease _____
Miss Gandy _____



RECEIVED-DIRECTOR
F B I
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U. S. DEPT. OF JUSTICE

274

February 14, 1942

MEMORANDUM FOR MR. L. R. Pennington

It is desired that you make arrangements with the Chief Clerk's Office within the next week to be afforded the regular annual physical examination at the United States Naval Hospital.

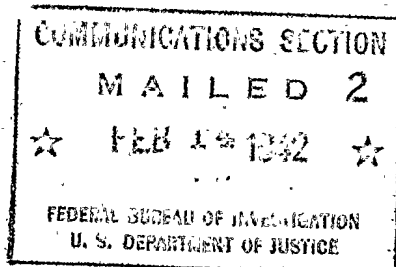
There is attached hereto a physical examination blank which should be filled in on the first page by you and brought with you to the Chief Clerk's Office the day of your physical examination.

Very truly yours,

J. E. Hoover

John Edgar Hoover
Director

Enclosure



March 5, 1942

011

Mr. Lea R. Pennington
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

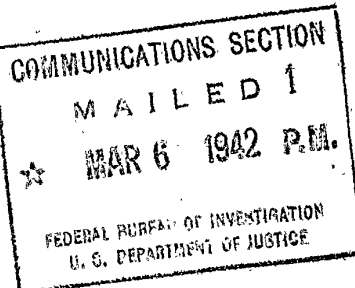
Dear Mr. Pennington:

This will acknowledge the receipt of your contribution of \$5.00 to the fund to be paid to the designated beneficiary of any participating Special Agent of the Bureau who dies, from any cause except self destruction, while employed as a Special Agent.

Sincerely yours,

J. E. Hoover

John Edgar Hoover
Director



Federal Bureau of Investigation
United States Department of Justice

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who has contributed to this fund subsequent to February 2, 1942, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of five dollars (\$5), made payable to the Chief Clerk of said Bureau, to be included in said fund. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

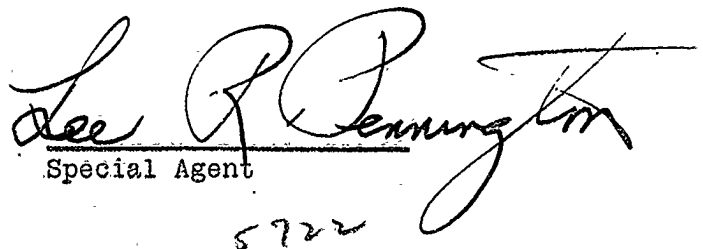
The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping, and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$5,000.

The following person is hereby designated as my beneficiary:

Name CATHERINE C. PENNINGTON Address 12 TAYLOR ST.
CHEVY CHASE, MD.
Relationship WIFE

Very truly yours,

*dbw
3-5-42
gh*

Special Agent
5722

SECRETARY
MRS. DAVID D. GOOD
DAMES OF THE LOYAL
LEGION OF THE UNITED
STATES OF AMERICA
OSCEOLA MILLS, PA.

Seventeenth
Women's Patriotic Conference on National Defense
JANUARY 17, 18, and 19, 1942
Mayflower Hotel Washington, D. C.

TREASURER
MRS. CARROLL McGUIRE
AMERICAN WOMEN'S LEGION
OF THE WORLD WAR
3559 APPLETON ST., N. W.
WASHINGTON, D. C.

CHAIRMAN
MRS. CHARLES D. NEWELL
NATIONAL PRESIDENT
NATIONAL AUXILIARY, UNITED SPANISH WAR VETERANS
40 G STREET, N. E. WASHINGTON, D. C.

January 30, 1942

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NATIONAL PRESIDENT
AMERICAN LEGION AUXILIARY
777 N. MERIDIAN ST.
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SECOND VICE-CHAIRMAN
MISS CHARLOTTE AYCRIGG
NATIONAL PRESIDENT
NATIONAL SOCIETY, DAUGHTERS
OF THE REVOLUTION
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RIDGEWOOD, NEW JERSEY

THIRD VICE-CHAIRMAN
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NATIONAL PRESIDENT
AMERICAN GOLD STAR MOTHERS, INC.
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NEW YORK CITY

FOURTH VICE-CHAIRMAN
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NATIONAL PRESIDENT
THE NATIONAL WOMAN'S RELIEF CORPS
IDLE HOUR FARM
MONROE, WISCONSIN

FIFTH VICE-CHAIRMAN
MISS ETHELYN P. SMITH
NATIONAL PRESIDENT
LADIES OF THE GRAND ARMY OF THE
REPUBLIC
3212 HARNEY STREET
OMAHA, NEBRASKA

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NATIONAL PATRIOTIC COUNCIL
1736 COLUMBIA ROAD
WASHINGTON, D. C.

MRS. J. F. MATTHEWS
NATIONAL PRESIDENT
NATIONAL SOCIETY SERVICE STAR LEGION, INC.
WEIRTON, WEST VIRGINIA

Mr. Lee R. Pennington,
Inspector, United States
Federal Bureau of Investigation,
Washington, D. C.



My dear Mr. Pennington:

It is a pleasure to convey to you the thanks
and appreciation of the members of the Seventeenth
Women's Patriotic Conference on National Defense
for the informative and inspiring address given by
you to the Conference.

We are daily receiving complimentary comments
on the arrangements of the program, and we are not
unmindful of the fact that your outstanding address
added a great deal to its success.

I want to add my personal gratitude to you
for your contribution to the Conference.

Very sincerely yours,

Elsie H. Newell

Mrs. Charles D. Newell,
Chairman

EBN:RG

RECORDED

INDEXED

94-1-374-42
FEDERAL BUREAU OF INVESTIGATION
16 FEB 13 1942
U. S. DEPARTMENT OF JUSTICE
PERS. FILES

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FEDERAL BUREAU OF INVESTIGATION
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DELETED PAGE INFORMATION SHEET

No Duplication Fees are charged for Deleted Page Information Sheet(s).

Total Deleted Page(s) ~ 1
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